



HOLMDEL TOWNSHIP PUBLIC SCHOOLS

AGENDA REGULAR BUSINESS MEETING HOLMDEL HIGH SCHOOL FEBRUARY 23, 2022 7:00 PM

Mission Statement

The mission of the Holmdel Township Public Schools is to provide a comprehensive and caring educational environment that will develop the potential of every student into achievement. In partnership with our community, the School District will support all our students' efforts to meet and exceed the New Jersey Student Learning Standards, and to become responsible and resourceful citizens and lifelong learners.

A. Call to Order

The Board of Education, Township of Holmdel, met in a Regular Business Meeting on Wednesday, February 23, 2022 remotely and at Holmdel High School, 36 Crawfords Corner Road, Holmdel, New Jersey. The meeting was called to order at 7:00 p.m. by Mrs. Urbanski, Board President.

B. Opening Statement

Statement is hereby made that adequate notice of this meeting was given by:

- Posting written notice prominently on the bulletin board in the Office of the Board of Education, 65 McCampbell Road, Holmdel, New Jersey, the District's website and sent to the four district schools.
- The mailing and/or hand delivery of said notice to the designated newspapers, Asbury Park Press, Independent, the PLG, PSG, PSA, PTSO, SAB presidents and student representatives to the Board.
- Filing with the Clerk of Holmdel Township, Police Headquarters and Public Library.

C. Open Public Meetings Act

Meetings of the Board are open to the public and all members of the community should feel free to participate:

- There are two opportunities for the public to speak; the first is at the beginning of the meeting for agenda items only and the second is at the end of the meeting for other items.
- Any individual desiring to speak shall give his or her name, address, and the group, if any, that is represented.
- The presentation shall be as brief as possible but no more than three (3) minutes per individual.
- There are certain matters that may be brought before the board that cannot be immediately addressed in public. Such matters may be referred by the president to a board committee and/or to the Superintendent for consideration and/or resolution.
- The board vests in its president, or other presiding officer, authority to terminate the remarks of any individual if he/she deems it in the best interest of those present to do so.

D. Roll Call/Flag Salute

The following Board members were present: Mesdames: Urbanski, Zhang, Briamonte, Collur, and Tuccillo. Messrs: Hammer, Reddy and Wall. Absent: Mr. Sockol. Also present, Mr. Arthur Howard, Acting Superintendent, Mr. Michael R. Petrizzo, CPA, Business Administrator/Board Secretary and Mr. Paul Green, Board Attorney. Student Representatives to the Board, Mr. Haroon Shaikh and Ms. Trinity Han were also present (both left the meeting at 9:02 p.m.).

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E. Presentation(s)/Public Hearing(s)

- Start Strong Disaggregated Scores – Denise Wrubel
- Cultural Initiative Committee Presentation – Dr. Jeff Charney

F. Report of the Student Representatives to the Board

Resolved: That the Reports of the student representatives are hereby accepted.

MOTION: Show of Hands to Accept – All Approved

G. Report of the Acting Superintendent

Village

- Congratulations to Village School for raising a total of \$33K for the Kids Heart Challenge. Special thanks goes to Beth Semanchik who coordinated this fundraising effort.
- Village School will be celebrating Read Across America the week of Feb 28th - March 4th. HHS peer leaders will be coming to Village School to read in the classrooms.

Indian Hill

- This past month, Indian Hill sponsored a Super Bowl food drive to support Bridges at the Shore.
- On February 2nd, Indian Hill School participated in World Read Aloud Day, which included guest readers and raffles.

Satz School

- At Satz, Dr. Riso shared that 10 Satz musicians auditioned for CJMEA (Central Jersey Music Educators Association) regions and all 10 made it. This is a huge accomplishment as over 400 students auditioned from all over the Central Jersey area.

Holmdel High School

- For National Kindness Week, Holmdel High School’s ESL class honored our very own Holmdel heroes on the bulletin board between rooms 406 & 408
- This month, the HTEA, in association with the NY Blood Center, sponsored their annual blood drive. Special thanks to Mr. Dowd, who coordinates those activities.

General

- Holmdel 165th Birthday - Feb. 23rd (Video presentation)

Mr. Howard thanked everyone involved in the 165th birthday celebration and festivities. Special thanks to Mrs. Brew who initially presented the idea, Mr. Loughran who graciously accepted the role of chairperson for this event and Dr. Riso for putting together the video presentation of Holmdel’s 165th Birthday!

The Acting Superintendent reported the following current student enrollment: 2,949

Village School.....	797	W.R. Satz School.....	528
Indian Hill School	671	Holmdel High School.....	953

Mr. Wall and Mrs. Urbanski echoed Mr. Howard’s sentiments with regard to the celebration. Mr. Reddy referenced the acts of kindness displayed by the Boys Basketball team resulting in the team being featured as one of Jersey Mike’s Week 6 Teams of the Week for their performance at Rumson’s Senior Day game.

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Resolved: That the Acting Superintendent’s Report is hereby accepted and filed by the Board Secretary.

MOTION: Show of Hands to Accept – All Approved

H. Harassment, Intimidation and Bullying (H.I.B.) Report

School	# of Incidents	Unsubstantiated	Substantiated
Holmdel High School	2	2	0
W.R. Satz School	1	1	0
Indian Hill School	5	4	1
Village School	0		

I. Committee Report(s)

Before a matter is placed on the agenda at a public meeting, the administration reviews the matter with the Superintendent of Schools. Members of Board committees then work with the Superintendent to ensure a full review of these matters and after committee review and discussion, administrative recommendations are placed on the agenda for action at a public meeting. In rare instances, matters are presented to the Board of Education for discussion at the same meeting that final action may be taken.

- Mr. Hammer – Labor Negotiations/Personnel
- Mr. Hammer – Buildings, Grounds & Safety
- Mrs. Briamonte – Budget & Finance
- Mrs. Zhang – Community Relations
- Mr. Reddy – Curriculum, Instruction & Special Services

J. Questions or Comments from the Public on Action Items Only - None

K. Action Items

• **Approval of Minutes:**

1. Approval of Minutes – Organization Meeting – January 5, 2022

Resolved: That the Board approve the minutes of the following meeting: Organization Meeting – January 5, 2022.

MOTION: Mrs. Tuccillo SECOND: Mrs. Briamonte VOTE: 8-0
Absent: Mr. Sockol

2. Approval of Minutes – Closed Executive Session Meeting – January 26, 2022

Resolved: That the Board approve the minutes of the following meeting: Closed Executive Session Meeting – January 26, 2022.

MOTION: Mrs. Tuccillo SECOND: Mrs. Briamonte VOTE: 8-0
Absent: Mr. Sockol

3. Approval of Minutes – Regular Business Meeting – January 26, 2022

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Resolved: That the Board approve the minutes of the following meeting: Regular Business Meeting – January 26, 2022.

