



HOLMDEL TOWNSHIP PUBLIC SCHOOLS

AGENDA
REGULAR BUSINESS MEETING
HOLMDEL HIGH SCHOOL
APRIL 26, 2023 6:00 PM
PUBLIC MEETING APPROXIMATELY 7:00 P.M.

Mission Statement

The mission of the Holmdel Township Public Schools is to provide a comprehensive and caring educational environment that will develop the potential of every student into achievement. In partnership with our community, the School District will support all of our students' efforts to meet and exceed the New Jersey Student Learning Standards, and to become responsible and resourceful citizens and lifelong learners.

A. Call to Order

The Board of Education, Township of Holmdel, met in a Regular Business Meeting on Wednesday, April 26, 2023 at Holmdel High School, 36 Crawfords Corner Road, Holmdel, New Jersey. The meeting was called to order at 6:00 p.m. by Mr. Reddy, Board President

B. Open Public Meetings Act

Statement is hereby made that adequate notice of this meeting was given by:

- Posting written notice prominently on the bulletin board in the Office of the Board of Education, 65 McCampbell Road, Holmdel, New Jersey, the District's website and sent to the four district schools.
- The mailing and/or hand delivery of said notice to the designated newspapers, Asbury Park Press, Star Ledger, the PLG, PSG, PSA, PTSO, SAB presidents and student representatives to the Board.
- Filing with the Clerk of Holmdel Township, Police Headquarters and Public Library.

C. Roll Call

The following Board members were present: Mesdames: Briamonte, Tuccillo and Zhang. Messrs: Reddy, Buckley, DiMare and Mann. Absent: Dr. Collur and Mr. Wall. Also present, Dr. J. Scott Cascone, Superintendent of Schools, Mr. Michael R. Petrizzo, CPA, Business Administrator/Board Secretary and Mr. Paul Green, Board Attorney. Student Representatives to the Board, Ms. Trinity Han and Ms. Anugna Parvateneni were absent.

D. Resolution for Executive Session

WHEREAS, the Open Public Meetings Act, specifically N.J.S.A. 10:4-12b, permits a public body to go into an Executive (Closed) Session during a public meeting to discuss certain matters specified in the statute; and

WHEREAS, the Board of Education has determined that it is necessary to go into an Executive Closed Session to discuss matters relating to certain items as permitted by N.J.S.A. 10:4-12b;

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THEREFORE, BE IT RESOLVED, by the Board of Education of the Township of Holmdel that it shall adjourn into Closed Session at this time to discuss the following subject matter(s) without the presence of the public in accordance with the provisions of N.J.S.A. 10:4-12b and 10:4-13:

1. Student matters
2. Personnel matters
3. Matters falling within the attorney-client privilege

BE IT FURTHER RESOLVED, it is not yet possible to determine when the matters discussed in Closed Session will be made public; the matter(s) discussed will be made known to the public at such time as appropriate action is taken on said matter(s), and when disclosure will not result in unwarranted invasion of individual privacy or prejudice to the best interests of the Board of Education, provided such disclosures will not violate Federal, State, or local statutes or regulations and do not fall within the attorney-client privilege.

MOTION: Mrs. Tuccillo SECOND: Mr. Mann

Show of Hands to Accept – All Approved

At 6:02 PM, the meeting moved to Executive Session.

E. Motion to Return to Public Session

Resolved: That the Board of Education returns to public session.

MOTION: Mr. Wall SECOND: Mrs. Tuccillo
Show of Hands to Accept – All Approved

At 7:06 PM, the meeting returned to public session.

F. Call to Order

The Board of Education, Township of Holmdel, met in a Regular Business Meeting on Wednesday, April 26, 2023 at Holmdel High School, 36 Crawfords Corner Road, Holmdel, New Jersey. The meeting was called to order at 7:06 p.m. by Mr. Reddy, Board President.

G. Opening Statement

Meetings of the Board are open to the public and all members of the community should feel free to participate:

- There are two opportunities for the public to speak; the first is at the beginning of the meeting for agenda items only and the second is at the end of the meeting for other items.
- Any individual desiring to speak shall give his or her name, address, and the group, if any, that is represented.
- The presentation shall be as brief as possible but no more than three (3) minutes per individual.
- There are certain matters that may be brought before the board that cannot be immediately addressed in public. Such matters may be referred by the president to a board committee and/or to the Superintendent for consideration and/or resolution.

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- The board vests in its president, or other presiding officer, authority to terminate the remarks of any individual if he/she deems it in the best interest of those present to do so.

H. Roll Call/Flag Salute

The following Board members were present: Mesdames: Briamonte, Collur, Tuccillo and Mrs. Zhang. Messrs: Reddy, Wall, Buckley, Mann and DiMare. Also present, Dr. J. Scott Cascone, Superintendent of Schools, Mr. Michael R. Petrizzo, CPA, Business Administrator/Board Secretary and Mr. Paul Green, Board Attorney. Student Representatives to the Board, Ms. Trinity Han and Ms. Anugna Parvateneni were present.

I. Presentation(s)/Public Hearing(s) - None

J. Report of the Student Representatives to the Board

Resolved: That the Reports of the student representatives are hereby accepted.

MOTION: Show of Hands to Accept – All Approved

K. Report of the Superintendent

Good Evening Members of the Board, Administrators, staff and community members in attendance tonight.

There is a lot going on in the district. Today, was actually National Administrative Professional's Day. Those are the folks who work in our offices and support the Administration, the teachers and the students, so I just wanted to take an opportunity to publicly thank them for all of the work they do, which is obviously very critical to accomplishing our mission on a daily basis, so your efforts and your service is appreciated.

Some congratulations are in order to our High School Girls Golf Team, who won the Monmouth County Title as well as the Shore Conference Title. In fact, two Holmdel golfers finished in the top two places in the Shore Conference Tournament and actually were tied and had to go into a sudden death playoff. Those golfers were Sirina Ganne and Minna Liang, who finished tied for first with scores of 76 (+4) over par... great scores! (Wish I could shoot a 76!) I just wanted to congratulate Coach Kathy Bradley as well as the other members of the team, Alexandra Schaul, Karoline Geslak and Olivia Kim on an outstanding accomplishment.

Thank you to Mr. Reddy for bringing it to my attention that our Boys Golf Team had a pretty solid outing at the Shore Conference Tournament, as well, finishing third and giving CBA all they can handle. So congratulations to the Boys on an outstanding effort there as well.

Last Friday, I had the pleasure and privilege of attending the Indian Hill spring musical, Newsies Jr. Mr. DiMare was in attendance as well, as his son was in the stage crew. The kids did an amazing job and the staff advisors, Ms. Nigro and Ms. Sparacino, were just absolutely tremendous. They had approximately 150 kids involved in that production from actors to stage crew and, of course, we could not have done that also without the support of a lot of parent volunteers. Such a great show and, if you haven't gotten out to see an Indian Hill musical, I strongly encourage you to. It was a lot of fun.

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This is actually a good tangent into going back to the Holmdel Foundation for Educational Excellence and the Gala on Saturday night. My wife and I were in attendance, along with Board Member DiMare, Board Member Mann, President Reddy and Vice President Wall were also in attendance. The gift, as you may know, the HFEE does an annual gift and this year's annual gift will be to partner with the school district in the total renovation of Mrs. McCarthy's Indian Hill music room. For those of you who don't know Mrs. McCarthy, she has been a music teacher in the district for over 20 years, is an absolute superstar and we're really excited to be able to completely refresh and modernize that room with new instruments, new storage, cabinetry, acoustic ceiling and wall panels, new technology and really I think at a time when our community continues to express their aspiration and a desire for us to continue investing in the arts, it comes at a great time as well as ensures that we have outstanding music education that continues for years into the future. We are looking forward to our first project planning meeting on Friday and we'll commence work on that, in earnest, over the summer.

This morning, I was invited by High School Teacher, Mr. Chang, who teaches the AP Seminar and AP Research courses at the High School and I had a great opportunity to participate as a panelist for their research defenses, which brought back both scary and positive memories of my own dissertation defense. I was super impressed with the research that the students had done which ranged from doing correlation studies between common ingredients in common foods and diseases such as heart disease and diabetes to understanding the eating preferences of the lanternfly and economic impacts of that. This program continues to grow. Currently, we have 25 students in the pre-requisite seminar course and that AP Research Capstone course will have as many as 25 students in it next year. It is truly a tremendous opportunity for students, as high school students, to get that experience with the scholarly research process. I can tell you that I did not have that experience and, in reality, I didn't truly get it until I did my dissertation. This is a tremendous advantage for our students and, I think, a great example of some of the innovative and rigorous coursework that we're offering to our students at Holmdel High School.

