

REGULAR BUSINESS MEETING MAY 12, 2010

1. Call to Order

The Board of Education, Township of Holmdel, met in Regular Business Meeting on Wednesday, May 12, 2010 in the All Purpose Room/Cafeteria, Wm. R. Satz School 24 Crawfords Corner Road, Holmdel, New Jersey. The meeting was called to order at 8:00 p.m., prevailing time, by Dr. Ray M. Tai, President of the Board.

2a. Opening Statement

Statement is hereby made that adequate notice of this meeting was given by:

- Posting written notice prominently on the bulletin board in the Office of the Board of Education, 4 Crawfords Corner Road, Holmdel, New Jersey, the District's website and sent to the four district schools.
- The mailing and/or hand delivery of said notice to the designated newspapers, Asbury Park Press, Independent, the PLG, PSG, PSO, PTSO, SAB presidents and student representatives to the Board.
- Filing with the Clerk of Holmdel Township, Police Headquarters and Public Library.

2b. Open Public Meetings Act

Meetings of the Board are open to the public and all members of the community should feel free to participate:

- There are two opportunities for the public to speak; the first is for agenda items only and the second is at the end of the meeting for other items.
- Any individual desiring to speak shall give his or her name, address, and the group, if any, that is represented.
- The presentation shall be as brief as possible but no more than three (3) minutes per individual.
- The board vests in its president, or other presiding officer, authority to terminate the remarks of any individual if he/she deems it in the best interest of those present to do so.

3a. Roll Call/Flag Salute

The following Board members were present: Mesdames: Garrity, Liu, Pascucci, Vander Woude and Wetmore and Messrs: Tai, Collins, Pavlik and Sockol. Also present were Mrs. Barbara Duncan, Superintendent, Mr. Michael R. Petrizzo, CPA, Business Administrator/Board Secretary, Ms. Mary Beth Currie, Assistant Superintendent for Curriculum and Instruction and Mr. Martin Barger, Board Attorney. Ms. Niriksha Kannan and Alexander Ching student representatives to the Board were present.

3b. Reading of Mission Statement

The mission of the Holmdel Township Public Schools is to provide a comprehensive and caring educational environment that will develop the potential of every student into achievement. In partnership with our community, the School District will support all our students' efforts to meet and exceed the New Jersey Core Curriculum Content Standards, and to become responsible and resourceful citizens and life-long learners.

4. Presentation (s) NJ School Boards Ethics Workshop – Theresa Lewis

5. Approval of Minutes None

6a. Questions from the Public (Agenda Items)

Ms. Denise King, HTEA President, asked why the people who received the Rice Notices did not receive them earlier. She then expressed her concerns regarding the notification process.

6b. Committee Reports(s)

The following committee reports were given:

Holmdel Foundation for Educational Excellence Committee Mrs. Wetmore
 Negotiations Committee Mrs. Wetmore

7. Committee of the Whole

7a. Approval of Organization Chart

Resolved: That the Board approve the Organization Chart, as per attachment # 1.

MOTION: Mr. Collins SECOND: Mr. Sockol VOTE: 9-0

7b. Approval of Student Trips

Educational objectives, itinerary, rules and regulations regarding this trip are on file in the Office of the Superintendent of Schools and the appropriate Principal's Office.

Date of Trip	School	Teacher/ Advisor	Class/Club/ Group	Destination City/State	Time	Total Students	Total Chaperones	Total Cost
05/19/10	High School	Schroeter, Mark and Cole, Jon	Marine Science	Monmouth Beach, NJ	8:00 a.m. – 1:45 p.m.	35	2 Teachers	\$120.00
05/19/10	High School	Lazar, Alana	National Art Honor Society	Hamilton, NJ	8:00 a.m. – 3:00 p.m.	15	1 Teacher	No Cost to Board
05/21/10	High School	Schroeter, Mark and Blustein, Lynn	Marine Science	Monmouth Beach, NJ	8:00 a.m. – 1:45 p.m.	35	2 Teachers	\$120.00
05/21/10	High School	Clark, Amy	Self-Contained MD Class	West Long Branch, NJ	8:00 a.m. – 1:00 p.m.	13	3 Teachers 6 Chaperones 1 Parent	\$350.00
05/26/10	High School	Ranieri, Anna	Italian Honor Society	New York City, NY	7:45 a.m. – 2:00 p.m.	30	2 Teachers	No Cost to Board
05/27/10	High School	Goetke, Matthew	Madrigal Chorus/Bell Canto Ringers	Bricktown, NJ	9:30 a.m. – 11:00 a.m.	25	1 Teacher 1 Parent	\$150.00
05/28/10-05/29/10	High School	Lewis, Jason	Computer Science League	Robesonia, PA	05/28/10 p.m.-05/29/10 p.m.	6	1 Teacher 1 Parent	\$2,252.78
06/03/10	High School	Peters, Jacqueline and Garcia, Donna	French Honor Society	Red Bank, NJ	5:00 p.m. – 7:30 p.m.	23	2 Teachers	No Cost to Board

