

NEGOTIATIONS/CONSULTATION

The Holmdel Township Board of Education negotiates salary and other conditions of employment with its employees under requirements and subject to limitations set forth in Chapter 303, Public Laws of 1968, of the State of New Jersey.

This legislation requires boards of education to:

- A. Recognize and negotiate with duly chosen staff organizations;
- B. Enter into written agreement with these organizations; and
- C. Negotiate written policies setting forth grievance procedures.

Basic to all employer/employee negotiations is the concept of "bargaining in good faith." It is the legal responsibility of both the Board and employee organizations to bargain in good faith as they conduct negotiations.

Source: Regular Board Meeting

Date: August 20, 1986

Revised: April 1, 1996

Legal References: N.J.S.A. 34:13A-1.1 et seq. Arbitration
N.J.S.A. 34:13A-5 et seq. New Jersey Employer -
Employee Relations Act