One additional update is I had the privilege of attending Village School's annual Arbor Day ceremony. It could not have been a better day for it, at least at that point in time. The sun was shining beautifully and Mrs. Barrett and Mrs. Farese did an absolutely outstanding job in putting together the ceremony. We were very proud to welcome a number of dignitaries to join in the ceremony including our County Commissioner, Ross Licitra, of the County Shade Tree Division, Deputy Mayor Rocco Impreveduto was present, Board President Reddy was in attendance, as well as HFEE Co-Chair Michelle Sottile and Assistant Superintendent Mr. Howard joined us. Commissioner Licitra mentioned that this was the best and most well-put together Arbor Day ceremony that he's seen. He said he's been to some schools and the kids grab a shovel and we stand around a tree. He said this one was outstanding and he hopes he can come back to this one here at Holmdel's Village School every year. Mr. Reddy can talk about it, each grade performed a song and nothing brightens your day like watching the little ones singing a song or even doing some raps. They did a couple of tree raps which were a real hoot so I was proud to be there and proud of our students for that.

The final piece, and President Reddy, I just want to understand if you'd prefer for me to put this in my report or whether you want to save it for New Business for discussion which would be the School Performance Rankings.

Mr. Reddy stated that he would like to have it under New Business so they can have a full Board Discussion about it as it is a popular topic right now and Dr. Cascone said that he will be prepared to facilitate.

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Mr. Reddy referenced that Village has been doing the Arbor Day Ceremony since 2013 and this was the first tree ceremony that he's been to. He shared that one class from each section (1st, 2nd, 3rd) did a song, a poem and a tree rap. It was cute because supposedly there was a competition to see which class would get to go outside to perform. Mr. Reddy shared that the ceremony reminded him of Mr. Sockol because he would go every year, that was his thing, he was very much into it and it felt like he was watching down, which was nice.

Dr. Cascone also mentioned that Commissioner Licitra presented the school with a framed Arbor Day Proclamation to commemorate the day's event and provided tree saplings for the student performers to take home.

➤ Enrollment Data:	Village:	815
	Indian Hill:	660
	Satz:	522
	High School:	954
	Total Students:	2,951

That concludes my report for this evening.

Resolved: That the Superintendent's Report is hereby accepted and filed by the Board Secretary.

MOTION: Show of Hands to Accept – All Approved

L. Harassment, Intimidation and Bullying (H.I.B.) Report

Dr. Cascone submits the report, as presented in the closed Executive Session, into the record.

M. Questions or Comments from the Public on Action Items Only - None

N. Action Items

1. Recognition of Governor's Proclamation declaring April as Child Abuse Prevention and Awareness Month

WHEREAS, there are about two million youth aged 17 and younger, living in New Jersey; and

WHEREAS, it is estimated that one in 100 children experiences abuse; and

WHEREAS, childhood maltreatment and abuse are traumatic events that increase an individual's adverse childhood experiences, which, without intervention, can result in life-long negative emotional, physical, financial, educational and social health outcomes; and

WHEREAS, child abuse is a public health crisis; and

WHEREAS, all children deserve to be, nurtured, protected and free from physical or emotional harm;
And

WHEREAS, the State of New Jersey and the New Jersey Department of Children and Families

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believes that healthy families raise healthy children; and

WHEREAS, the State of New Jersey offers a robust continuum of community-based child abuse prevention and intervention programs that are culturally competent, strength-based and family-centered; and

WHEREAS, as noted by the United States Administration for Children and Families' 2020 review of child protective services across the nation, the rate at which children are maltreated in New Jersey is lower than the national average; and

WHEREAS, in New Jersey, the rate at which children continue to be maltreated following an initial child welfare intervention is significantly lower than the national average; and

WHEREAS, all sectors of the community, including law enforcement, medical professionals, schools, courts and media outlets, as well as numerous public and private agencies, have joined forces to promote public awareness and community involvement in keeping children and their families safe, healthy and connected during the month of April and throughout the year;

NOW, THEREFORE, the Holmdel Township Board of Education hereby proclaims:

APRIL 2023 AS CHILD ABUSE PREVENTION AND AWARENESS MONTH

MOTION: Mrs. Tuccillo SECOND: Mr. Mann VOTE: 9-0

• **Approval of Minutes:**

2. Approval of Minutes – Closed Executive Session – March 15, 2023

Resolved: That the Board approve the minutes of the following meeting: Closed Executive Session – March 15, 2023.

MOTION: Mrs. Tuccillo SECOND: Mr. Mann VOTE: 9-0

3. Approval of Minutes – Regular Business Meeting – March 15, 2023

Resolved: That the Board approve the minutes of the following meeting: Regular Business Meeting – March 15, 2023.

MOTION: Mrs. Tuccillo SECOND: Mr. Mann VOTE: 9-0

4. Approval of Minutes – Closed Executive Session – March 29, 2023

Resolved: That the Board approve the minutes of the following meeting: Closed Executive Session – March 29, 2023.

MOTION: Mrs. Tuccillo SECOND: Mr. Mann VOTE: 9-0

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5. Approval of Minutes – Regular Business Meeting – March 29, 2023

Resolved: That the Board approve the minutes of the following meeting: Regular Business Meeting – March 29, 2023.

MOTION: Mrs. Tuccillo SECOND: Mr. Mann VOTE: 9-0

- **Policy:** None

- **Superintendent’s Recommendations**

6. Approval of Professional Development, District Personnel

Resolved: That the Board approve the professional development activities/meetings, as authorized by the Superintendent under Policy 6471 School District Travel, and in accordance with Regulation 6471 School District Travel, as per attachment.

MOTION: Mrs. Tuccillo SECOND: Mr. Mann VOTE: 9-0

7. Approval of Student Trips

Resolved: That the Board approve the list of student trips and the educational objectives, itineraries, rules and regulations set forth for each that are on file in the Office of the Superintendent of Schools and the Office of the appropriate school Principal.

MOTION: Mrs. Tuccillo SECOND: Mr. Mann VOTE: 9-0

8. Approval of Student Teacher/Clinical Practice/Observation/Field Experience

Resolved: That the Board approve the following Student Teacher/Clinical Practices/Observations/Field Experiences for the 2022/2023 school year as follows:

Student Name	College/ University	Type of Placement	Teacher	School	Date/Hours/Days Needed
Marissa Clark	William Patterson University	Business	Elliot Cohen Kurt Lorentson	HHS	April/May 2023 – 15 hours

MOTION: Mrs. Tuccillo SECOND: Mr. Mann VOTE: 9-0

9. Approval of Home/Hospital Instruction

Resolved: That the Board approve home/hospital instruction services for students for the period indicated, as per attachment:

MOTION: Mrs. Tuccillo SECOND: Mr. Mann VOTE: 9-0

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10. Approval of Student Placement

Resolved: That the Board approve the placement of the following student at the facility listed for the 2022/2023 school year as follows:

SID	Placement	Classification	Start Date	Cost
7982695953	Regional Achievement Academy	ED	4/3/2023	\$15,975.00
5357415597	Collier High School	OHI	4/17/2023	\$16,380.00

MOTION: Mrs. Tuccillo SECOND: Mr. Mann VOTE: 9-0

11. Approval of Additional Location (s) for the 2022-2023 Community Based Instruction (CBI) and Structured Learning Experiences (SLE)

Resolved: That the Board approve additional location(s) for 2022/2023 Community Based (CBI) and Structured Learning Experience (SLE), as follows:

Maple Holistics - Farmingdale, NJ

MOTION: Mrs. Tuccillo SECOND: Mr. Mann VOTE: 9-0

12. Approval of Affirmation of HIB incidents

Whereas, pursuant to Board Policy and the requirements of N.J.S.A. 18A:37-15(b)(6)(c), at its meeting on March 29, 2023, the Superintendent reported the following HIB Incidents to the Board;

- A. 244789_HHS_03132023
- B. 241923_WSM_02012023
- C. 242785_WSM_02132023
- D. 243012_WSM_02152023
- E. 243139_WSM_02162023
- F. 243733_WSM_02272023
- G. 244177_WSM_03032023
- H. 244178_WSM_03032023
- I. 244264_WSM_03092023

Now, therefore, be it Resolved, that the Board approve the issuance of written decisions affirming the determinations in the following student HIB investigations:

MOTION: Mrs. Tuccillo SECOND: Mr. Mann VOTE: 9-0

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13. Acceptance of Retirement, Speech Therapist, Village School

WHEREAS: Ms. Marjorie Longo has served the Holmdel Township Public Schools with distinction since September 1, 2003 and,

WHEREAS: Ms. Longo has faithfully executed her duties with skill and competency; and,

WHEREAS: Ms. Longo has earned the respect of her colleagues and community residents; and,

WHEREAS: Ms. Longo has submitted a letter announcing her retirement from the Holmdel Township School District, effective July 1, 2023;

NOW THEREFORE BE IT RESOLVED:

That the Holmdel Township Board of Education accepts Ms. Longo's retirement with deep gratitude for Ms. Longo's dedication, loyalty and outstanding services performed and further extend to Ms. Longo its best wishes for a happy and healthy retirement.

