

**STAFF DEVELOPMENT; INSERVICE EDUCATION/  
VISITATIONS/CONFERENCES**

Philosophy

It is the philosophy of the Holmdel Township Board of Education and the district's Staff Development Committee that an on-going program of professional and personal growth empowers staff to deliver more effective instruction and services to students. The Board recognizes the need to include all personnel categories - faculty, administrators and support staff - in the training experiences which will enhance skills and abilities relevant to their performance responsibilities.

Staff development in the Holmdel Township Public Schools will be conducted to bring excitement to the educational program, encourage awareness of innovative ideas, gather personnel for sharing strategies, and promote opportunities to increase the individual knowledge and experience of educators as they grow along with society.

The ultimate goal of the Board in supporting a Staff Development Program is to empower staff in providing an optimal learning experience for the students in the Holmdel Township Public Schools

Implementation

Within budgetary limitations, the district shall provide for the attendance of employees at professional and inservice meetings.

Employees may attend conferences, conventions, and seminars upon the approval of their building administrator and of the Superintendent in accordance with district guidelines.

Employees granted the privilege to attend conferences, conventions and seminars shall submit a short written report regarding the program to the Superintendent within ten (10) working days of the program.

Mandated Inservice Programs

The Superintendent shall arrange development of appropriate inservice presentations, seminars on affirmative action, special education, child abuse, drug/alcohol abuse awareness and other topics specifically required by Federal or New Jersey law.

**STAFF DEVELOPMENT;**  
**INSERVICE EDUCATION/**  
**VISITATIONS/CONFERENCES**

File Code: 4231/4231.1

**Source:** Regular Board Meeting

**Date:** August 20, 1986

**Revised:** April 1, 1996

**Legal References:**    N.J.S.A.    18A:11-1            General mandatory powers and duties  
                                 N.J.S.A.    18A:30-7            Power of boards of education to pay salaries  
                                 N.J.S.A.    18A:31-2            Attendance at conventions of New Jersey Education Association  
                                 N.J.S.A.    18A:40-A-3        Initial inservice training programs; curriculum; availability

See particularly:

N.J.S.A.    18A:40A-3a, -18c  
N.J.S.A.    18A:54-20        Powers of board (county vocational schools)  
N.J.A.C.    6:8-4.10         State and Federally mandated programs and services  
N.J.A.C.    6:29-1.1 et seq.    Health, safety and physical education

See particularly:

N.J.A.C.    6:29-1.1, -1.2(b)1vi,  
                                                    -1.3(a), -2.4(f),  
                                                    -2.5(b), -9.2(a)6,  
                                                    -10.3(b)11  
N.J.A.C.    6:29-9.1 et seq.    The reporting of allegations of child abuse  
N.J.A.C.    6:29-10.2        Adoption of policies and procedures

Manual for the Evaluation of Local School Districts  
(June 1993)

**Possible**

**Cross References:**    \*2224            Nondiscrimination/affirmative action  
                                 \*4215            Supervision  
                                 \*4216            Evaluation  
                                 4233            Travel/reimbursement  
                                 \*5141            Health  
                                 \*5141.4        Child abuse and neglect

\*Indicates policy is included in the Critical Policy Reference Manual.



**NJSBA POLICY SERVICES**

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