MOTION: Mrs. Tuccillo SECOND: Mrs. Briamonte VOTE: 8-0
Absent: Mr. Sockol

• **Policy:**

4. NO MOTION

5. Approval of Policies and Regulations

Resolved: That the Board approve the following policies, and hereby designate as a first reading, as per attachment:

P 2464 Gifted and Talented Students (Revised)
P 3233 Political Activities (Revised)
P 5541 Anti-Hazing (M) (New)
P & R 8465 Bias Crimes and Bias-Related Acts (M) (Revised)

MOTION: Mrs. Tuccillo SECOND: Mrs. Briamonte VOTE: 8-0
Absent: Mr. Sockol

• **Acting Superintendent's Recommendations**

6. Approval of Professional Development, District Personnel

Resolved: That the Board approve the professional development activities/meetings, as authorized by the Superintendent under Policy 6471 School District Travel, and in accordance with Regulation 6471 Staff Member Expenses. [B]

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Date	Name	Location	Professional Development Activities/Meetings	City, State	Cost/Fees
03/08/22	Anthony, B.	Village School	What's new in technology to save time & accelerate	Freehold, NJ	\$281.48
3/24/22	Bruce, J.	William R. Satz	Good Ideas Conference	Toms River, NJ	\$0.00
2/24/22	Chandler, J.	High School	School Counseling Data Specialist Training	Online	\$249.00
3/7/22 & 3/8/22	Dougherty, B.	William R. Satz	2022 International Restaurant & Food Service Show	New York, NY	\$0.00
3/24/22	Finnegan, M.	William R. Satz	Good Ideas Conference	Toms River, NJ	\$0.00
3/7/22 & 3/8/22	Harkness, J.	High School	2022 International Restaurant & Food Service Show	New York, NY	\$0.00
06/13/22 - 6/17/22	Hoheb, E.	High School	Chemistry APSI	Online	\$650.00
02/02/22	Lamoglia, A.	High School	Talk about Teaching: Growth Focused Observation and Feedback	Online	\$375.00
02/16/22	Longo, J.	High School	Danielson Talk about Teaching - Athletics/PE Health	Online	\$375.00
2/16/22	Requa, C.	Indian Hill School	I&RS: The Next Generation	Online	\$0.00
03/24/22 & 3/25/22	Thomas, A.	High School	NJPSA/FEA/NJASCD Conference	Atlantic City, NJ	\$0.00
03/21/22 & 03/22/22	Stromsland, K.	B&G	2022 NJSBGA Conference/Expo	Atlantic City, NJ	\$254.90

MOTION: Mrs. Tuccillo SECOND: Mrs. Briamonte VOTE: 8-0
Absent: Mr. Sockol

7. Approval of Student Trips

Resolved: That the Board approve the list of student trips and the educational objectives, itineraries, rules and regulations set forth for each that are on file in the Office of the Superintendent of Schools and the Office of the appropriate school Principal.

MOTION: Mrs. Tuccillo SECOND: Mrs. Briamonte VOTE: 8-0
Absent: Mr. Sockol

8. Approval of Submission of the Bilingual/ESL Three-Year Program Plan for the School Years 2021-2024

Resolved: That the Board approve the submission of the Bilingual/ESL Three-Year Program Plan for the School Years 2021-2024, as on file in the Office of the Superintendent of Schools.

MOTION: Mrs. Tuccillo SECOND: Mrs. Briamonte VOTE: 8-0
Absent: Mr. Sockol

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9. Approval of District Summer Programs, 2022/2023 School Year

Resolved: That the Board approve the following district summer programs for the 2022/2023 school year: [B]

Program*	Grades	Location
Step Up to Literacy	1-5	Indian Hill
Book Clubs	6-11	Complex
Step Up to Math	1-6	Indian Hill
Step Up to Alg 1, Geometry, Alg 2	7-9	Complex
Algebra 1 Refresher	9	Complex
Performing Arts Camp	5-11	301 - HS

**Programs are subject to enrollment and staffing
 Funded by Grant funds (CRRSA ESSER II, ARP- ESSER)

MOTION: Mrs. Tuccillo SECOND: Mrs. Briamonte VOTE: 8-0
 Absent: Mr. Sockol

10. Approval of Change in Length of Technology Engineering and Design course at the William R. Satz School

Resolved: That the Board approve the change in length of Technology Engineering and Design course at the William R. Satz School from a semester basis to a quarterly basis.

MOTION: Mrs. Tuccillo SECOND: Mrs. Briamonte VOTE: 8-0
 Absent: Mr. Sockol

11. Approval of the Calendar 2022-2023 School Year

Resolved: That the Board approve the calendar for the 2022-2023 School Year.

MOTION: Mrs. Tuccillo SECOND: Mrs. Briamonte VOTE: 8-0
 Absent: Mr. Sockol

12. Approval of Discarding Library Books at Village School

Resolved: That the Board approve the discarding of library books at the Village School due to poor condition. The list is on file in the Curriculum Office.

MOTION: Mrs. Tuccillo SECOND: Mrs. Briamonte VOTE: 7-1-0
 Nay: Mr. Wall
 Absent: Mr. Sockol

13. Acceptance of Monetary Donation from Holmdel Foundation for Educational Excellence (HFEE)

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Resolved: That the Board accept, with gratitude, a monetary donation from the HFEE not to exceed the amount of \$142,828.00. This gift is to be used for the new Science Labs at Village School.

MOTION: Mrs. Tuccillo SECOND: Mr. Hammer VOTE: 8-0
 Absent: Mr. Sockol

14. Acceptance of Monetary Donation from Village School Parent Student Association (PSA)

Resolved: That the Board accept, with gratitude, a monetary donation from the Village School PSA not to exceed the amount of \$65,000.00. This gift is to be used for the new Science Lab at Village School.

MOTION: Mrs. Tuccillo SECOND: Mrs. Briamonte VOTE: 8-0
 Absent: Mr. Sockol

15. Acceptance of Monetary Donation from Holmdel High School Project Graduation

Resolved: That the Board accept, with gratitude, a monetary donation from the Holmdel High School Project Graduation, in the amount of \$13,420.44 to be placed in the Class of 2020 account for a future class reunion event.

MOTION: Mrs. Tuccillo SECOND: Mrs. Briamonte VOTE: 8-0
 Absent: Mr. Sockol

16. Acceptance of Non-Monetary Donation from the Holmdel Youth Activities Association (HYAA) to Holmdel High School

Resolved: That the Board accept, with gratitude, a non-monetary donation from the Holmdel Youth Activities Association (HYAA) value not to exceed \$3,500.00 for a volleyball system at Holmdel High School.

MOTION: Mrs. Tuccillo SECOND: Mrs. Briamonte VOTE: 8-0
 Absent: Mr. Sockol

17. Approval of Title I, Part A Funded Salaries, 2021/2022 School Year

Resolved: That the Board approve the Title I, Part A salaries for staff members, for the 2021/2022 school year as follows: [B]

Last	First	Location	Position	Funded Salary*
Archibald	Shalonda	.5 Village .5 Indian Hill	Title I, Part A Teacher Interventionist	\$27,500.00 9/1/21-12/19/21 (pro-rated)
Siegel	Melissa	Village School	Title I, Part A Teacher Interventionist	\$27,500.00

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Wrubel	Denise	District	Data Manager	\$23,200.00
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*Funded by Title I-A

MOTION: Mrs. Tuccillo SECOND: Mrs. Briamonte VOTE: 8-0
Absent: Mr. Sockol

18. Approval of Home/Bedside Instruction

Resolved: That the Board approve home/bedside instruction services for students for the period indicated, as follows: [B]

SID	Services	Classification	Start Date	End Date	Cost per hour
1139561488	Hospital Instruction	N/A	1/27/2022	2/10/2022	\$53.00
7939456716	Hospital Instruction	N/A	2/28/2022	6/21/2022	\$57.00

MOTION: Mrs. Tuccillo SECOND: Mrs. Briamonte VOTE: 8-0
Absent: Mr. Sockol

19. Approval of Student Placement

Resolved: That the Board approve the placement of the following student at the facility listed for the 2021/2022 school year as follows:

SID	Placement	Classification	Start Date	Cost
9616701174	Hawkswood School	MD	2/22/2022	\$29,380.84

MOTION: Mrs. Tuccillo SECOND: Mrs. Briamonte VOTE: 8-0
Absent: Mr. Sockol

20. Approval of Volunteer Consultant Agreement

Resolved: That the Board of Education approves the volunteer consultant agreement with Dr. J. Scott Cascone, on file in the Human Resources Office, and authorizes its President to execute same.