MOTION: Mr. Mann SECOND: Mrs. Zhang VOTE: 9-0

14. Acceptance of Retirement, Physical Education Teacher, Indian Hill School

WHEREAS: Mr. Edward Patterson has served the Holmdel Township Public Schools with distinction since September 1, 1981 and,

WHEREAS: Mr. Patterson has faithfully executed his duties with skill and competency; and,

WHEREAS: Mr. Patterson has earned the respect of his colleagues and community residents; and,

WHEREAS: Mr. Patterson has submitted a letter announcing his retirement from the Holmdel Township School District, effective July 1, 2023;

NOW THEREFORE BE IT RESOLVED:

That the Holmdel Township Board of Education accepts Mr. Patterson's retirement with deep gratitude for Mr. Patterson's dedication, loyalty and outstanding services performed and further extend to Mr. Patterson its best wishes for a happy and healthy retirement.

MOTION: Mrs. Tuccillo SECOND: Mrs. Zhang VOTE: 9-0

15. Acceptance of Retirement, Physical Education Teacher, W.R. Satz School

WHEREAS: Mr. Sean Devaney has served the Holmdel Township Public Schools with distinction since September 1, 1988 and,

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WHEREAS: Mr. Devaney has faithfully executed his duties with skill and competency; and,

WHEREAS: Mr. Devaney has earned the respect of his colleagues and community residents; and,

WHEREAS: Mr. Devaney has submitted a letter announcing his retirement from the Holmdel Township School District, effective July 1, 2023;

NOW THEREFORE BE IT RESOLVED:

That the Holmdel Township Board of Education accepts Mr. Devaney's retirement with deep gratitude for Mr. Devaney's dedication, loyalty and outstanding services performed and further extend to Mr. Devaney its best wishes for a happy and healthy retirement.

MOTION: Mrs. Briamonte SECOND: Mrs. Tuccillo VOTE: 9-0

16. Acceptance of Retirement, Lunchroom Playground Aide, Indian Hill School

WHEREAS: Ms. Nibia Maldonado has served the Holmdel Township Public Schools with distinction since September 1, 2006 and,

WHEREAS: Ms. Maldonado has faithfully executed her duties with skill and competency; and,

WHEREAS: Ms. Maldonado has earned the respect of her colleagues and community residents; and,

WHEREAS: Ms. Maldonado has submitted a letter announcing her retirement from the Holmdel Township School District, effective July 1, 2023;

NOW THEREFORE BE IT RESOLVED:

That the Holmdel Township Board of Education accepts Ms. Maldonado's retirement with deep gratitude for Ms. Maldonado's dedication, loyalty and outstanding services performed and further extend to Ms. Maldonado its best wishes for a happy and healthy retirement.

MOTION: Mrs. Tuccillo SECOND: Mrs. Briamonte VOTE: 9-0

17. Acceptance of Resignation, Assistant Principal, Holmdel High School

Resolved: That the Board accept the resignation of Angela Thomas, Assistant Principal, Holmdel High School, effective July 1, 2023.

MOTION: Mrs. Tuccillo SECOND: Mr. Mann VOTE: 9-0

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18. Acceptance of Resignation, Social Worker, District

Resolved: That the Board accept the resignation of James DiLorenzo, Social Worker, District, effective July 1, 2023.

MOTION: Mrs. Tuccillo SECOND: Mr. Mann VOTE: 9-0

19. Acceptance of Resignation, Learning Disabilities Teacher Consultant, Village School

Resolved: That the Board accept the resignation of Jennifer Carducci, Learning Disabilities Teacher Consultant, effective July 1, 2023.

MOTION: Mrs. Tuccillo SECOND: Mr. Mann VOTE: 9-0

20. Acceptance of Resignation, Elementary Teacher, Indian Hill School

Resolved: That the Board accept the resignation of Kimberly Lonie, Elementary Teacher, Indian Hill School, effective July 1, 2023.

MOTION: Mrs. Tuccillo SECOND: Mr. Mann VOTE: 9-0

21. Acceptance of Resignation, Elementary Teacher, Indian Hill School

Resolved: That the Board accept the resignation of Jaclynn Hecht, Elementary Teacher, Indian Hill School, effective July 1, 2023.

MOTION: Mrs. Tuccillo SECOND: Mr. Mann VOTE: 9-0

22. Acceptance of Resignation, Lunchroom/Playground Aide, Indian Hill School

Resolved: That the Board accept the resignation of Nina Cagnoni, Lunchroom/Playground Aide, Indian Hill School, effective April 27, 2023.

MOTION: Mrs. Tuccillo SECOND: Mr. Mann VOTE: 9-0

23. Approval of Leaves of Absence

Resolved: That the Board approve leaves of absences, as per attachment.

MOTION: Mrs. Tuccillo SECOND: Mr. Mann VOTE: 9-0

24. Approval of Appointment of Tenured Staff for the 2023/2024 School Year

Resolved: That the Board approve the appointment of Tenured Staff for the 2023/2024 school year, as per attachment.

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Roll Call Vote for All Except #54, #125 and #137

MOTION: Mrs. Tuccillo SECOND: Mr. Mann VOTE: 9-0

Roll Call Vote for #54 only:

MOTION: Mrs. Tuccillo SECOND: Mr. Mann VOTE: 8-0-1
Abstain: Mr. Wall

Roll Call Vote for #125 only:

MOTION: Mrs. Tuccillo SECOND: Mr. Mann VOTE: 6-2-1
Nay: Mr. Buckley and Mr. Mann
Abstain: Mr. Wall

Roll Call Vote for #137 only:

MOTION: Mrs. Tuccillo SECOND: Mr. Mann VOTE: 8-0-1
Abstain: Mr. Wall

25. Approval of Appointment of Non-Tenured Staff for the 2023/2024 School Year

Resolved: That the Board approve the appointment of Non-Tenured Staff for the 2023/2024 school year, as per attachment.

Roll Call Vote for all except #68:

MOTION: Mrs. Tuccillo SECOND: Mr. Mann VOTE: 9-0

Roll Call Vote for #68 only:

MOTION: Mrs. Tuccillo SECOND: Mr. Mann VOTE: 8-1
Nay: Mr. Wall

26. Approval of Appointment, School Nurse, Indian Hill School, 2023/2024 School Year

Resolved: That the Board approve the appointment of Lindsey Gallo, School Nurse, Indian Hill School, at a salary of step 5-6BA (6), \$65,050.00, effective September 1, 2023 through June 30, 2024.

MOTION: Mrs. Tuccillo SECOND: Mr. Mann VOTE: 9-0

27. Approval of extension of Appointment, Temporary Leave Replacement, Special Education Teacher

Resolved: That the Board approve to extend the appointment of Christine Crawford, Temporary Leave Replacement, Special Education Teacher, Indian Hill School, at a salary of step 4-5MA (5), \$70,375.00, prorated, effective May 11, 2023 through June 30, 2023. [J. Dilts - LOA]

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MOTION: Mrs. Tuccillo SECOND: Mr. Mann VOTE: 9-0

28. Approval of Appointment, Temporary Leave Replacement, Elementary Teacher, Indian Hill School

Resolved: That the Board approve the appointment of Angelica Maccario, Temporary Leave Replacement, Elementary Teacher, Indian Hill School, at a salary of step 1BA+15, \$61,025.00, prorated, effective April 28, 2023 through June 30, 2023. [R. Bomenblit – LOA]

MOTION: Mrs. Tuccillo SECOND: Mr. Mann VOTE: 9-0

29. Approval of Appointment, PowerSchool Administrator, 2021/2022 & 2022/2023 School Year

Resolved: That the Board approve the appointment of Debbi Todaro, PowerSchool Administrator retroactive for 2021/2022 school year and 2022/2023 school year.

MOTION: Mrs. Tuccillo SECOND: Mr. Mann VOTE: 9-0

30. Approval of Termination, Employee #6333

Resolved: That the Board approve the termination of employee #6333 effective April 27, 2023.

MOTION: Mrs. Tuccillo SECOND: Mr. Mann VOTE: 9-0

31. Approval of Extension of Administrative Paid Leave, Employee #5281

Resolved: That the Board approve employee #5281 on administrative paid leave effective March 31, 2023 until further notice.

MOTION: Mrs. Tuccillo SECOND: Mr. Mann VOTE: 9-0

32. Approval of Appointment, Day-to-Day Substitutes, 2022/2023 School Year

Resolved: That the Board approve the appointment of day-to-day substitutes, as per attachment:

MOTION: Mrs. Tuccillo SECOND: Mr. Mann VOTE: 9-0

• **Business Administrator's Recommendations**

Business Administrator/Board Secretary's Certification

Michael R. Petrizzo, School Business Administrator/Board Secretary, certifies that no line item has been over expended in violation of N.J.A.C. 6A:23A-16.10 (c)3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

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33. Approval of Business Administrator/Board Secretary’s Financial Report – February 28, 2023

Resolved: That the Financial Report of the Business Administrator/Board Secretary for the month ending February 28, 2023 is hereby approved and the Business Administrator/Board Secretary instructed to file same.