MOTION: Mr. Collins SECOND: Mr. Sockol VOTE: 9-0

7c. Approval of Out-of-District Travel – District Personnel

Resolved: That the Board approve the out-of-district travel as authorized by the Superintendent under Policy 4233 Staff Member Expenses and in accordance with Regulation 4233 Staff Member Expenses, as listed below: [B]

District Personnel

Date	Name	Location	Workshop	City/State	Cost/ Mileage
05/17/10	Brenner, Melinda	High School	NJ Action For Healthy Kids	West Long Branch, NJ	\$0.00
06/30/10	Errickson, Ron	Indian Hill School	IPM Training	Piscataway, NJ	\$0.00
05/28/10	Hoffman, Dana	High School	Activities to Support the PE Curriculum	Spring Lake, NJ	\$12.08
04/30/10	Howard, Arthur	W.R. Satz School	Job Fair Rowan University (Replacing Donato Saponaro already approved)	Glassboro, NJ	\$0.00
06/30/10	Hughes, Ken	District	IPM Training	Piscataway, NJ	\$0.00
06/1/10	Jones, Cresenda	Administrator - High School	PAEMST Selection Committee DOE	Trenton, NJ	\$0.00
05/13/10	Loschenko, Janet	Indian Hill School	Comprehension and Collaboration in an Active Literacy Classroom (Replacing Marilyn Bellis and Susan Alston)	Union, NJ	\$0.00
05/27/10	Mollo, Wendy	High School	Good Ideas Conference	Lakewood, NJ	\$0.00
05/28/10	O'Connor, Joe	High School	Activities to Support the PE Curriculum	Spring Lake, NJ	\$8.99
05/13/10	Schillaci, Brian	Indian Hill School	Comprehension and Collaboration in an Active Literacy Classroom (Replacing Marilyn Bellis and Susan Alston)	Union, NJ	\$0.00
05/26/10	Burns, Kelly	High School	Engaging your Students through Differentiated Instruction: RAFTs and Anchor Activities (K-8)	Tinton Falls, NJ	\$0.00
05/19/10	Burns, Kelly	High School	Engaging your Students through Differentiated Instruction: Tiered Assignments and Jigsaws (K-8)	Tinton Falls, NJ	\$0.00
07/15/10	Conover-Pannone, Cheryl	High School	College Board AP Conference	Washington, DC	\$867.46
05/27/10	Magnotti, Melissa	W.R. Satz School	Good Ideas Conference	Lakewood, NJ	\$0.00
06/17/10	Swift, Clare	Village School	ADHD Processing Disorders	Edison, NJ	\$214.94

MOTION: Mr. Collins SECOND: Mr. Sockol VOTE: 9-0

8a. Report of the Superintendent**Highlights since our last board meeting:**

Village School – Village School celebrated “**Earth Week**” **April 19th-23rd**. Through the hard work and dedication of the Village School PSA in collaboration with the building administration, the students were able to participate in an activity each day in celebration of the Earth and to learn about ways in which they can protect the Earth. These activities included an “**Earth Day Dance/Walk**” and a “**No Garbage Lunch Day**” where students used only reusable and/or recyclable items. This significantly reduced the bags of garbage as compared to regular lunch day!

The 1st graders celebrated April’s **Poetry Month** through activities to promote a love of reading and writing through a practical application and study of poetry! As a culminating activity, **Ms. Baldino’s class** presented a “**Poetry Recital**” where parents were invited to hear their children read their written poems aloud!