MOTION: Mrs. Tuccillo SECOND: Mrs. Briamonte VOTE: 8-0
Absent: Mr. Sockol

21. Acceptance of Resignation, Teacher Assistant, Village School

Resolved: That the Board accept the resignation of Christine Zita, Teacher Assistant, Village School effective February 25, 2022.

MOTION: Mrs. Tuccillo SECOND: Mrs. Briamonte VOTE: 8-0

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Absent: Mr. Sockol

22. Approval of Leave of Absence

Resolved: That the Board approve a leave of absence as follows: [B]

Last Name	First Name	Leave Dates*
Fabiano	Maria	05/02/22-06/30/22

**type of leave is on file in the Superintendent's office*

MOTION: Mrs. Tuccillo SECOND: Mrs. Briamonte VOTE: 8-0
Absent: Mr. Sockol

23. Approval of Appointment, Temporary Leave Replacement, School Counselor, Holmdel High School

Resolved: That the Board approve the appointment of Jennifer Jordan, Temporary Leave Replacement School Counselor, Holmdel High School, at a salary of step 4-6(5)MA+15, \$68,800.00, prorated, effective February 23, 2022 through June 30, 2022, pending criminal history review. Salary for the 2021/2022 school year to be dependent upon completion of negotiations with HTEA. [T. Marasco – Leave of Absence][B]

MOTION: Mrs. Tuccillo SECOND: Mrs. Briamonte VOTE: 8-0
Absent: Mr. Sockol

24. Approval of Appointment, Temporary Leave Replacement, English Teacher, Holmdel High School

Resolved: That the Board approve the appointment of Beth Connelly, Temporary Leave Replacement English Teacher, Holmdel High School, at a salary of step, 9-10(10)BA \$61,900.00, prorated, effective March 7, 2022 through June 30, 2022, pending criminal history review. Salary for the 2021/2022 school year to be dependent upon completion of negotiations with HTEA. [J. Zezza – Leave of Absence][B]

MOTION: Mrs. Tuccillo SECOND: Mrs. Briamonte VOTE: 8-0
Absent: Mr. Sockol

25. Approval of Appointment, Temporary Leave Replacement, 2nd Grade Teacher, Village School

Resolved: That the Board approve the appointment of Amanda Coyle, Temporary Leave Replacement, 2nd Grade Teacher, Village School, at a salary of step 11-12(11)BA, \$64,200.00, prorated, effective retroactive from January 31, 2022 through June 30, 2022. Salary for the 2021/2022 school year to be dependent upon completion of negotiations with HTEA. [J. Wylam – Leave of Absence][B]

MOTION: Mrs. Tuccillo SECOND: Mrs. Briamonte VOTE: 8-0
Absent: Mr. Sockol

26. Approval of Appointment, Learning Disabilities Teacher Consultant (LDTC), Indian Hill School

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Resolved: That the Board approve Susan Sarn, Learning Disabilities Teacher Consultant (LDTC), Indian Hill School, at a rate of \$400 per diem, effective March 16, 2022 through June 30, 2022. [J. Cameron – Leave of Absence]

MOTION: Mrs. Tuccillo SECOND: Mrs. Briamonte VOTE: 8-0
Absent: Mr. Sockol

27. Approval of Extended Appointment, Temporary Leave Replacement, Social Worker, Village School

Resolved: That the Board approve the extended appointment of Tracy Sherman, Temporary Leave Replacement, Social Worker, Village School, at a salary of step 1MA, \$63,900.00, prorated, effective retroactive from February 17, 2022 through March 16, 2022. Salary for the 2021/2022 school year to be dependent upon completion of negotiations with HTEA. [L. Oldenski – Leave of Absence] [B]

MOTION: Mrs. Tuccillo SECOND: Mrs. Briamonte VOTE: 8-0
Absent: Mr. Sockol

28. Approval of Changes in Location/Assignments/Hours

Resolved: That the Board approve changes in Location/Assignment/Hours, as follows:

Last Name	First Name	Position/Hours From	Location From	Position/Hours to	Location to	Effective
Tetreault	Steven	English Teacher	W.R. Satz School	.5 Co-Librarian/ .5 Tech Coach	W.R. Satz School/ Holmdel High School	01/31/22
Picarello	Diane	Special Education Monitor/7.0 hours x 5 days per week	Holmdel High School	Special Education Monitor/6.75 hours x 5 days per week	Village School	02/09/22
Solfaro	Julie	Special Education Monitor	Indian Hill School	Special Education Monitor	Village School	02/22/22

MOTION: Mrs. Tuccillo SECOND: Mrs. Briamonte VOTE: 8-0
Absent: Mr. Sockol

29. Approval to Rescind Extra Level of Staffing, Holmdel High School Learning Center

Resolved: That the Board approve to rescind the extra level of staffing of a .1 for Maria Tran-Carrie for the Holmdel High School Learning Center effective January 31, 2022 through June 30, 2022.

MOTION: Mrs. Tuccillo SECOND: Mrs. Briamonte VOTE: 8-0
Absent: Mr. Sockol

30. Approval of Extra Level of Staffing, Holmdel High School

Resolved: That the Board a Physical Education Teacher to Co-Teach for one quarter as follows: [B]

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Last Name	First Name	Proportion	Effective Quarter 3
Bennett	Dana	.2	01/29/22-04/04/22

MOTION: Mrs. Tuccillo SECOND: Mrs. Briamonte VOTE: 8-0
Absent: Mr. Sockol

31. Approval of Extra Level of Staffing, Holmdel High School

Resolved: That the Board approve the following staff member for an extra level of staffing at Holmdel High School, as follows: [B]

Last Name	First Name	Proportion	Effective Retroactive from
Balsamo	Alexandra	.2	02/01/22

MOTION: Mrs. Tuccillo SECOND: Mrs. Briamonte VOTE: 8-0
Absent: Mr. Sockol

32. Approval of Appointment, Teacher Lunch Assignment, Holmdel High School

Resolved: That the Board approve the appointment of staff members for Teacher Lunch Assignment, Holmdel High School, effective January 29, 2022 through June 30, 2022, as follows: [B]

Last Name	First Name	Hours	Hourly Rate*
Arecchi	Christopher	1 hour per day x 5 days	\$40.00
Bosmans	Nora	1 hour per day x 5 days	\$40.00
DeNovellis	Bryan	1 hour per day x 5 days	\$40.00
Gelpke	James	1 hour per day x 5 days	\$40.00
Herman	Thomas	1 hour per day x 5 days	\$40.00
Lorentzen	Kurt	1 hour per day x 5 days	\$40.00
Mulhern	Kaitlyn	1 hour per day x 5 days	\$40.00
Pharo	Karen	1 hour per day x 5 days	\$40.00

* Salary for the 2021/2022 school year to be dependent upon completion of negotiations with HTEA