MOTION: Mrs. Tuccillo SECOND: Mr. Mann VOTE: 9-0

34. Approval of Treasurer’s Financial Report – February 28, 2023

Resolved: That the Financial Report of the Treasurer of School Funds for the month ending February 28, 2023 is hereby approved and the Business Administrator/Board Secretary is instructed to file same. The report approved is in agreement with the report of the Business Administrator/Board Secretary.

MOTION: Mrs. Tuccillo SECOND: Mr. Mann VOTE: 9-0

35. Approval to Authorize the Submission of Projects at Holmdel High School to the New Jersey Department of Education (NJDOE) for Review and Approval

Resolved: That the Board approves the submission of the Security Related Projects at Holmdel High School to the New Jersey Department of Education, for review and Department approval of a “school facilities project” with ROD Grant state funding and amendment of the long-range facilities plan to be consistent with the project.

Further, the Board authorizes Spiezle Architectural Group Inc. to amend the long-range facilities plan and make the submission to the Department of Education on behalf of the district.

MOTION: Mrs. Tuccillo SECOND: Mr. Mann VOTE: 9-0

36. Approval to Authorize the Submission of Projects at W.R. Satz School to the New Jersey Department of Education (NJDOE) for Review and Approval

Resolved: That the Board approves the submission of the Security Related Projects at W.R. Satz School to the New Jersey Department of Education, for review and Department approval of a “school facilities project” with ROD Grant state funding and amendment of the long-range facilities plan to be consistent with the project.

Further, the Board authorizes Spiezle Architectural Group Inc. to amend the long-range facilities plan and make the submission to the Department of Education on behalf of the district.

MOTION: Mrs. Tuccillo SECOND: Mr. Mann VOTE: 9-0

37. Approval to Authorize the Submission of Projects at Indian Hill School to the New Jersey Department of Education (NJDOE) for Review and Approval

Resolved: That the Board approves the submission of the Security Related Projects at Indian Hill School to the New Jersey Department of Education, for review and Department

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approval of a “school facilities project” with ROD Grant state funding and amendment of the long-range facilities plan to be consistent with the project.

Further, the Board authorizes Spiezle Architectural Group Inc. to amend the long-range facilities plan and make the submission to the Department of Education on behalf of the district.

MOTION: Mrs. Tuccillo SECOND: Mr. Mann VOTE: 9-0

38. Approval to Authorize the Submission of Projects at Village School to the New Jersey Department of Education (NJDOE) for Review and Approval

Resolved: That the Board approves the submission of the Security Related Projects at Village School to the New Jersey Department of Education, for review and Department approval of a “school facilities project” with ROD Grant state funding and amendment of the long-range facilities plan to be consistent with the project.

Further, the Board authorizes Spiezle Architectural Group Inc. to amend the long-range facilities plan and make the submission to the Department of Education on behalf of the district.

MOTION: Mrs. Tuccillo SECOND: Mr. Mann VOTE: 9-0

39. Acceptance/Approval of Additional 2022/2023 Chapter 192-193 Funding

Resolved: That the Board accept/approve additional funding under the provision of Chapter 192-193 (2022/2023) as on file in the Business Office:

Chapter 192-193 Services	Amount
Additional Chapter 192-193 Funding	\$2,891.00
Revised 2022/2023 Entitlement (3/28/2023)	\$306,455.00

MOTION: Mrs. Tuccillo SECOND: Mr. Mann VOTE: 9-0

40. A Resolution of Holmdel Township Public Schools Authorizing the Purchase of Electricity Supply Services for Public Use on an Online Auction Website

WHEREAS, Holmdel Township Public Schools has determined to move forward with the EMEX Reverse Auction in order procure electricity for Holmdel Township Public Schools; and

WHEREAS, the Local Government Electronic Procurement Act (P.L. 2018, c. 156) (the “Act”) authorizes the purchase of electricity supply service for public use through the use of an online auction service; and

WHEREAS, Holmdel Township Public Schools will utilize the online auction services of EMEX, LLC, a division of Mantis Innovation, an approved vendor pursuant to the Act; and

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WHEREAS, EMEX, LLC, a division of Mantis Innovation, is compensated for all services rendered through the participating supplier that a contract is awarded to; and

WHEREAS, the auction will be conducted pursuant to the Act; and

WHEREAS, if the auction achieves a price of \$0.08767/kWh or less for a 12 month term, a price of \$0.08729/kWh or less for an 18 month term, a price of \$0.08962/kWh or less for a 24 month term; Holmdel Township Public Schools may award a contract to the winning supplier for the selected term.

RESOLVED, that the Business Administrator of the Holmdel Township Public Schools be and he hereby is authorized to execute on behalf of the Holmdel Township Public Schools any electricity contract proffered by the participating supplier that submits the winning bid in the EMEX Reverse Auction if the auction achieves a price of \$0.08767/kWh or less for a 12 month term, a price of \$0.08729/kWh or less for an 18 month term, a price of \$0.08962/kWh or less for a 24 month term; Holmdel Township Public Schools may award a contract to the winning supplier for the selected term.

MOTION: Mrs. Tuccillo SECOND: Mr. Mann VOTE: 9-0

41. Approval of Bills Payment – April 26, 2023

Resolved: That the Board approve payment of the April 26, 2023 regular bills list in the amount of \$1,064,507.77 and as certified and approved.

Roll Call Vote for Bills List (Except HiTops, Inc):

MOTION: Mrs. Tuccillo SECOND: Mr. Mann VOTE: 9-0

Roll Call Vote for HiTops, Inc:

MOTION: Mrs. Tuccillo SECOND: Mr. Mann VOTE: 5-4
Nay: Mr. Wall, Mr. Buckley, Mr. DiMare and Mr. Mann

42. Approval of Settlement Agreement

WHEREAS, the Board is a party to a special education due process action before the Office of Administrative Law, bearing Agency Reference Number 2023-35528 and OAL Docket No. EDS 02263-23; and

WHEREAS, the parties wish to amicably resolve all outstanding disputes pursuant to the terms presented to the Board in the Agreement without the necessity of further proceedings;

BE IT RESOLVED THAT the Board of Education approves the Settlement Agreement and Release on the terms and conditions contained therein; and

BE IT FURTHER RESOLVED THAT the Board President may sign the Agreement on behalf of the Board.

MOTION: Mrs. Tuccillo SECOND: Mrs. Zhang VOTE: 9-0

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43. Approval of Settlement Agreement

Resolved: That the Holmdel Board of Education hereby approves the Settlement Agreement in the school law controversy and dispute matter filed under DOE Agency Reference No. 208-8/19, OAL Docket No. EDU 14363-2019S, and authorizes its Attorney to execute same on behalf of the Board.

MOTION: Mrs. Tuccillo SECOND: Mrs. Zhang VOTE: 9-0

O. Old Business

- Mr. Wall referenced the status/updates regarding the following:
 - A) 2023/2024 Budget update regarding the Township providing any PILOT funding. Dr. Cascone responded, sharing that the district’s proposed 23/24 budget utilizes banked cap, specifically to fund courtesy bussing and the expenditures for school security (SRO and SLEO-III officers). The District and Township have been in collaborative conversations regarding the prospect of sharing PILOT revenue as well as the Township taking responsibility for school security. To date, the district has not received an update on that, noting the Township’s budget timelines differ from the district, so the conversations remain collaborative and we’re hopeful and there is promise, if not for this budget cycle, then certainly for the future. Mr. DiMare inquired if the PILOT funds were the only thing we are looking at as far as getting the budget down. Dr. Cascone responded that based upon some of the exponential increase in costs, we looked for, and found, some significant savings and efficiencies, most notably in nine retired positions, we’ve been able to find a way to, backfill those with existing staff and that translated into savings. There were other ways we realized efficiencies, for example, utilizing \$1 million in maintenance reserve. Dr. Cascone shared that if we were trying to recoup savings anywhere other than through potential collaboration with the Township, we would be cutting into people and programs, at that point. Mr. DiMare inquired about transportation costs and whether this is just going to be accepted as the ‘new normal’ and asked if there has been any additional information from the state. Dr. Cascone responded that the advocacy with the legislature is ongoing. The New Jersey Association of School Administrators continues to actively engage in advocacy at the state. The state did provide some financial relief to those districts that were hit most significantly by the changes. Those were districts that were on the other side of the S2 legislation. We did discuss a tangent of that, at our last Committee of the Whole meeting, when discussing combining start times at the Middle School and the High School, with the understanding that there are additional hoops that would need to be cleared in order to do that, but that could potentially be a savings of approximately \$500,000-\$800,000 in annual transportation costs, so that is one option on the table. In speaking with Mr. Petrizzo and our Transportation Department, Dr. Cascone shared that we’re certainly not expecting any increases like we’ve seen, it seems to have, stabled out and tapered off in terms of the increase. If we see inflation come down and fuel costs come down, that will certainly impact this positively. One final piece, there continues to be advocacy to, loosen the certification requirements for bus drivers to remove the “under the hood” assessment which really removed a lot of people from the pool. The transportation companies have had to really bring their wages up to be competitive with retaining and attracting drivers so if there are more potential candidates in the pool, that salary piece will stabilize.
 - B) RFP Update/Timeline. Dr. Cascone responded that, at a previous board meeting, we did have a resolution approving moving forward with RFPs for contracted services. Mr. Petrizzo and the Business

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Office have put together that processing timeline with the advertisement for RFPs taking place on April 25th, RFP responses are due to the district on May 15, 2023. That will be just in time for the May 17th Committee of the Whole Meeting at which the Board will review the RFP responses. On June 21st, we will have interviews, if applicable, as well as final discussions at the Committee of the Whole Meeting. At the June 28th Board Meeting, we foresee approving the selected contracted service providers.