Village School 2nd graders learned about the food pyramid and the importance of good nutrition. Students participated in a culminating activity, the **2nd Grade Annual Breakfast** where parents and the teachers worked together to bring in foods high in nutrition to serve as a model of a “good” breakfast. Students enjoyed this nutritional breakfast together as parents joined the teachers in assisting the children. 2nd graders also collected and brought in nutritional foods to donate to “The Lunch Break”, a food bank for the homeless population, located in Red Bank, NJ. This served as a wonderful opportunity for students to apply some of the introduced character-building traits, such as citizenship, responsibility and fairness through community service.

The students at Village School continue to enjoy the school-wide initiative of **The Good Conduct Awards** (for lunch & recess)! This motivational initiative promotes positive student behaviors during less structured times of the school day and reinforces the skills being introduced through the school’s character education initiatives. Winning classes are selected each month to receive the “Good Conduct Award” based upon set expectations for behavior during lunch and recess. Teachers are made aware so that follow-through can occur within the classroom setting.

Indian Hill School - students at IH had a successful walk-a-thon sponsored by the PLG. The students did a great job of walking to raise funds for our school. Thanks to the parents for organizing such a great, healthy event for the children. The staff put together an appreciation breakfast for the PLG. It was beautifully organized and gave staff and parents an opportunity to enjoy and relax. Some of our 4th grade classes had the opportunity to collaborate on a project with a couple of our 6th grade classes. They took the time to create a new book and celebrated with a get together for all students and their parents. Our 4th grade students had a great field trip to see the performance, **Tales of a 4th Grade Nothing**. We also wrapped up with our NJASK testing.

Satz School – **BATTLE OF THE BOOKS:** Congratulations to the Battle of the Books teams who both returned triumphant with trophies on Friday. Our 7th grade team finished in 4th place out of 12 teams and our 8th grade team took home the 1st place trophy after out-scoring the other nine teams competing. Way to go!

Holmdel High School – Announces 2 students received awards as Presidential Scholars and National Semi-Finalists. Also, announced 2 students awarded as All-State Jazz Band.

PTSO - Our seniors participated in Sudden Impact at Sandy Hook; it was a powerful, informative day.

Thank you to the Holmdel Alliance for the Prevention of Drug and Alcohol Abuse and thank you to the parents that participated as chaperones.

District – this summer we will be instituting a 4 day work week. The hours will be 8a.m. – 4p.m. Monday – Thursday, effective June 28 – August 13. All school buildings and all offices will be closed on Fridays.

The Holmdel Township Police Department K-9 teams use the Holmdel schools to train dogs and handlers from around the State as part of the training program. There was a Graduation Ceremony at the Senior Center where the dogs and handlers received their certifications from Detective Edward Martinez, Supervising K-9 Trainer, of the Holmdel Township Police Department. During the Ceremony, Mr. Bill Balicki and a number of other individuals were given Certificates of Appreciation for their part in the training experiences.

The Superintendent reported on the following current student enrollment - 3,320

Village School.....	937	Wm. R. Satz School.....	542
Indian Hill School.....	778	High School.....	1,063

8a-1. Report of Student Representatives to the Board

Both student representatives reported out on student matters.

Resolved: That the Report of the Superintendent and Student Representatives are hereby accepted and filed by the Board Secretary.

MOTION: Show of Hands to Accept – All approved

8b. Personnel

8b-1. Approval of Extension to Appointment – Temporary Leave Replacement Music Teacher – Village School and Wm. R. Satz School

Resolved: That the Board approve the extension to the appointment of Veronica Alcuri to the position of Temporary Leave Replacement, Music Teacher, Village School and Wm. R. Satz School, effective May 26, 2010 through June 30, 2010, step 1 BA, at a salary of \$47,455 (prorated), with salary for 2009-2010 school year to be dependent upon completion of negotiations with the HTEA. [M. Thomas - Leave] - [B]

MOTION: Mr. Sockol SECOND: Mr. Collins VOTE: 9-0

8b-2a. Approval of Field Experience –Physical Education and Health –Holmdel High School

Resolved: That the Board approve James Tatum for field experience, from September 27, 2010 through December 6, 2010, at Holmdel High School, in the area of Physical Education and Health. The cooperating teacher will be Ed Reckage.