MOTION: Mrs. Tuccillo SECOND: Mrs. Briamonte VOTE: 8-0
Absent: Mr. Sockol

33. Approval of Amended Appointment, Supplemental Support, Before and After School, 2021/2022 School Year

Resolved: That the Board approve the appointment of additional staff members for supplemental student support, before and after school, 2021/2022 School Year, as follows: [B]

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Last Name	First Name	Location	Grant Funded Position	Hourly Rate (Pupil Contact)*
Baldino	Rebecca	Village	Teacher Interventionist	\$76.76
DelBuono***	Alicia	Village	Teacher Interventionist	\$41.56
Kimler	Jill	Village	Teacher Interventionist	\$74.24
Manochio	Heather	Village	Teacher Interventionist	\$42.81
McCann**	Emma	Village	Teacher Interventionist	\$47.33
Mirto	Gina	Village	Teacher Interventionist	\$47.56
Murphy	Kelsey	Village	Teacher Interventionist	\$54.07
Neville	Megan	Village	Teacher Interventionist	\$75.13
Rinaldi	Natalie	Village	Teacher Interventionist	\$41.56
Simpson**	Lauren	Village	Teacher Interventionist	\$41.56
Watts	Robin	Indian Hill	Teacher Interventionist	\$77.13
Wood	Elizabeth	Village	Teacher Interventionist	\$55.63

* All positions funded by Title I, Part A and ESSER II

**Retroactive - January 26, 2022

***Retroactive - January 14, 2022

MOTION: Mrs. Tuccillo SECOND: Mrs. Briamonte VOTE: 8-0
Absent: Mr. Sockol

34. Approval of Amended Appointment, Teacher Leaders, Extra Hours, 2021/2022 School Year

Resolved: That the Board approve the appointment of staff members for extra hours as Teacher Leaders, for the 2021/2022 school year, as follows: [B]

Last Name	First Name	Location	Grant Funded Position	Non-pupil Contact Hourly Rate*
Siegel	Melissa	Village School	Teacher Leader	\$46.00

*Funded by Title II, Part A

MOTION: Mrs. Tuccillo SECOND: Mrs. Briamonte VOTE: 8-0
Absent: Mr. Sockol

35. Approval of Job Description, Childcare Assistant Aide, Enterprise Program

Resolved: That the Board approve the Childcare Assistant Aide, Enterprise Program, job description, as per attachment [B]

MOTION: Mrs. Tuccillo SECOND: Mrs. Briamonte VOTE: 8-0
Absent: Mr. Sockol

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36. Approval of Schedule B Appointments

Resolved: That the Board approve the Schedule B appointments for the 2021/2022 school year as per attachment: [B]

MOTION: Mrs. Tuccillo SECOND: Mrs. Briamonte VOTE: 8-0
 Absent: Mr. Sockol

37. Approval of Mentor Appointment, Extended

Resolved: That the Board approve the appointment of the following teacher as a Mentor for a Provisional Staff Member at the State recommended rate shown below, February 10, 2022 through June 30, 2022, (mentor fees paid by provisional teacher and if necessary are prorated):

Novice Teacher	Novice Payment	Location	Mentor
Drew, Katelin	\$275.00	Indian Hill School	Ney. Kelly

MOTION: Mrs. Tuccillo SECOND: Mrs. Briamonte VOTE: 8-0
 Absent: Mr. Sockol

38. Approval of Appointment, Part-time Technology Assistant, District

Resolved: That the Board approve the appointments, Part-time Technology Assistants, District, at an hourly rate of \$17.00 per hour effective February 28, 2022 through August 31, 2022 as follows: [B]

Last Name	First Name
Briamonte	Mary
Cai	Lawrence
Rualo	Vincent

Discussion: Mr. Green provided an overview of the Board Policy as it pertains to this resolution.

Roll Call Vote for Mary Briamonte:

MOTION: Mrs. Tuccillo SECOND: Mrs. Briamonte VOTE: 6-1-1
 Nay: Mr. Wall
 Abstain: Mrs. Briamonte
 Absent: Mr. Sockol

Roll Call Vote for Lawrence Cai:

MOTION: Mrs. Tuccillo SECOND: Mrs. Briamonte VOTE: 6-1-1
 Nay: Mr. Wall
 Abstain: Mrs. Zhang
 Absent: Mr. Sockol

Roll Call Vote for Vincent Rualo:

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MOTION: Mrs. Tuccillo SECOND: Mrs. Briamonte VOTE: 7-1
 Nay: Mr. Wall
 Absent: Mr. Sockol

39. Approval of Appointment, Volunteer, Holmdel High School

Resolved: That the Board approve Patrick Toland as a Volunteer for the Track and Field Team, Holmdel High School, for the 2021/2022 school year.

MOTION: Mrs. Tuccillo SECOND: Mrs. Briamonte VOTE: 8-0
 Absent: Mr. Sockol

40. Approval of Appointment, Day-to-Day Substitutes, 2021/2022 School Year

Resolved: That the Board approve the appointment of day-to-day substitutes, as follows [B]

Last Name	First Name	Substitute Position(s)	Effective Dates
Griffin	Britney	Teacher	02/23/22-06/30/22

MOTION: Mrs. Tuccillo SECOND: Mrs. Briamonte VOTE: 8-0
 Absent: Mr. Sockol

• **Business Administrator's Recommendations**

41. Acceptance/Approval of Additional 2021/2022 Chapter 192-193 Funding

Resolved: That the Board accept/approve additional funding under the provision of Chapter 192-193 (2021/2022) as on file in the Business Office:

Chapter 192-193 Services	Amount
Additional Chapter 192-193 Funding	\$15,607.00
Revised 2021/2022 Entitlement (1/26/2022)	\$237,735.00

MOTION: Mrs. Tuccillo SECOND: Mrs. Briamonte VOTE: 8-0
 Absent: Mr. Sockol

42. Approval of Monthly Certification – January 31, 2022

Resolved: That pursuant to N.J.A.C.6A:23-2.11(e), we certify that as of January 31, 2022 after review of the Secretary's Monthly Financial Report (appropriations section) and, upon consultation with the appropriate district officials, that, to the best of our knowledge, no major account or fund has been over expended in violation of N.J.A.C.6A:23-2.11 (b); that no line item account has encumbrance and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C.6A:23.11 (1), and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

MOTION: Mrs. Tuccillo SECOND: Mrs. Briamonte VOTE: 8-0
 Absent: Mr. Sockol

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REGULAR BUSINESS MEETING
HOLMDEL HIGH SCHOOL
FEBRUARY 23, 2022 7:00 PM

43. Approval of Business Administrator/Board Secretary's Financial Report – January 31, 2022

Resolved: That the Financial Report of the Business Administrator/Board Secretary for the month ending January 31, 2022 is hereby approved and the Business Administrator/Board Secretary instructed to file same.

MOTION: Mrs. Tuccillo SECOND: Mrs. Briamonte VOTE: 8-0
Absent: Mr. Sockol

44. Approval of Treasurer's Financial Report – January 31, 2022

Resolved: That the Financial Report of the Treasurer of School Funds for the month ending January 31, 2022 is hereby approved and the Business Administrator/Board Secretary is instructed to file same. The report approved is in agreement with the report of the Business Administrator/Board Secretary.

MOTION: Mrs. Tuccillo SECOND: Mrs. Briamonte VOTE: 8-0
Absent: Mr. Sockol

45. Approval of Bills Payment – February 23, 2022

Resolved: That the Board approve payment of the February 23, 2022 regular bills list in the amount of \$1,214,128.32 and as certified and approved.