- C) Energy Update, Mr. Wall thanked Administration for analyzing the three (3) different energy options referencing the trigger resolution that was approved tonight.
- Mr. Reddy provided additional comments regarding the budget and the request to the Township to provide some sort of relief, whether that be PILOT funding or funding for school security. Mr. DiMare inquired what the increase would be if the Township didn't charge us \$250k for SRO/Class III services. Mr. Petrizzo advised him that Banked Cap would decrease to \$500k and the overall increase would be 3.46%.
 - Mr. Reddy stated that the next meeting of the Board will be Wednesday, May 3, 2023 for the formal adoption of the 2023/2024 Budget.

P. New Business

- Mr. DiMare referenced the previous topics discussed regarding tenured and non-tenured staff and thanked Dr. Cascone for taking the time for healthy conversation and discussion, sharing that the issue was more on vision and strategy, not personnel. The Board is going to be pushing to raise the bar here in Holmdel. He feels the district is moving in the right direction, however, there is a tremendous amount of work to do and there is also a tremendous amount of opportunity to do well and do better here in Holmdel. Let's get it done to enhance our student's educational experience and best prepare them for this ultra-competitive world.
- Dr. Cascone referenced the school rankings that were released by NJ.com and shared that the release of the school rankings was news to all. No advance notice was provided to school districts or even the County Superintendent, that the practice was coming back into play or that they would be released. Dr. Cascone shared that they are trying to make complete sense of the rankings. In speaking with a contact, who sits on the Executive Committee at the New Jersey Association of School Administrators, it's now come to light that there are flaws in the metric, particularly for the high school ratings, but what those are and how they impact things, remains to be seen. It's just another example of the State Department of Education not acting in good faith and then, on top of that, putting out a metric that's not reliable or valid, necessarily, like they did in putting out an unreliable and invalid test with the NJGPA, and then asking us to communicate it. Dr. Cascone stated that we're hopeful that it will be a more reciprocal partnership moving forward. These rankings are based exclusively on the district's performance on the New Jersey Student learning Assessment as well as chronic absenteeism and also ELL (English Language Learners) performance (ELL applies to Indian Hill only). The way this lays out is congruous with the student achievement data that was presented earlier in the year when we got our New Jersey Student Learning Assessment data which is the data from administration of the test last year, and more notably, it was the first time the test had been administered since before the pandemic. Not only did the State Department of Education not tell us they were doing it, they also decided to restart the ranking approach with one year of data that was coming immediately after a pandemic. It's also interesting that chronic absenteeism is also included in the metric for a school year, the better part of which, they were requiring students to stay home from school for 10 days at a time when being quarantined. You would

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think they wouldn't add chronic absenteeism into the metric until the year after the pandemic when students were not required to stay home for 10 days. Let's look at it, let's use it to have informative conversations and let's understand the limitations and some of the inconsistencies that exist with the way it's been calculated and some of those contextual factors. Dr. Cascone shared Holmdel High School's current school ranking (No. 83) and shared that it's up 8 spots from 2017 but one must also note that the top 22 schools on the list are magnet schools, so that would put Holmdel up further on the list amongst comprehensive high schools. It is also important to note that, through our collective efforts, Holmdel is sending 50% less students to vocational schools from this current 8th grade class compared to the previous year. Dr. Cascone said it speaks to, perhaps, a renewed confidence and faith that people have that the district is moving in the right direction and offers the right type of academic programming.

- Mr. DiMare provided comments regarding the state and the confusion they are creating. Dr. Cascone responded. Mrs. Tuccillo and Mr. Reddy provided comments. Mrs. Zhang asked how the state assessed performance standards. Dr. Cascone responded. Dr. Collur stated if we didn't believe in what the state is using to assess/measure, we should develop our own standards to assess achievements. Dr. Cascone responded.
- Mr. Reddy referenced the Superintendent's evaluation that needs to be completed prior to July 1st. He stated that he is working with Mary Ann Friedman, our NJSBA Field Rep., who will assist with this process and will be attending the May 17th Committee of the Whole Meeting to review the process with the Board. Dr. Cascone will first provide the Board with the Superintendent's Self Evaluation and then the Board will meet (without Dr. Cascone) to discuss and complete the evaluation to be submitted to the County prior to the deadline.
- Mr. DiMare inquired about next Wednesday's meeting and Mr. Reddy and Mr. Petrizzo explained that the next Board meeting will be for the public hearing and approval of the 2023/2024 Budget. Mr. DiMare then asked when the next Committee of the Whole meeting would be for discussion regarding curriculum and Mr. Reddy and Dr. Cascone confirmed that would be at the May 17th Committee of the Whole meeting.

Q. Questions or Comments from the Public – None

R. Executive Session (if required) – None

S. Adjournment

Board President Reddy called for a motion to adjourn the meeting. Mrs. Tuccillo motioned, Mr. Mann seconded and by a unanimous voice vote, the meeting adjourned at 8:17 p.m.

Respectfully Submitted,

Michael R. Petrizzo, CPA
Business Administrator/Board Secretary

						Motion #6
	Date	Name	Location	Professional Development Activities/ Meetings	City, State	Cost/Fees
a.	4/26/2023	Barbara, C	Village	Utilizing Evidence-Based Interventions to Improve Student Behavior	Tinton Falls, NJ	\$75.00
b.	4/1/2023	Chudzik, C	District	Kempker's Educational Services	Virtual	\$545.00
c.	4/26/2023	Farese, A	Village	Utilizing Evidence-Based Interventions to Improve Student Behavior	Tinton Falls, NJ	\$75.00
d.	4/18/2023	Howard, A	District	11 Principles Workshop	Virtual	\$325.00
e.	5/5/2023	Smith, E	Village	NJPSA FEA MTSS Summit	Monroe Twp, NJ	\$150.00
f.	5/5/2023	Ward, N	IH	NJPSA FEA MTSS Summit	Monroe Twp, NJ	\$150.00

					Motion #9
SID	SERVICES	CLASSIFICATION	START DATE	END DATE	COST PER HOUR
2304489466	Home Instruction - Educere	ED	3/20/2023	4/20/2023	\$29
2304489466	Home Instruction	ED	3/20/2023	4/20/2023	\$60
6654289138	Hospital Instruction	n/a	3/23/2023	5/3/2023	\$57.25
4344784803	Home Instruction	n/a	3/22/2023	3/31/2023	\$60

Leave of Absence

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Last Name	First Name	Job Title	Location	Leave Dates*
Gargano	Jaclyn	LDTC	Indian Hill School	09/06/23-11/19/23
Gray	Rielly	Paraprofessional	Village School	04/14/23-until further notice
Ruiz	Ninotchka	Paraprofessional	W.R. Satz School	05/03/23-05/31/23