MOTION: Mr. Sockol SECOND: Mr. Collins VOTE: 9-0

8b-2b. Approval of Teacher Observation –Elementary Education – Indian Hill School

Resolved: That the Board approve Shirley Campuzano for four hours of teacher observation, date to be determined by teacher, at Indian Hill School, in the area of Elementary Education. The cooperating teacher will be Nora Judd.

MOTION: Mr. Sockol SECOND: Mr. Collins VOTE: 9-0

8b-3. Approval of Extension of Field Experience –Elementary and Special Education –Village School

Resolved: That the Board approve an extension for Annmarie D. Wood for field experience, retroactive to May 7, 2010 through June 30, 2010, at Village School, in the area of Elementary and Special Education. The cooperating teacher will be Deirdre Varga.

MOTION: Mr. Sockol SECOND: Mr. Collins VOTE: 9-0

8b-4a. Acceptance of Retirement – Special Education Teacher and Learning Disabilities Teacher Consultant – Village Schools

WHEREAS: Dr. Jill Ann Niehaus has served the Holmdel Township Public Schools with distinction as a Special Education Teacher at Village School, from September 1, 1976 through June 30, 1988 and then as a Learning Disabilities Teacher Consultant from September 1, 1988; and,

WHEREAS: Dr. Niehaus has consistently provided a multitude of appropriately designed activities that encourage the enrichment and maximizes the educational opportunities for each student; and,

WHEREAS: Dr. Niehaus has consistently met the needs and interests of her students; and,

WHEREAS: Dr. Niehaus has been a distinguished member of the Holmdel School District and has earned the respect and admiration of her colleagues, her students and the Holmdel community; and,

WHEREAS: Dr. Niehaus has submitted a letter announcing her retirement from the Holmdel Township Public Schools effective July 1, 2010; and,

NOW THEREFORE BE IT RESOLVED:

That the Holmdel Township Board of Education accepts Dr. Niehaus' retirement with regret and deep gratitude for her dedication, loyalty, and outstanding services performed and further extends to Dr. Niehaus its best wishes for a happy and healthy retirement.

MOTION: Mr. Collins SECOND: Mr. Sockol VOTE: 9-0

8b-4b. Acceptance of Retirement – Permanent Substitute and Health and Physical Education Teacher – Indian Hill and Village Schools

WHEREAS: Mr. Robert Kreig has served the Holmdel Township Public Schools with distinction as a Permanent Substitute from February 7, 1977 through June 30, 1977 and then as a Health and Physical Education Teacher at both Indian Hill and Village Schools, from September 1, 1977; and,

WHEREAS: Mr. Kreig has consistently provided a multitude of appropriately designed activities that encourage the enrichment and maximizes the educational opportunities for each student; and,

WHEREAS: Mr. Kreig has consistently met the needs and interests of his students; and,

WHEREAS: Mr. Kreig has been a distinguished member of the Holmdel School District and has earned the respect and admiration of his colleagues, his students and the Holmdel community; and,

WHEREAS: Mr. Kreig has submitted a letter announcing his retirement from the Holmdel Township Public Schools effective July 1, 2010; and,

NOW THEREFORE BE IT RESOLVED:

That the Holmdel Township Board of Education accepts Mr. Kreig's retirement with regret and deep gratitude for his dedication, loyalty, and outstanding services performed and further extends to Mr. Kreig its best wishes for a happy and healthy retirement.

MOTION: Mr. Sockol SECOND: Mr. Collins VOTE: 9-0

8b-4c. Acceptance of Retirement – Speech Language Specialist – District-Wide

WHEREAS: Mrs. Josephine Lawlor has served the Holmdel Township Public Schools with distinction as a Speech Language Specialist, district-wide, from September 1, 1975; and,

WHEREAS: Mrs. Lawlor has consistently provided a multitude of appropriately designed activities that encourage the enrichment and maximizes the educational opportunities for each student; and,

WHEREAS: Mrs. Lawlor has consistently met the needs and interests of her students; and,

WHEREAS: Mrs. Lawlor has been a distinguished member of the Holmdel School District and has earned the respect and admiration of her colleagues, her students and the Holmdel community; and,

WHEREAS: Mrs. Lawlor has submitted a letter announcing her retirement from the Holmdel Township Public Schools effective July 1, 2010; and,

NOW THEREFORE BE IT RESOLVED:

That the Holmdel Township Board of Education accepts Mrs. Lawlor's retirement with regret and deep gratitude for her dedication, loyalty, and outstanding services performed and further extends to Mrs. Lawlor its best wishes for a happy and healthy retirement.