MOTION: Mrs. Tuccillo SECOND: Mrs. Briamonte VOTE: 8-0
Absent: Mr. Sockol

L. Old Business

- Mr. Reddy shared that, last week the Girls Basketball Team, coached by Principal Kukoda, played Manasquan where Principal Kukoda's wife is the coach. The Holmdel girls lost but it was a fun event with the husband and wife coaches going head to head!

M. New Business

- Mr. Reddy mentioned that oftentimes the Board is the focus of the public on items/issues that are out of the Board's hands. He reiterated that the Board is responsible for hiring the Superintendent, establishing the budget, setting policy and making sure the schools are well run. He suggested creating a document laying out all of the responsibilities of the Board, as a response to those who question why the Board isn't doing this or that, and posting this document on the district website and social media sites when different topics are brought up. Mrs. Urbanski and Mrs. Zhang agreed and suggested moving this through the Community Relations Committee for further discussion.
- Mr. Wall thanked Mr. Howard and Mr. Petrizzo for following up on the food service complaints and also agreed with laying out the Board's responsibilities/capabilities to make the public aware.

N. Questions or Comments from the Public

- Mr. Yannello, parent, praised Chef Harkness for his Culinary Arts Program and Mr. Graham for the STARS Program. He then referenced that these two programs share a space in the High School with limited ventilation causing scents from the incredible foods being prepared to linger in the room with students in the STARS Program. The students then go out into the community with a stench resembling body odor.

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He requested the Board to come up with a ventilation solution for this room to alleviate this problem. Mrs. Urbanski thanked Mr. Yannello and stated this will be discussed with the Buildings & Grounds Committee.

- Mrs. Brew, parent, thanked Mr. Howard for getting the ball rolling on the Holmdel 165th Birthday celebration. She agreed with Mr. Reddy and stated a chart of Board responsibilities would be helpful to parents. Mrs. Brew then referenced the 2022/2023 Calendar and stated she thought there would be discussion prior to the Board approving it. As the leader of Project Graduation, she is interested in the last day of school, in particular, so reservations for Project Graduation can be made as soon as possible. Mr. Howard responded accordingly and stated it would be shared following tonight's Board Meeting. Mrs. Urbanski stated that next year, we would try to get it done earlier to allow for more community input.
- Mrs. Collins, parent, referenced the sex education curriculum and felt the broad overview distributed to parent was insufficient. After being pointed in the right direction for a more detailed description of the curriculum, she was surprised by the topics slated to be discussed and would like to have a conversation with the teacher(s) presenting the curriculum and stated that open dialogue and communication is going to be key. Mrs. Collins then read a statement regarding Kin Gee and asked if Kin Gee had made contact with any members of the Board of Education. Mrs. Urbanski responded accordingly.
- Mrs. O'Connor, parent, referenced the assembly at the High School this past Friday and some comments that were posted on the Holmdel parents Facebook page. Parents posted that student reactions varied – some raved while others were crying as a result of the assembly. Mrs. O'Connor stated this speaker was at Indian Hill last year and then read one of his posts from his Facebook page. She asked who sent him here to Holmdel to speak to our impressionable students, questioned who he represents and suggested the district look into him. Mrs. Urbanski stated that parents should be following the chain of command and reaching out to their building principal (Mr. Kukoda, in this instance) if there is an issue and the Board would be the last step in that process. Mr. Wall stated that he would like to hear from any parent, at any time, as this is a public place where people can speak. Mrs. Urbanski reiterated that parents should first contact their building principal with any issues.
- Mrs. Perez, parent, referenced the lifting of the mask mandate and read the following quote: “Too often we underestimate the power of a touch, a smile, a kind word, a listening ear, an honest compliment, or the smallest act of caring, all of which have the potential to turn a life around.” She stated the last two years have had a significant impact on our students who will need time to process this change. She also referenced district testing and feels that some large corporations are the ones benefitting from this testing. She then referenced the Holmdel Birthday celebration and the kids wearing masks, so we are not able to see all of their joy and emotions as we celebrate this day.
- Mrs. Hughes, parent, referenced the lifting of the mask mandate and asked if temperature checks would be stopping on March 7th. Mr. Howard responded that the district is looking to investigate all of the other mitigation strategies from temperature checks and quarantining and said more information would be coming soon on the details of changes to take effect on March 7th.

O. Executive Session (if required) - None

P. Adjournment

Board President Urbanski called for a motion to adjourn the meeting. Mrs. Tuccillo motioned, Mrs. Briamonte seconded and by a unanimous voice vote, the meeting adjourned at 9:41 p.m.

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Respectfully Submitted,

Michael R. Petrizzo, CPA
Business Administrator/Board Secretary

2464 GIFTED AND TALENTED STUDENTS

The Board of Education recognizes its responsibility to identify gifted and talented students within the school district and to provide these students with appropriate instructional adaptations and services. To that end, the Board directs each such student in the school district be identified and offered an appropriate educational program and services.

For purposes of this Policy, “gifted and talented students” means students who possess or demonstrate high levels of ability in one or more content areas when compared to their chronological peers in the district and who require modification of their educational program if they are to achieve in accordance with their capabilities.

For the purpose of this Policy, “instructional adaptation” means an adjustment or modification to instruction enabling a student who is gifted and talented to participate in, benefit from, and demonstrate knowledge and application of the New Jersey Student Learning Standards in one or more content areas at the instructional level of the student, not just the student’s grade level.

The Superintendent of Schools or designee shall ensure that the appropriate instructional adaptations are designed for students who are gifted and talented.

The Superintendent or designee will develop procedures for an ongoing Kindergarten through grade twelve ~~identification~~ **needs assessment** process for gifted and talented students that includes multiple measures in order to identify student strengths in intellectual ability, creativity, or a specific academic area. The district shall ensure equal access to a continuum of gifted and talented education services. The identification process shall include consideration of all students, including those who are English language learners and those with Individualized Education Plans or 504 Plans.

The Superintendent or designee will develop and document appropriate curricular and instructional modifications used for gifted and talented students indicating content, process, products, and learning environments, and including, but not limited to, additional education activities such as academic competitions, guest speakers, and lessons with a specialist.



The Superintendent or designee will take into consideration the Gifted Programming Standards, Position Statements, and White Papers of the National Association for Gifted Children in identifying and serving gifted and talented students.

The district will provide the time and resources to develop, review, and enhance instructional tools with modifications for helping gifted and talented students acquire and demonstrate mastery of the required knowledge and skills specified by the standards at the instructional level of the student.

The district will actively assist and support professional development for teachers, educational services staff, and school leaders in the area of gifted and talented instruction.

The district shall file with the New Jersey Department of Education Coordinator for Gifted and Talented Services a report by October 1, 2020 and thereafter on a schedule that coincides with the school district's New Jersey Quality Single Accountability Continuum (QSAC) review pursuant to N.J.S.A. 18A:7A-11. The report shall include, but not be limited to, the gifted and talented continuum of services, policies, and procedures implemented in the school district; the total number of students receiving gifted and talented services in each grade level Kindergarten through grade twelve disaggregated by race, gender, special education designation, and English language learner designation; the professional development opportunities provided for teachers, educational services staff, and school leaders about gifted and talented students, their needs, and educational development; and the number of staff employed by the school district whose job responsibilities include identification of and providing services to gifted and talented students. Programs for gifted and talented students will be periodically evaluated for their continuing efficacy and adjusted accordingly.