**type of leave is on file in the Superintendent's office*

2023/2024 Tenured Staff List

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	Last Name	First Name	Location	Job Title
1	Abadiotakis	Elizabeth	Village School	Teacher PHD
2	Acquaviva	Marsha	Central Office	Payroll / Bookkeeper
3	Allen	Amanda	Village School	Teacher MA+30
4	Andersen	Lauren	W.R. Satz School	Teacher MA+30
5	Anderson	Harry	Holmdel High School	Teacher MA
6	Andrews	Rosefren	Village School	Teacher MA+30
7	Anthony	Barbara	Village School	Teacher MA+15
8	Archinaco	Robyn Maree	Indian Hill School	Teacher MA
9	Arecchi	Christopher	Holmdel High School	Teacher BA+30
10	Asaro	Marianne	W.R. Satz School	Teacher MA
11	Atherley	Susan	Holmdel High School	Teacher BA
12	Atkinson	Jenna	Indian Hill School	Teacher MA+30
13	Babik	Cristina	Village School	Teacher BA+15
14	Bailey	Heather	W.R. Satz School	Teacher MA+30
15	Baldino	Rebecca	Village School	Teacher MA+30
16	Barbara	Christine	Village School	Guidance (MA+30)
17	Baronowsky	William	Holmdel High School	Teacher MA+30
18	Barry	Ann Marie	Village School	Teacher MA+15
19	Barth	Melissa	W.R. Satz School	Teacher MA+30
20	Bauter	Danielle	Holmdel High School	Teacher MA
21	Bayers	Nicole	W.R. Satz School	Teacher MA+15
22	Bell	Maurice	W.R. Satz School	Teacher MA+30
23	Bennett	Dana	Holmdel High School	Teacher MA+30
24	Bennett	Karen	Indian Hill School	Teacher MA+30
25	Billi	Linda	Holmdel High School	Secretary-12 Month
26	Bird Jr	John	Holmdel High School	Teacher MA+30
27	Bligh	Laura	Village School	Teacher MA+30
28	Blustein	Lynn	Holmdel High School	Teacher MA+30
29	Boehmcke	Shawn	Indian Hill School	Teacher MA+15
30	Boenning	Jennifer	Indian Hill School	Teacher MA+30
31	Bosmans	Nora	Holmdel High School	Teacher MA
32	Bradfield	Laura	Village School	Teacher BA+30
33	Brandman	Suzanne	Village School	Teacher MA+30
34	Braun	Michael	Village School	Teacher MA+30
35	Brennan	Brianna	Indian Hill School	Teacher MA+15
36	Brenner	Melinda	Holmdel High School	Teacher MA+30
37	Broadhurst	Carolyn	Indian Hill School	Teacher MA+15
38	Bruce	James	W.R. Satz School	Guidance (MA+15)
39	Buerck	Lisa	Indian Hill School	Teacher MA+15
40	Buzzanga	Heidi	Village School	Teacher MA
41	Buzzerio	Giovanna	Central Office	Admin Assist to Suprintendent, Spec Projects
42	Caliendo	Melissa	W.R. Satz School	Teacher MA+30
43	Campbell	Gail	Village School	Teacher MA
44	Campbell	Stacey	Village School	Teacher MA+30
45	Cantwell	Megan	Holmdel High School	Teacher MA
46	Catania	Beth	Indian Hill School	Teacher MA+30
47	Catano	Robyn	Holmdel High School	Secretary-12 Month
48	Cimino	Matthew	Holmdel High School	Teacher BA+15
49	Clark	Amy	W.R. Satz School	Teacher MA
50	Clifton	Nicole	Indian Hill School	Teacher MA
51	Clores	Joseph Peter	Holmdel High School	Guidance (MA+15)

	Last Name	First Name	Location	Job Title
52	Cogger	Laurence	Holmdel High School	Teacher MA+15
53	Cohen	Elliot	Holmdel High School	Teacher MA+30
54	Cohen	Patricia	W.R. Satz School	Teacher BA
55	Cole	Jonathan	Holmdel High School	Teacher MA
56	Constantarakos	Voula	Village School	Teacher MA+30
57	Cooke	Melissa	Village School	Teacher MA+30
58	Corboy	Jennifer	Holmdel High School	Teacher PHD
59	Crimoli	Marissa	W.R. Satz School	Teacher MA+30
60	Crowley	Chelsea	W.R. Satz School	Teacher MA+30
61	Damas	Christina	Village School	Teacher BA
62	D'Amato	Dawn	Indian Hill School	Secretary-12 Month
63	Damji	Erin	Indian Hill School	Teacher MA+15
64	Dangler Jr	Harry	Village School	Teacher MA+30
65	Dasaro	Patricia	W.R. Satz School	Secretary-12 Month
66	Dasilva	Kailyn	Indian Hill School	Teacher MA+15
67	Davidson	Michelle	Holmdel High School	Teacher MA+30
68	Davis	Shannon	Holmdel High School	Teacher MA+30
69	Dedonato	Angela	Holmdel High School	Secretary-12 Month
70	Delisa	Rachel	Indian Hill School	Teacher BA+30
71	Demola	Christina	W.R. Satz School	Teacher BA
72	Dempsey	Carol	Village School	Teacher MA+30
73	Dengler	Anne	Holmdel High School	CST
74	Denovellis	Bryan	Holmdel High School	Teacher BA+15
75	Devaney	Denise	W.R. Satz School	Teacher MA+30
76	Dillon	Kevin	Indian Hill School	Teacher MA+30
77	Dilts	Jessie	Indian Hill School	Teacher BA
78	Dimodica	Christine	Village School	Secretary-12 Month
79	Dowd	Sean	Holmdel High School	Teacher MA+30
80	Drzymkowski	Alison	Village School	Teacher BA
81	Ebinger	Todd	W.R. Satz School	Teacher MA+15
82	Emery	Debra	Holmdel High School	Teacher MA+15
83	Fabiano	Maria	Village School	Teacher MA+15
84	Fetter	Erin	Village School	Teacher MA
85	Finnegan	Melissa	W.R. Satz School	Guidance (MA+30)
86	Fisher	Kelly	Village School	Teacher MA
87	Flannelly	Frances	Village School	Nurse (BA)
88	Flynn	Jennifer	W.R. Satz School	Teacher MA
89	Fontanella	Stephanie	Indian Hill School	Teacher MA+30
90	Fox	Stephanie	W.R. Satz School	Teacher MA
91	Frank	Katie	Indian Hill School	Teacher MA+15
92	Fullilove-Felice	Susan	Indian Hill School	Teacher MA+30
93	Gabriele	Maria	Indian Hill School	Teacher MA
94	Gaffney	Erin	Village School	Teacher MA+30
95	Galiano	Carol	Holmdel High School	CST PHD
96	Gallagher	Mallory	Village School	CST
97	Gelpke	James	Holmdel High School	Teacher MA+30
98	Gerbino	Melissa	W.R. Satz School	Teacher MA+15
99	Gish	Stephanie	Indian Hill School	Teacher MA+30
100	Givens	Suzanne	Village School	Teacher MA+15
101	Glennon	Mary	Holmdel High School	CST
102	Graham	John	Holmdel High School	Teacher MA+30
103	Griffith	Allison	Indian Hill School	Teacher MA
104	Guastella	Salvatore	Holmdel High School	Teacher MA
105	Gurney	David	Holmdel High School	Teacher MA+30

	Last Name	First Name	Location	Job Title
106	Halpin	Nicole	Holmdel High School	Teacher MA
107	Harkness Jr	John	Holmdel High School	Teacher BA+30
108	Hart	Colin	Holmdel High School	Teacher MA
109	Hartman	Joy	Indian Hill School	Teacher MA
110	Hawthorne	Marie	Holmdel High School	Secy-12mo(off guide)
111	Herman	Thomas	Holmdel High School	Teacher MA+30
112	Herthel Kubler	Kimberly	Holmdel High School	Teacher MA+15
113	Hoheb	Elizabeth	Holmdel High School	Teacher MA+30
114	Howard	Arthur	Central Office	Asst Superintendent, Operations and Academics
115	Imbro	Lisa	W.R. Satz School	Teacher MA+15
116	Jacoby	Lauren	Indian Hill School	Teacher MA
117	Jasperse	Colleen	Indian Hill School	Teacher MA
118	Jennings	Stephanie	Indian Hill School	Guidance (MA+15)
119	Karatzia	Stephanie	Village School	Teacher BA
120	Keller	Philip	Holmdel High School	Teacher MA+30
121	Kelly	Michael	Indian Hill School	Teacher MA
122	Kelly	Theresa	W.R. Satz School	Teacher MA+15
123	Kenney	Jami	Village School	Teacher MA
124	Kerner	Randi	Village School	Teacher MA+15
125	Killean	Alicia	Holmdel High School	Supervisor
126	Kimler	Jill	Village School	Teacher MA
127	Kinch	Edward	Holmdel High School	Teacher BA+30
128	King	Denise	W.R. Satz School	Teacher MA+30
129	Knice	Yeralis	Holmdel High School	Teacher BA
130	Koryat	John	Holmdel High School	Teacher MA+30
131	Kotzas	Genevieve	W.R. Satz School	Teacher MA+15
132	Lane	Rian	Indian Hill School	Teacher MA+30
133	Lawrence	Amanda	Village School	Teacher BA+30
134	Leibner	Katelin	Indian Hill School	Teacher MA
135	Lepore	Lauren	Holmdel High School	Teacher MA+15
136	Lieberman	Elizabeth	Village School	Teacher MA+30
137	Loughran	William	W.R. Satz School	Principal
138	Macfarlane	Doreen	Village School	Teacher MA+15
139	Malizia	Jeannette	Indian Hill School	Teacher MA+30
140	Malolepszy	Elizabeth	Holmdel High School	Teacher MA+15
141	Manney	Janis	Central Office	Coordinator of Purchasing
142	Manochio	Heather	Village School	Teacher BA+15
143	Marasco	Tracey	Holmdel High School	Guidance (MA+15)
144	Marzigliano	Cheryl	Holmdel High School	CST
145	Mazzeo	George	Holmdel High School	Teacher MA+30
146	Mcbride	Sherryl	Holmdel High School	Teacher MA+30
147	Mccafferty	Christen	W.R. Satz School	Teacher MA+15
148	Mccarthy	Catherine	Indian Hill School	Teacher MA+30
149	Mccarthy	Kevin	Indian Hill School	Teacher MA+30
150	Mcdevitt	Suzanne	Indian Hill School	CST
151	Mcdonald	Margaret	W.R. Satz School	Teacher MA+30
152	Mchugh	Jaime	Village School	Teacher MA
153	Mcmahon	Leslie	Indian Hill School	Teacher MA+30
154	Mctague	Lisa	Indian Hill School	Teacher MA+30
155	Mellone	Antonella	Indian Hill School	Teacher BA
156	Menges	Melissa	Holmdel High School	Teacher MA+30
157	Mester	Theodore	Holmdel High School	Teacher MA+30
158	Metzinger	Jennifer	Indian Hill School	Teacher MA
159	Michaud	Suzanne	Holmdel High School	Teacher MA