MOTION: Mr. Sockol SECOND: Mr. Pavlik VOTE: 9-0

8b-4d. Acceptance of Retirement – Grade One and Kindergarten Teacher – Indian Hill and Village Schools

WHEREAS: Ms. Evelyn King-Cote has served the Holmdel Township Public Schools with distinction as a Grade One Teacher, both at Indian Hill and Village Schools, from September 1, 1970 through June 30, 1985 and then as a Kindergarten Teacher, at Village School, from September 1985; and,

WHEREAS: Ms. King-Cote has consistently provided a multitude of appropriately designed activities that encourage the enrichment and maximizes the educational opportunities for each student; and,

WHEREAS: Ms. King-Cote has consistently met the needs and interests of her students; and,

WHEREAS: Ms. King-Cote has been a distinguished member of the Holmdel School District and has earned the respect and admiration of her colleagues, her students and the Holmdel community; and,

WHEREAS: Ms. King-Cote has submitted a letter announcing her retirement from the Holmdel Township Public Schools effective July 1, 2010; and,

NOW THEREFORE BE IT RESOLVED:

That the Holmdel Township Board of Education accepts Ms. King-Cote’s retirement with regret and deep gratitude for her dedication, loyalty, and outstanding services performed and further extends to Ms. King-Cote its best wishes for a happy and healthy retirement.

MOTION: Mrs. Wetmore SECOND: Mr. Collins VOTE: 9-0

8b-5. Appointment of Day-To-Day Substitute Personnel – Special Education Monitor

Resolved: That the Board approve the appointment of the following as a day-to-day substitute special education monitor, effective May 13, 2010 through June 30, 2010. [B]

Regina Cranston

MOTION: Mr. Sockol SECOND: Mr. Collins VOTE: 9-0

8c. Student Matters

8c-1. Approval of Student Placements

Resolved: That the Board approve the placements for the following students:

In-District Placements

Meeting Date	Student ID	Services	Classification	Cost
12/15/2009	8195779099	Bedside Instruction	OHI	\$47.00 per hour
5/6/2010	1494367207	Bedside Instruction	OHI	\$47.00 per hour
5/6/2010	1494367207	Home instruction	OHI	\$56.00 per hour
6/10/2009	4917283568	Home Instruction	ED	*\$56.00 per hour
11/09/2009	1552416536	Home Instruction	PSD	*\$56.00 per hour
3/23/2001	9317040297	Physical therapy Make-Up Sessions	MD	\$75.00 per hour

* Pending HTEA Negotiations

Out-of-District Placements

Meeting Date	Student ID	Services	Classification	Cost
9/30/2009	3003864701	Extended School Year	AT	\$19,232.00

MOTION: Mrs. Wetmore SECOND: Mr. Collins VOTE: 9-0

8c-2. Approval of Additional Student Service Provider for the 2010-2011 School Year

Resolved: That the Board approve the additional student service provider for the 2010-2011 school year, (no increase from 2009-2010), as listed below: [B]

Legal Services	
Paul Kalac, Esq. Parker McCay Attorney at Law 1009 Lenox Drive Building Four East Suite 102A Lawrenceville, NJ 08648-2321	\$160.00 per hour

MOTION: Mrs. Wetmore SECOND: Mr. Collins VOTE: 9-0

9. Business Administrator/Board Secretary's Report and Recommendations

9a. Approval of Employee Assistance Program for the 2010/2011 School Year

Resolved: That the Board renew the contract for the 2010/2011 school year (no increase from 2009/2010) with the CPC Behavioral Healthcare, for the Employee Assistant Program as follows:

- Annual rate of \$900.00 which includes the cost of administration, brochures magnets, posters, and health fairs.
- Evaluation and short-term counseling of employees and immediate family members (maximum 6 sessions) \$95.00 per hour
- Critical Incident Debriefing \$150.00 per hour
- Employee Seminar/Groups (as requested) \$175.00 per hour

MOTION: Ms. Garrity SECOND: Mrs. Wetmore VOTE: 9-0

9b. Approval of E-rate Partners for E-rate Funding

Resolved: That the Board approve E-rate Partners for E-rate Funding for the 2010/2011 school year (no increase from 2009/2010). On file in the office of the Business Administrator/Board Secretary.