The parent of any student identified as gifted or talented shall be consulted regarding any program designed to address the student's particular needs.

An individual who believes that the district has not complied with the provisions of N.J.S.A. 18A:35-34 et seq. may file a complaint with the Board of Education. This policy for filing a complaint shall be linked to the homepage of the Board's Internet website. The Board shall issue a decision, in writing, to affirm, reject, or modify the district's action in the matter. The individual may then file a petition of appeal of the Board's written decision to the Commissioner of Education through the Office of Controversies and Disputes in accordance with N.J.S.A. 18A:6-9 and the procedures set forth in State Board of Education regulations.



POLICY

HOLMDEL TOWNSHIP BOARD OF EDUCATION

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Gifted and Talented Students
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The district shall make detailed information available on its website regarding the policies and procedures used to identify students as gifted and talented and the continuum of services offered to gifted and talented students. The information shall include the criteria used for consideration for eligibility for the gifted and talented services, including the multiple measures used in the identification process to match a student's needs with services, and any applicable timelines in the identification process.

N.J.S.A. 18A:61A-2; 18A:35-4.16; 18A:35-34 through 39
N.J.A.C. 6A:8-1.3; 6A:8-3.1(a)5
P.L. 108-382, Sec. 10201 et seq.

Adopted: 04 November 2020

Adopted:



POLICY GUIDE

TEACHING STAFF MEMBERS

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Political Activities

Jan 22

3233 POLITICAL ACTIVITIES

The Board of Education recognizes and encourages the right of all citizens, including teaching staff members, to engage in political activity. **However,** ~~t~~The Board prohibits the use of school **grounds premises** and school time, ~~however,~~ for partisan political purposes.

The Board establishes the following guidelines to govern teaching staff members in their political activities:

1. A teaching staff member shall not engage in political activity on school **grounds premises** unless permitted in accordance with Board Policy No. 7510 - Use of School Facilities and/or applicable Federal and State laws;
2. A teaching staff member shall not post political circulars or petitions on school **grounds premises** nor distribute such circulars or petitions to students nor solicit campaign funds or campaign workers on school **grounds premises**;
3. A teaching staff member shall not display any material that would tend to promote any candidate for office on an election day **on in a** school **grounds facility** that **are** is used as a polling place;
4. A teaching staff member shall not engage in any activity in the presence of students while on school **grounds property**, which **activity** is intended and/or designed to promote, further or assert a position(s) on labor relations issues.

In accordance with N.J.S.A. 18A:6-8.1., a A teaching ~~certificated~~ staff member employed by this district who is a member of the Senate or General Assembly of the State of New Jersey shall be entitled to time off from school district duties, without loss of pay, during the periods of **the teaching staff member's his/her** attendance at regular or special sessions of the legislature and hearings or meetings of any legislative committee or commission.

TEACHING STAFF MEMBERS



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Political Activities

In accordance with N.J.S.A. 18A:6-8.2., a ~~A teaching certified~~ staff member employed by this district who is a member of the Board of **County Commissioners ~~Chosen Freeholders~~ of any county of New Jersey shall be entitled to time off from **the teaching staff member's his/her** duties, without pay, during the periods of **the teaching staff member's his/her** attendance at regular or special meetings of the Board of **County Commissioners** and of any committee thereof and at such other times as **the teaching staff member he/she** shall be engaged in performing the necessary functions and duties of **the teaching staff member's his/her** office as a member of the Board of **County Commissioners**.**

No other teaching staff member who holds elective or appointive office is ~~so~~ entitled to time off, except as such time off may be provided for by Board policy or negotiated agreement.

The provisions of this ~~P~~policy do not apply to the discussion and study of politics and political issues appropriate to the curriculum, the conduct of student elections, or the conduct of employee representative elections.

Nothing in this Policy shall be interpreted to impose a burden on the constitutionally protected speech or conduct of a **teaching** staff member or a student.

~~N.J.S.A. 11:17-2~~

N.J.S.A. 18A:6-8.1.; 18A:6-8.2.; 18A:6-8.4.; 18A:42-4

N.J.S.A. 19:34-42

Green Township v. Rowe, Superior Court of New Jersey - Appellate Division
A-2528-98T5

Adopted:



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5541 ANTI-HAZING

A safe and civil environment in school is necessary for students to learn and achieve high academic standards. Hazing is conduct that disrupts both a student's ability to learn and a school's ability to educate its students in a safe and disciplined environment. The Board of Education prohibits acts of hazing and adopts this Policy against hazing in accordance with N.J.S.A. 18A:37-32.2. The provisions of this Policy apply to [1 high school(s); 1 middle school(s); and/or 2 elementary school(s)] in the school district.

"Hazing" in a school setting includes, but is not limited to, conduct by an individual(s) who is a member and/or representative of a school-sponsored student organization, club, or athletic team where such individual(s) conditions a student's acceptance as a member into such group on whether the student engages in activities that are humiliating, demeaning, intimidating, and exhausting to the student.

N.J.S.A. 2C:40-3.a. indicates hazing may also include, but is not limited to, the conduct outlined below:

1. An individual(s) causes, coerces, or otherwise induces a student to commit an act that violates Federal or State criminal law;
2. An individual(s) causes, coerces, or otherwise induces a student to consume any food, liquid, alcoholic liquid, drug or other substance which subjects the student to a risk of emotional or physical harm or is otherwise deleterious to the student's health;
3. An individual(s) subjects a student to abuse, mistreatment, harassment, or degradation of a physical nature, including, but not limited to, whipping, beating, branding, excessive calisthenics, or exposure to the elements;



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4. An individual(s) subjects a student to abuse, mistreatment, harassment, or degradation of a mental or emotional nature, including, but not limited to, activity adversely affecting the mental or emotional health or dignity of the individual, sleep deprivation, exclusion from social contact, or conduct that could result in extreme embarrassment;
5. An individual(s) subjects a student to abuse, mistreatment, harassment, or degradation of a sexual nature; or
6. An individual(s) subjects a student to any other activity that creates a reasonable likelihood of bodily injury to the student.

Board of Education members, school employees, and contracted service providers are required to report an alleged incident of hazing that may take place or has taken place on or off school grounds to the Principal or designee on the same day when the individual witnessed or received reliable information regarding such an incident. Students, parents, volunteers, or visitors are encouraged to report an alleged incident of hazing that may take place or has taken place on or off school grounds to the Principal or designee on the same day when the individual witnessed or received reliable information regarding any such incident.

Any report of an alleged incident of hazing shall be immediately investigated by the Principal or designee in accordance with procedures used to investigate alleged violations of the Student Discipline/Code of Conduct and Policy and Regulation 5600. A Principal or designee who receives a report of an alleged incident of hazing and fails to initiate or conduct an investigation and fails to minimize or eliminate the hazing may be subject to disciplinary action.

The Principal or designee may identify behavior when investigating an alleged incident of hazing indicating harassment, intimidation, or bullying (HIB) pursuant to N.J.S.A. 18A:37-14 et seq. – the New Jersey Anti-Bullying Bill of Rights Act (ABR). If the Principal or designee identifies behavior indicating HIB, the Principal or designee shall ensure a separate investigation is conducted in accordance with the ABR and Policy 5512.