	Last Name	First Name	Location	Job Title
160	Mirto	Gina	Village School	Teacher BA+15
161	Monigan	Noreen	Buildings & Grounds	Secretary-12 Month
162	Montana	Jaime	Holmdel High School	Teacher MA
163	Moor	Beth Ann	Village School	Teacher MA
164	Moran-Kudisch	Cathleen	Holmdel High School	Guidance (MA+30)
165	Mulhern	Kaitlyn	Holmdel High School	Teacher MA+15
166	Murphy	Kelsey	Village School	Teacher MA
167	Murphy	Megan	Indian Hill School	Teacher MA
168	Murphy	Melissa	Holmdel High School	Teacher BA
169	Muscarella	Cecilia	Village School	Teacher BA
170	Nacarlo	John	Village School	Teacher MA
171	Naperski	Lauren	Village School	Teacher MA+30
172	Neville	Megan	Village School	Teacher MA+15
173	Ney	Kelly	Indian Hill School	Teacher BA+15
174	Nigro	Christina	Village School	Teacher BA
175	Notarcola-Graham	Tamara	Village School	Teacher MA+30
176	O'Connor	Joseph	Holmdel High School	Teacher MA+15
177	O'Keefe	Tracey	W.R. Satz School	Teacher MA+30
178	O'Rourke	Heidi	Indian Hill School	Secretary-12 Month
179	Panepinto	Jeanne	Holmdel High School	Secretary-12 Month
180	Petrizzo	Michael	Central Office	Business Administrator/Board Secretary
181	Pharo	Karen	Holmdel High School	Teacher MA+30
182	Picascia	Giulia	Holmdel High School	Teacher MA+30
183	Presti	Kimberly	W.R. Satz School	Teacher MA+30
184	Pugielli	Kristy	Village School	Teacher MA+15
185	Quaglia	Daniella	Indian Hill School	Teacher BA
186	Quinn	Brendan	W.R. Satz School	Teacher BA
187	Rafael	Erin	Village School	Teacher MA+30
188	Rapcienski	Jamie	Village School	Teacher MA
189	Rausch	Kyriaki	Village School	Teacher MA+30
190	Reckage	Kyleigh	Indian Hill School	Teacher MA
191	Reichwein	Bethany	Indian Hill School	Teacher MA
192	Rein	Amanda	Holmdel High School	Teacher MA+30
193	Renfroe	Kara	Village School	Teacher MA
194	Riegal	Doreen	Holmdel High School	Teacher MA+30
195	Riso	Christie	W.R. Satz School	Teacher PHD
196	Rossitto	Kathleen	Indian Hill School	Teacher MA+30
197	Roth	Ellen	Holmdel High School	Teacher MA+30
198	Russoniello	Donna	W.R. Satz School	Secretary-12 Month
199	Safranek	Emily	Indian Hill School	Teacher MA
200	Saler	Daren	W.R. Satz School	Teacher MA+30
201	Saler	Katherine	W.R. Satz School	Teacher MA
202	*Salzman	Gina	Village School	Teacher BA+30
203	Savare	Kristen	Village School	Teacher BA+30
204	Scott	Rachel	Holmdel High School	Teacher MA
205	Seman	Allison	Village School	Teacher MA+30
206	Semanchick	Elizabeth	Village School	Teacher MA+15
207	Shea	Kristen	W.R. Satz School	Teacher MA
208	Sheehy	Elizabeth	Holmdel High School	Teacher MA
209	Siegel	Melissa	Village School	Teacher MA+30
210	Simonelli	Chantal	W.R. Satz School	Asst Principal
211	Smith	Elizabeth	Village School	Teacher MA+15
212	Snodgrass	Marykaye	Holmdel High School	Teacher BA
213	Soffientini	Dolores	Holmdel High School	Secretary-12 Month

	Last Name	First Name	Location	Job Title
214	Sportelli	Claudine	Holmdel High School	Teacher BA+30
215	Stauffer	Megan	W.R. Satz School	Teacher BA
216	Stern	Jacqueline	Indian Hill School	Teacher MA
217	Sullivan	Anne	Village School	Secretary-12 Month
218	Suppa	Devon	W.R. Satz School	Teacher MA
219	Tagliaferri	Tracy	Holmdel High School	Teacher MA
220	Taylor	A. Kathleen	Holmdel High School	Teacher MA
221	Tetreault	Steven	W.R. Satz School	Teacher PHD
222	Thomas	Meredith	Indian Hill School	Teacher MA+30
223	Thompson	Jean	W.R. Satz School	Teacher MA+30
224	Todaro	Debbi	Holmdel High School	Secretary-12 Month
225	Tomiak	Kathryn	W.R. Satz School	Teacher BA
226	Touma	Stephen	Holmdel High School	Teacher PHD
227	Tran-Carrie	Maria	Holmdel High School	Teacher MA
228	Treubig	Taryn	Indian Hill School	Teacher MA+15
229	Vaccarino	Marcia	Indian Hill School	Teacher BA
230	Vallo	John	Holmdel High School	Teacher MA
231	Varga	Deirdre	Village School	Teacher MA+30
232	Villacres	Carla	W.R. Satz School	Teacher MA+15
233	Vinciguerra	Megan	W.R. Satz School	Teacher MA+30
234	Vitale	Lisa	Indian Hill School	Principal
235	Vona	Lori	Holmdel High School	Guidance (MA+15)
236	Waddell	Rebecca	Village School	Teacher MA+30
237	Wagner	Christopher	Indian Hill School	Teacher MA+15
238	Wagner	Marie	Village School	Secretary-12 Month
239	Ward	Nicole	Indian Hill School	Teacher MA+30
240	Watts	Robin	Indian Hill School	Teacher MA+30
241	Welter	Michael	Holmdel High School	Teacher MA+30
242	Westerweller	Amanda	Holmdel High School	Teacher MA
243	Wood	Elizabeth	W.R. Satz School	Teacher PHD
244	Woods	Thomas	Indian Hill School	Teacher MA+30
245	Wrubel	Denise	Indian Hill School	Supervisor
246	Wylam	Jessica	Village School	Teacher MA
247	Zacharewich	Theresa	Central Office	Admin Asst to Business Administrator

**Part-Time*

2023/2024 Non-Tenured Staff List

Motion #25 - April 26, 2023 Board Agenda

	Last Name	First Name	Location	Job Title
1	Abrahamson	Donna	Buildings & Grounds	Custodian
2	Arciero	Janine	Holmdel High School	Supervisor
3	Arnone	Luigi	Buildings & Grounds	Maintenance
4	Barrett	Tricia	Village School	Principal
5	Barrows	Mary Jane	Buildings & Grounds	Custodian
6	Barsh	Lisa	Village School	Teacher BA
7	Bates	Patrick	Buildings & Grounds	Groundsperson
8	Begen	Kayla	W.R. Satz School	Teacher MA
9	Berardi	Jean	Village School	Teacher MA+15
10	Berger	Adam	Holmdel High School	Teacher PHD
11	Biccari	Lisa	W.R. Satz School	Teacher BA+30
12	Blaes	John	Indian Hill School	Teacher MA
13	Blair	Charles	Buildings & Grounds	Custodian
14	Bocchino	Thomas	Holmdel High School	Teacher BA
15	Bomenblit	Rhiannon	Indian Hill School	Teacher MA
16	Bourlokas	Bette	W.R. Satz School	Teacher MA+30
17	Brown	Anmarie	Indian Hill School	Teacher MA
18	Bucci	Kassandra	Village School	Teacher BA
19	Camillo	Emily	Village School	Teacher BA
20	Carducci	Lara	Village School	Director of Community Prog & Student Transp.
21	Carney	Sean	Holmdel High School	Teacher BA+15
22	Carter Jr.	Franklin	Buildings & Grounds	Custodian
23	Casale	Michael	Holmdel High School	Supervisor
24	Castelli	Maryann	Village School	Teacher BA+15
25	Chandler	Jillian	Holmdel High School	Guidance (MA+30)
26	Chang	Kevin	Holmdel High School	Teacher MA
27	Christopulos	Evan	Buildings & Grounds	Custodian
28	Chudzik	Christopher	Buildings & Grounds	Electrician
29	Ciszak	Dave	Buildings & Grounds	Custodian
30	Coyle	Amanda	Village School	Teacher BA
31	Dalli	Jessica	Village School	Teacher BA+15
32	Dandorph	Todd	Buildings & Grounds	Head Custodian-WRS
33	Degennaro	Nicole	Village School	Teacher MA
34	Devivo	James	W.R. Satz School	Teacher PHD
35	Dewysockie	Jessica	Central Office	Asst Business Administrator
36	Dibiasi	Matthew	Buildings & Grounds	Head Maint/Grounds
37	Disanto	Andrew	Buildings & Grounds	Custodian
38	Disanto	Regina	Buildings & Grounds	Custodian
39	Donnelly	Nicole	Indian Hill School	Teacher BA+30
40	Drew	Katelin	Indian Hill School	Teacher BA
41	Dunne	Nicole	Holmdel High School	Teacher BA+30
42	Ennis	Marc	Buildings & Grounds	Custodian
43	Errickson	Ronald	Buildings & Grounds	Head Custodian-IHS
44	Evans	Kimberly	Holmdel High School	Teacher BA
45	Faccione	Christopher	Buildings & Grounds	Custodian
46	Farese	Alicia	Village School	Asst Principal
47	Ferguson	Thelma	Buildings & Grounds	Custodian
48	Fox	Alexis	Holmdel High School	Teacher BA
49	Gabriel	Arnold	Buildings & Grounds	Custodian