MOTION: Ms. Garrity SECOND: Mrs. Wetmore VOTE: 9-0

9c. Approval of Quotation of Route SSFC to School for Children

Resolved That the Board approve Route SSFC to the School for Children, Eatontown, NJ with the Keyport Auto Body Shop, Inc., Keansburg, NJ at the low quote of \$143.00 per diem and the aide for \$40.00 per diem for a total of \$183.00 per diem. For 30 days X \$183.00 = \$5,490.00 from July 6, 2010 to August 16, 2010, for the extended school year.

MOTION: Ms. Garrity SECOND: Mrs. Wetmore VOTE: 9-0

9c. Approval of Quotation of Quotation of Route SCC to Children's Center

Resolved: That the Board approve Route SCC to the Children's Center, Neptune, NJ with the Keyport Auto Body Shop, Inc., Keansburg, NJ at the low quote of \$143.00 per diem and the aide for \$40.00 per diem for a total of \$183.00 per diem. For 39 days X \$183.00 = \$7,137.00 from July 1, 2010 to August 25, 2010, for the extended school year.

MOTION: Ms. Garrity SECOND: Mrs. Wetmore VOTE: 9-0

9d. Approval of Transportation Contract for Route 29D – Three Tier Route

Resolved: That the Board approve the transportation contract for Route 29D, Three Tier Route to Holmdel High School, Wm. R. Satz School and Indian Hill School at the low quote of \$197.50 per diem to Michael Loori Bus Co., Middletown, NJ 0774, effective May 3, 2010 through June 23, 2010 (37 days) for a total cost of \$7,307.50.

MOTION: Ms. Garrity SECOND: Mrs. Wetmore VOTE: 9-0

9e. Approval of Transportation Contract for Route 33D – Three Tier Route

Resolved: That the Board approve the transportation contract for Route 33D, Three Tier Route to Holmdel High School, Wm. R. Satz School and Indian Hill School at the low quote of \$209.00 per diem to Michael Loori Bus Co., Middletown, NJ 0774, effective April 6, 2010 through June 23, 2010 (57 days) for a total cost of \$11,704.00.

MOTION: Ms. Garrity SECOND: Mrs. Wetmore VOTE: 9-0

9f. Approval of Budget Transfers – 2009/2010

Resolved: That the Board approve the 2009/2010 budget transfers as listed on attachment T-10-18.

MOTION: Ms. Garrity SECOND: Mrs. Wetmore VOTE: 9-0

10. Old Business None

11. New Business

Superintendent Duncan gave a brief overview of the process involved in a failed school budget. She reviewed the impact of the loss of 2.5 million in state aid and the general economic condition of the state. She then reviewed the non-renewal of those personnel who opted to have their status discussed in public.

12. Questions from the Public

Ms. Nikki Frost, Media Specialist, at Indian Hill School spoke in support of Noreen Monigan and the reasons why she should remain employed.

Mr. John Rothausser, Media Specialist, at Wm. R. Satz School spoke in support of Mary Ann Mika and the reasons why she should remain employed.

Ms. Carol Dempsey and Ms. Heidi Buzzanga, Media Specialists, at Village School spoke in support of Sharon Beagan and the reasons why she should remain employed.

Ms. Cheryl Mitchell 1st Grade Resource Teacher at Village School spoke in support of Jamie Croddick and the reasons why she should remain employed.

Ms. Danielle Cannon, parent spoke in support of Jamie Croddick and the reasons why she should remain employed.

Ms. Denise King, HTEA President, stated that she understands the budget issues but feels what is going on is not fair since the people who are being non-renewed are close to tenure. She gave an overview of her concerns with this process.

Mrs. Rebecca Pruitt stated her concerns with this process and the lack of transparency.

13. Executive Session (if required)

President Tai called for an Executive Session at 9:59 p.m., to discuss matters involving personnel and negotiations. Anticipating no further public action he stated that the Board would adjourn from Executive Session.