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Anti-Hazing

The Superintendent or designee shall report to local law enforcement any hazing incident that rises to the level of mandatory reporting under the “Uniform Memorandum of Agreement Between Education Officials and Law Enforcement Officials” or any other agreement between local law enforcement and the school district pursuant to N.J.A.C. 6A:16-5.1(b).

Hazing that involves the participation of a coach, teacher, or other adult may constitute child abuse and shall be addressed in accordance with N.J.S.A. 18A:36-25 and Policy and Regulation 8462.

The Board shall enforce any penalty for violation of this Policy in accordance with the student code of conduct and Policy and Regulation 5600, or any other applicable Board Policy or Regulation. In accordance with N.J.S.A. 18A:37-32.3 appropriate penalties for a violation of this Policy may include, but are not limited to:

1. Withholding of diplomas or transcripts pending compliance with the rules;
2. Rescission of permission for the organization or group whose student member(s) are being penalized under this Policy, to operate on school property or to otherwise operate under the sanction or recognition of the school district; and
3. The imposition of probation, suspension, dismissal, or expulsion of a student member(s).

Any discipline instituted in response to a violation of this Policy may be in addition to discipline for a violation of Policy 5512, Policy and Regulation 5600, and any other applicable Board Policy and Regulation.

The school district shall ensure that students are informed of this Policy, including the rules, penalties, and program of enforcement under this Policy. This Policy shall be posted on the school district’s publicly accessible Internet website.

N.J.S.A. 18A:36-25; 18A:37-13.2; 18A:37-14 et seq.; 18A:37-32.2;
18A:37-32.3
N.J.A.C. 6A:16-5.1

Adopted:



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Bias Hate Crimes and Bias-Related Acts

Jan 22

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8465 BIAS HATE CRIMES AND BIAS-RELATED ACTS

The Board of Education is committed to providing a safe and healthy environment for all children in the school district. **Bias Hate** crimes and bias-related acts involving students can lead to further violence and retaliation. **Bias Hate** crimes and bias-related acts, by their nature are confrontational, inflame tensions, and promote social hostility and will not be tolerated by the school district. ~~The~~ **S**school district employees will work closely with local law enforcement and the county prosecutor's office to report or eliminate the commission of **bias hate** crimes and bias-related acts.

Definitions

A "**bias hate** crime" **means** is any criminal offense where the person or persons committing the offense acted with a purpose to intimidate an individual or group of individuals because of race;; color;; **religion; gender;** disability;; ~~religion;~~ sexual orientation;; **gender identity or expression; national origin;** or ethnicity.

A "bias-related act" **means** is an act directed at a person, group of persons, private property, or public property that is motivated in whole or **in** part by racial;; gender;; disability;; religion; ~~or~~ sexual orientation;; **gender identity or expression; national origin;** or ethnic prejudice. A bias-related act need not involve conduct that constitutes a criminal offense.

All **bias hate** crimes are also bias-related acts, but not all bias-related acts will constitute a **bias hate** crime.

Required Actions

School employees shall immediately notify the Principal and the Superintendent or designee when in the ~~Whenever any school employee in the~~ course of **their his/her** employment **they** develops reason to believe ~~that (1) a bias hate crime or bias-related act~~ **has been committed or is about to be committed in accordance with N.J.A.C. 6A:16-6.3(e).** ~~on school property, or has been or is about to be committed by any student, whether on or off school property, and whether or not such offense was or is about to be committed during operating~~



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Bias Hate Crimes and Bias-Related Acts

~~school hours, or (2) a student enrolled in the school has been or is about to become the victim of a hate crime, whether committed on or off school property or during operating school hours, the school employee shall immediately notify the Building Principal and Superintendent, who in turn,~~

The Superintendent or designee shall promptly notify the _____ local pPolice dDepartment and the bBias iInvestigation oOfficer for the county prosecutor's office when a bias crime or bias-related act has been committed or is about to be committed in accordance with N.J.A.C. 6A:16-6.3(e)1.

~~The Principal and the Superintendent or designee shall immediately notify the _____ local pPolice dDepartment and the bias investigation officer for the county prosecutor's office immediately where~~ if there is reason to believe that a **bias hate crime or bias-related act** that involves an act of violence has been or is about to be physically committed against a student, or there is otherwise reason to believe that a life has been or will be threatened **in accordance with N.J.A.C. 6A:16-6.3(e)2.**

~~Whenever any school employee in the course of his/her employment has reason to believe that a bias related act has been committed or is about to be committed on school property, or has been or is about to be committed by any student, whether on or off school property and whether or not such bias related act was or is to be committed during operating school hours, the school employee should immediately notify the Building Principal and Superintendent, who in turn should promptly notify the _____ Police Department.~~

~~In deciding whether to refer the matter of a bias related act to the _____ Police Department or the county prosecutor's office, the Building Principal and the Superintendent, should consider the nature and seriousness of the conduct and the risk that the conduct posed to the health, safety and well-being of any student, school employee or member of the general public. The Building Principal and Superintendent should also consider the possibility that the suspected bias related act could escalate or result in some form of retaliation which might occur within or outside school property.~~



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Bias ~~Hate~~ Crimes and Bias-Related Acts

It is understood a referral to the _____ **local pPolice dDepartment** or county prosecutor's office **pursuant to the Memorandum of Agreement between Education and Law Enforcement Officials** is only a transmittal of information that might be pertinent to a law enforcement investigation and is not an accusation or formal charge.

Unless the _____ **local pPolice dDepartment** or the county prosecutor's office request otherwise, the school district may continue to investigate a suspected **bias ~~hate~~ crime** or bias-related act occurring on school **grounds ~~property~~** and may take such actions as necessary and appropriate to redress and remediate any such acts.

School officials will secure and preserve any such graffiti or other evidence of a suspected **bias ~~hate~~ crime** or bias-related act pending the arrival of the _____ **local pPolice dDepartment** or the county prosecutor's office. The school officials, **where ~~when~~** feasible, will cover or conceal such evidence until the arrival of the _____ **local pPolice dDepartment** or county prosecutor's office.

N.J.S.A. 2C:16-1

N.J.A.C. 6A:16-6.1 ~~et seq.~~; **6A:16-6.2**; 6A:16-6.3(e)

State Memorandum of Agreement approved by the Department of Law & Public Safety and the Department of Education

Adopted:



REGULATION

R 8465 BIAS CRIMES AND BIAS-RELATED ACTS

A. Definitions

1. A bias crime means ~~is~~ any criminal offense where the person or persons committing the offense acted with a purpose to intimidate an individual or group of individuals because of race;; color;; religion; gender;; disability; sexual orientation;-gender identity or expression; national origin; or ethnicity.
2. A bias-related act means an act directed at a person, group of persons, private property, or public property that is motivated in whole or in part by racial; gender; disability; religion; sexual orientation; gender identity or expression; national origin; or ethnic prejudice. A bias-related act need not involve conduct that constitutes a criminal offense.
3. All bias crimes are also bias-related acts, but not all bias-related acts will constitute a bias crime.

B. Procedure For Reporting Bias Crimes and Bias-Related Acts

1. A school employee shall immediately notify the Principal and the Superintendent or designee when in the course of their employment, they develops reason to believe that:
 - a. A bias crime or a bias-related act has been committed or is about to be committed on school grounds;
 - b. A bias crime or a bias-related act has been or is about to be committed by student on or off school grounds, and whether such offense was or is to be committed during operating school hours; or
 - c. A student enrolled in the school has been or is about to become the victim of a bias crime or bias-related act on or off school grounds, or during operating school hours.
2. The Superintendent or designee shall promptly notify the local police department and the bias investigation officer for the county prosecutor's office when a bias crime or bias-related act has been



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BIAS CRIMES AND BIAS-RELATED ACTS

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committed or is about to be committed on school grounds, or has been or is about to be committed by a student on or off school grounds, and whether such offense was or is to be committed during operating school hours, or a student enrolled in the school has been or is about to become the victim of a bias crime or bias-related act on or off school grounds, or during operating school hours.