	Last Name	First Name	Location	Job Title
50	Gargano	Jaelyn	Indian Hill School	CST
51	Gattini	Anthony	W.R. Satz School	Director of Technology
52	Gindi	Dana	Holmdel High School	Teacher MA
53	Gliet	Melissa	Village School	Teacher BA
54	Glover	Christyn	Indian Hill School	Teacher BA+30
55	Glynn	Karli	Village School	Teacher BA
56	Goldberg	Kami	Holmdel High School	Supervisor
57	Graham	Bryan	Buildings & Grounds	Maintenance
58	Graham	Michael	Buildings & Grounds	Custodian
59	Greco	Jillian	Village School	Teacher MA
60	Griller	Beth Ann	Indian Hill School	Teacher BA
61	Grimaldi	Anthony	Buildings & Grounds	Custodian
62	Guaman	Hernan	Buildings & Grounds	Maintenance
63	Harrington	Adam	Holmdel High School	Teacher BA
64	Heary	David	W.R. Satz School	Teacher BA
65	Hecht	Jaelynn	Indian Hill School	Teacher BA
66	Hu	Su Yin	Holmdel High School	Teacher MA
67	Hudson	Victoria	Indian Hill School	Teacher MA+30
68	Irwin	Jessica	Central Office	Director of Curriculum & Instruction
69	Isaacson	Matthew	Indian Hill School	Teacher BA
70	Jaume	Elena	Central Office	Human Resources Mgr.
71	Joung	Jiwon	Indian Hill School	Teacher MA
72	Jorden	Betty	Buildings & Grounds	Courier
73	Jusinski	Gregory	Indian Hill School	Teacher MA+15
74	Kane	Marissa	Indian Hill School	Teacher MA+15
75	Keane	Michael	Holmdel High School	Teacher BA
76	Krause	Robyn	Holmdel High School	Teacher BA
77	Kret	Matthew	Buildings & Grounds	Groundsperson
78	Kukoda	Matthew	Holmdel High School	Principal
79	Lagana	Tara	Holmdel High School	Confidential Secretary to Dir of Spec Serv
80	Lagarra	Marianne	Buildings & Grounds	Custodian
81	Lamoglia	Amanda	Holmdel High School	Director of Special Services
82	Lazarchick	Danielle	W.R. Satz School	Teacher MA
83	Lee	June	Holmdel High School	Teacher MA
84	Lelivelt	Steven	Holmdel High School	Network Engineer
85	Leonardi	Lawrence	Buildings & Grounds	Custodian
86	Locascio	Joseph	Buildings & Grounds	Maintenance
87	Lorentzen	Kurt	Holmdel High School	Teacher BA
88	Machado	Carlos	Village School	Assist Network Engineer
89	Mannuccia	Shannon	Holmdel High School	Teacher MA
90	Mccann	Emma	Village School	Teacher MA
91	Mccarthy	Eileen	Village School	Teacher BA
92	Mccauley	Sean	Holmdel High School	Asst Principal
93	Mcguinness	Michaela	Village School	Teacher BA
94	Mcnamara	Kevin	Buildings & Grounds	Custodian
95	Meiley	Nicole	Central Office	Administrative Assistant, Human Resources
96	Melo	Maria	Village School	Teacher MA
97	Merla	Alicia	Village School	Teacher BA
98	Mezzina	Ashley	Village School	Teacher MA+30
99	Minnig	Loriann	Village School	Teacher MA+15
100	Minze	Margaret	Village School	Teacher BA

	Last Name	First Name	Location	Job Title
101	Monether	Robyn	Village School	Teacher BA
102	Monteleone	Tina	Village School	Supervisor
103	Muldoon	Nina	Village School	Teacher BA
104	Norton	Michael	Buildings & Grounds	Head Custodian-HHS
105	O'Keefe	Ryan	W.R. Satz School	Teacher BA
106	Oxley	Michael	Holmdel High School	Teacher MA
107	Oxner	George	Buildings & Grounds	Custodian
108	Pabon	Walter	Indian Hill School	Technology Supp Asst
109	Palma	Ann	W.R. Satz School	Teacher BA
110	Palme	Janice	Holmdel High School	Confidential Secretary to Dir of Spec Serv
111	Paul	Thomas	Buildings & Grounds	Head Custodian-VS
112	Penszynski	Charles	Buildings & Grounds	Groundsperson
113	Pericone	Gina	Indian Hill School	Teacher BA
114	Pietrocola	Robert	Holmdel High School	Teacher MA
115	Plaskon	Kelsey	Holmdel High School	Teacher MA
116	Polinger	Jennifer	Holmdel High School	Nurse (BA)
117	Proscia	Danielle	W.R. Satz School	Teacher BA+15
118	Quackenbush	Stephanie	Indian Hill School	Teacher BA+15
119	Ratcliffe	Richard	Buildings & Grounds	Custodian
120	Reinhardt	Hailee	Village School	Teacher BA
121	Renna	Faith	Village School	Teacher MA
122	Requa	Christina	Indian Hill School	Asst Principal
123	Rinaldi	Natalie	Village School	Teacher BA
124	Roberts	Katrina	Holmdel High School	Teacher MA+15
125	Rogers	Steven	Buildings & Grounds	Assistant to Director of Plant, Operations & Maintenance
126	Rosario	Zachary	W.R. Satz School	Technology Supp Asst
127	Rose	Lauren	Indian Hill School	Secretary-12 Month
128	Rossetti	Alexandra	W.R. Satz School	Teacher MA
129	Salvador	Eric	Village School	CST
130	Scarpitta	Marisa	Village School	Teacher MA
131	Schuckert	Matthew	W.R. Satz School	Assist Network Engineer
132	Schultz	Dina	Buildings & Grounds	Custodian
133	Sciacca	Christine	Buildings & Grounds	Custodian
134	Shaw	Brendan	Buildings & Grounds	Maintenance
135	Sherman	David	W.R. Satz School	Teacher BA
136	Sievers	Eric	Buildings & Grounds	Custodian
137	Silvestro	Lawrence	Indian Hill School	Teacher MA
138	Simpson	Lauren	Village School	Teacher BA+30
139	Sinclair	Anna	Village School	Teacher MA
140	Skinner	Timothy	Indian Hill School	Teacher MA
141	Soukas	Constantina	W.R. Satz School	Teacher MA+15
142	Soviero	Brianna	Village School	Teacher BA+30
143	Sparacino	Caroline	Village School	Teacher BA+15
144	Stromsland	Kenneth	Buildings & Grounds	Director of Plant, Operations & Maintenance
145	Tapper	Benjamin	Holmdel High School	Teacher BA
146	Tapper	Elizabeth	W.R. Satz School	CST
147	Taylor	Britany	W.R. Satz School	Teacher MA
148	Thomas	Patrick	Buildings & Grounds	Custodian
149	Venturelli	Jessica	Holmdel High School	Teacher MA+15
150	Vitale	Kevin	Indian Hill School	Teacher MA
151	Wall	Katheryne	Holmdel High School	Teacher MA+30

	Last Name	First Name	Location	Job Title
152	Wang	Yongping	Holmdel High School	Teacher PHD
153	Whitmore	Elizabeth	Central Office	Administrative Assistant, Academics and Operations
154	Wilson	Nicole	Holmdel High School	Guidance (MA+15)
155	Wojcik	Michelle	Holmdel High School	Teacher BA
156	Yi	Chelsea	W.R. Satz School	Nurse (BA)
157	Zeza	Jessica	Holmdel High School	Teacher MA
158	Zuczek	Kaitlyn	Holmdel High School	Teacher BA

Substitutes			
Motion #32 - April 26, 2023 Agenda			
Last Name	First Name	Substitute Position(s)	Effective Dates
Marino	Ashley	Teacher	4/27/2023
Pego	Sonia	Teacher	4/27/2023
Wilner	Drew	Permanent Sub Teacher	4/27/2023