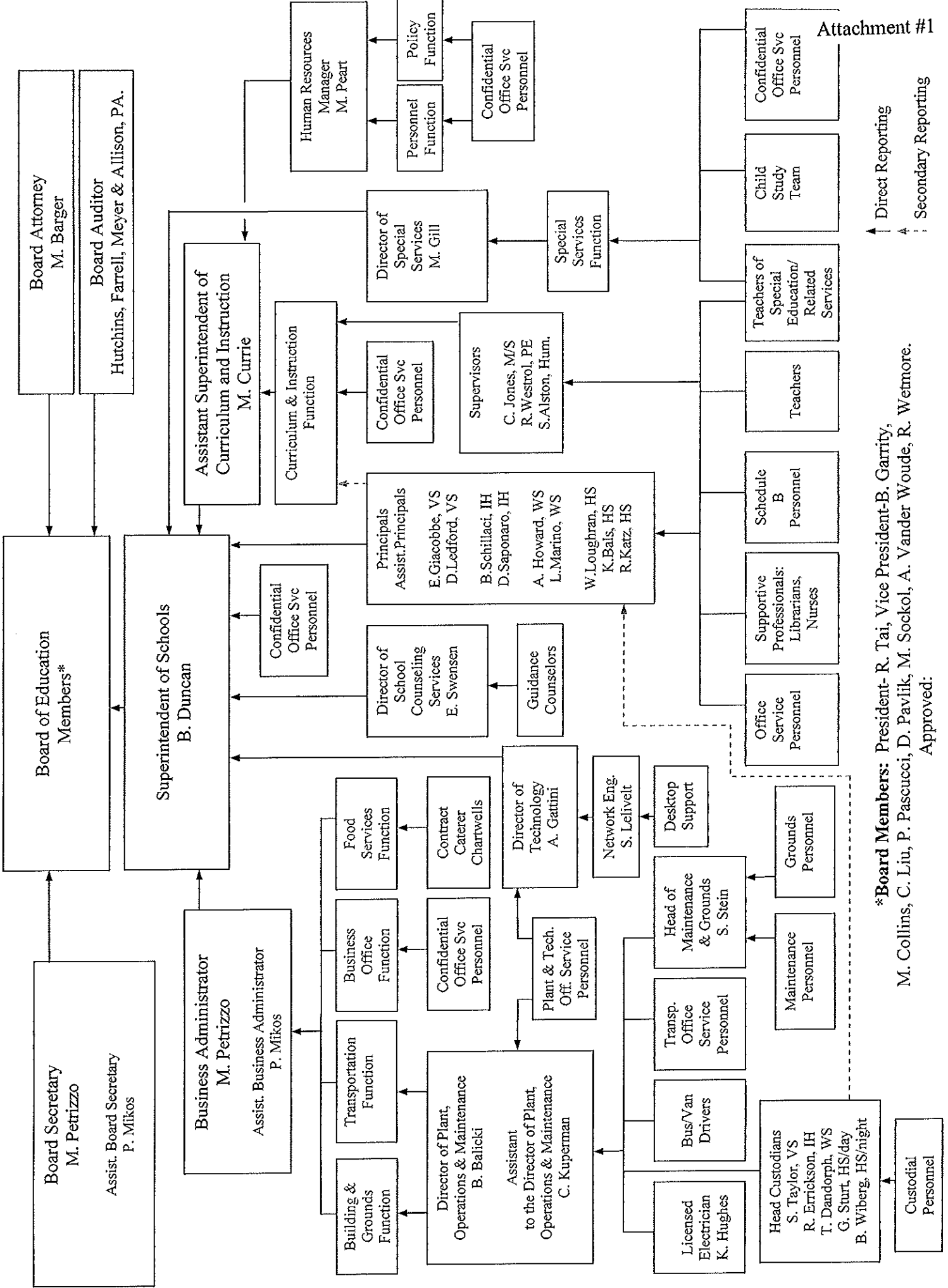
14. Adjournment

By a unanimous voice the meeting adjourned at 10:00 p.m.

Respectfully submitted,

Michael R. Petrizzo, CPA
Business Administrator/Board Secretary

Holmdel Township Board of Education Organization Chart



*Board Members: President- R. Tai, Vice President-B. Garrity,
 M. Collins, C. Liu, P. Pascucci, D. Pavlik, M. Sockol, A. Vander Woude, R. Wetmore.
 Approved:

Attachment #1
 ↑ Direct Reporting
 ↑ Secondary Reporting