3. The Superintendent or designee shall immediately notify the local police department and the bias investigation officer for the county prosecutor's office where there is reason to believe a bias crime or bias-related act that involves an act of violence has been or is about to be physically committed against a student, or there is otherwise reason to believe a life has been or will be threatened.

-

C. Nature of Referral

1. The mandatory referral for suspected or committed bias crimes and bias-related acts as described in N.J.A.C. 6A:16-6.3(e) and this Regulation is only a request to the law enforcement agencies to conduct an investigation and is nothing more than the transmittal of information which may be pertinent to any such law enforcement investigation.

D. Concurrent Jurisdiction

1. Unless the local police department or the county prosecutor's office request otherwise, school officials may continue to investigate a suspected bias crime or bias-related act occurring on school grounds and may take such actions as necessary and appropriate to redress and remediate any such acts.
2. School officials will immediately discontinue any ongoing school investigation if the local police department or the county prosecutor's office believe the school investigation could jeopardize an on-going law enforcement investigation or otherwise endanger the public safety.
 - a. Upon notice provided in D.2. above, school officials will take no further action without providing notice to and



REGULATION

receiving the assent of the local police department or the county prosecutor's office.

E. Preservation of Evidence

1. School officials will secure and preserve any such graffiti or other evidence of a suspected bias crime or bias-related act pending the arrival of the local police department or the county prosecutor's office.
2. The school officials, when feasible, will cover or conceal such evidence until the arrival of the local police department or county prosecutor's office in a manner designed to minimize the harm and continued exposure to students by such evidence.

Issued: 29 August 2012

Issued: 06 April 2022





HOLMDEL TOWNSHIP PUBLIC SCHOOLS

JOB DESCRIPTION

CHILDCARE ASSISTANT AIDE

QUALIFICATIONS:

1. High School Diploma. Prefer completion of sixty (60) college credits in early childhood education.
2. Demonstrates successful experience in working with children, preferably children in a school or day care setting.
3. Demonstrates skill in communicating effectively with children and coworkers.
4. Good organizational skills.
5. Successfully completes required criminal history check and has proof of U.S. citizenship or legal resident alien status.
6. Such alternatives to the above qualifications as the program may find appropriate and acceptable.

REPORTS TO: Director of Community Programs and Student Transportation, or designated personnel

JOB GOAL: To assist the Childcare Instructor and Childcare Aide by working with children in the Preschool program to provide them with physical assistance, safety and emotional support as needed.

PERFORMANCE RESPONSIBILITIES:

1. Work Performance:

- a. Assists the Childcare Instructor and Childcare Aide in the delivery of an effective curricular program, play activities, and snack time.
- b. Prepares, compiles, and makes copies of instructional materials as per Childcare Instructor and Childcare Aide directive.
- c. Assists the children with various activities, projects, crafts, and curriculum tasks.

2. Child Management:

- a. Supports Childcare Instructor and Childcare Aide in maintaining a classroom environment that is conducive to learning and appropriate to the needs and interests of the children.
- b. Contributes to management and modification of children's behavior within and outside the classroom.
- c. Provides safety and security of the child.

3. Planning:

- a. Assists the Childcare Instructor and Childcare Aide in organizing materials that facilitate the Preschool program.
- b. Assists the Childcare Instructor and Childcare Aide in organizing the classroom for instruction.

4. Preschool Program /Community Relations:

- a. Cooperates and shares with other members of the Preschool program staff.
- b. Attend Preschool program meetings as assigned by the Director of Community Programs and Student Transportation, or designated personnel.

5. Other Related Tasks:

- c. Performs all other tasks and assumes such other duties as assigned by the Director of Community Programs and Student Transportation, or designated personnel

TERMS OF EMPLOYMENT: Hourly ten (10) month position. Salary will be established by the program.

EVALUATION: Performance of this job will be evaluated annually.

SOURCE: Regular Board Meeting

DATE: February 23, 2022

BOE 2/23/22 - Motion #36

Position	Location	Last Name	First Name	Stipend	Years Coaching in this Position
Baseball - Head Coach	HHS	Arecchi	Chris	\$ 7,677.00	5
Baseball - Assistant Coach	HHS	Casha	Gregory	\$ 5,117.00	5
Baseball - Assistant Coach	HHS	Esposito	Matt	\$ 5,117.00	1
Golf - Head Coach Boys	HHS	Boehmcke	Shawn	\$ 3,838.00	10
Golf - Head Coach Girls	HHS	Bradley	Kathleen	\$ 3,838.00	3
Lacrosse - Head Coach Boys	HHS	Quinn	Brendan	\$ 7,677.00	3
Lacrosse - Assistant Coach Boys	HHS	Lawlor	Connor	\$ 5,117.00	3
Lacrosse - Head Coach Girls	HHS	Reichardt	Danielle	\$ 7,677.00	2
Lacrosse - Assistant Coach Girls	HHS	Lorentzen	Kurt	\$ 5,177.00	1
Softball - Head Coach	HHS	Bosmans	Nora	\$ 7,677.00	9
Softball - Assistant Coach	HHS	Gurney	David	\$ 5,177.00	14
Softball - Assistant Coach	HHS	Fusilli	Corine	\$ 5,177.00	4
Tennis - Head Coach Boys	HHS	Chelednik	Chuck	\$ 5,276.00	22
Tennis - Assistant Coach Boys	HHS	Turner	Doug	\$ 3,517.00	2
Track - Head Coach Boys	HHS	Herman	Tom	\$ 7,677.00	18
Track - Assistant Coach Boys	HHS	Bienkowski	Sean	\$ 5,177.00	2
Track - Assistant Coach Boys	HHS	Isaacson	Matt	\$ 5,177.00	2
Track - Head Coach Girls	HHS	Cole	Jon	\$ 7,677.00	21
Track - Assistant Coach Girls	HHS	Blustein	Lynn	\$ 5,177.00	4
Track - Assistant Coach Girls	HHS	Pszeniczny	Emily	\$ 5,177.00	4
*Volleyball - Head Coach Boys	HHS	Killman	Brett	\$ 7,677.00	1
*Volleyball - Assistant Coach Boys	HHS	Rogers	Aaron	\$ 5,177.00	1
Baseball - Head Coach	Satz	Saler	Daren	\$ 4,558.00	11
Baseball - Assistant Coach	Satz	Gelpke	Jim	\$ 3,054.00	
Softball - Head Coach	Satz	Devaney	Sean	\$ 4,558.00	7
Softball - Assistant Coach	Satz	Bird	John	\$ 3,054.00	5
Tennis Coach	Satz	Kalajian	Sophia	\$ 4,558.00	7
Track - Head Coach Boys	Satz	Graham	John	\$ 4,558.00	15
Track - Head Coach Girls	Satz	Notarcola-Graham	Tammy	\$ 4,558.00	10
All Shore and CJMEA Auditions	Indian Hill	McCarthy	Catherine	\$ 712.00	
<i>*New Sport for 21/22 Spring Season</i>					