

HOLMDEL TOWNSHIP PUBLIC SCHOOLS

AGENDA
REGULAR BUSINESS MEETING
HOLMDEL HIGH SCHOOL
JUNE 26, 2024 6:00 PM
PUBLIC MEETING APPROXIMATELY 7:00 P.M.

Mission Statement

The mission of the Holmdel Township Public Schools is to provide a comprehensive and caring educational environment that will develop the potential of every student into achievement. In partnership with our community, the School District will support all our students' efforts to meet and exceed the New Jersey Student Learning Standards, and to become responsible and resourceful citizens and lifelong learners.

A. <u>Call to Order</u>

The Board of Education, Township of Holmdel, met in a Regular Business Meeting on Wednesday, June 26, 2024 at Holmdel High School, 36 Crawfords Corner Road, Holmdel, New Jersey. The meeting was called to order at 6:00 p.m. by Mr. Wall, Board President.

B. Open Public Meetings Act

Statement is hereby made that adequate notice of this meeting was given by:

- Posting written notice prominently on the bulletin board in the Office of the Board of Education, 65 McCampbell Road, Holmdel, New Jersey, the District's website and sent to the four district schools.
- The mailing and/or hand delivery of said notice to the designated newspapers, Asbury Park Press, Star Ledger, the PLG, PSG, PSA, PTSO, SAB presidents and student representatives to the Board.
- Filing with the Clerk of Holmdel Township, Police Headquarters and Public Library.

C. Roll Call

The following Board members were present: Mesdames: Collur and LoPresti. Messrs: Wall, DiMare, Reddy (at 6:05 p.m.), Buckley and Libecci. Absent: Mrs. Tuccillo and Mr. Mann. Dr. J. Scott Cascone, Superintendent of Schools, Mr. Michael R. Petrizzo, CPA, Business Administrator/Board Secretary and Mr. Kyle Trent, Board Attorney, were present. Student Representatives to the Board, Mr. Jack Powers and Ms. Anugna Parvateneni were absent.

D. Resolution for Executive Session

WHEREAS, the Open Public Meetings Act, specifically N.J.S.A. 10:4-12b, permits a public body to go into an Executive (Closed) Session during a public meeting to discuss certain matters specified in the statute; and

WHEREAS, the Board of Education has determined that it is necessary to go into an Executive Closed Session to discuss matters relating to certain items as permitted by N.J.S.A. 10:4-12b;

THEREFORE, BE IT RESOLVED, by the Board of Education of the Township of Holmdel that it shall adjourn into Closed Session at this time to discuss the following subject matter(s) without the presence of the public in accordance with the provisions of N.J.S.A. 10:4-12b and 10:4-13:

1. Student matters

- 2. Personnel matters
- 3. Matters falling within the attorney-client privilege

BE IT FURTHER RESOLVED, it is not yet possible to determine when the matters discussed in Closed Session will be made public; the matter(s) discussed will be made known to the public at such time as appropriate action is taken on said matter(s), and when disclosure will not result in unwarranted invasion of individual privacy or prejudice to the best interests of the Board of Education, provided such disclosures will not violate Federal, State, or local statutes or regulations and do not fall within the attorney-client privilege.

MOTION: Mr. Buckley SECOND: Mrs. LoPresti VOTE: 6-0
Absent: Mr. Reddy, Mrs. Tuccillo and Mr. Mann

7 toschi. Wii. Reddy, Wiis. Tuccino and Wii. Wan

At 6:02 p.m., the meeting moved into Executive Session.

E. <u>Motion to Return to Public Session</u>

MOTION: Mr. Reddy SECOND: Mrs. LoPresti VOTE: 7-0

At 7:18 p.m., the meeting returned to public session.

F. Call to Order

The Board of Education, Township of Holmdel, met in a Regular Business Meeting on Wednesday, June 26, 2024 at Holmdel High School, 36 Crawfords Corner Road, Holmdel, New Jersey. The meeting was called to order at 7:18 p.m. by Mr. Wall, Board President.

G. Opening Statement

Meetings of the Board are open to the public and all members of the community should feel free to participate:

- There are two opportunities for the public to speak; the first is at the beginning of the meeting for agenda items only and the second is at the end of the meeting for other items.
- Any individual desiring to speak shall give his or her name, address, and the group, if any, that is represented.
- The presentation shall be as brief as possible but no more than three (3) minutes per individual.
- There are certain matters that may be brought before the board that cannot be immediately addressed in public. Such matters may be referred by the president to a board committee and/or to the Superintendent for consideration and/or resolution.
- The board vests in its president, or other presiding officer, authority to terminate the remarks of any individual if he/she deems it in the best interest of those present to do so.

H. Flag Salute

After the Flag Salute, there was a moment of silence in memory of Mr. Richard Ratcliffe, a night custodian who was set to retire in July and Mr. Frank Ciarkowski, a former Class III Officer at Indian Hill School.

- I. <u>Presentation(s)/Public Hearing(s)</u> None
- J. Report of the Student Representatives to the Board None
- K. Report of the Superintendent

Below are the current enrollment numbers as of June 26, 2024:

Village: 826 Indian Hill: 622 Satz: 495 High School: 965

We successfully concluded the 2023/2024 school year last week. On Tuesday, June 18th, we conducted two beautiful graduation ceremonies that went extremely well and I just want to, once again, congratulate our Holmdel High School graduates as the 50th graduating class. It was the 50th commencement ceremony and it was a wonderful opportunity. We had alumni from the Class of 1974 join us. They led the student processional, they joined the High School Chamber Choir in singing the alma mater and it was a really nice moment for our community and, of course, to enhance the graduation ceremony. We wish our graduates the best of luck. We wish our graduating Middle School students the best of luck as they move up into High School, whether that's here at Holmdel High School or elsewhere and all of the students who are moving up to new schools and we wish everyone a safe and restful summer. I would also like to thank and send appreciation to our Project Graduation Committee. I had the opportunity to visit the Project Graduation as I do annually, with the High School Administration and it was, again, an amazing event. I'm just blown away by the countless hours that those volunteers spend to ensure that our students have a safe and fun way to conclude their high school experience. So, special thank you to them and that is already booked for next year and, as Mrs. Brew is leaving her service to Project Graduation in the district, she's left that in good standing. Thanks to all of our parent groups and community organizations who have vowed to continue to fund that on an annual basis. So thank you to all of them.

Obviously now, after sort of a brief resetting, we're going to be focusing on all of the work that gets done over the summer. I want to thank in advance, our Buildings and Grounds Department. The ladies and gentlemen of that department work tremendously hard during the summer and what they accomplish in a relatively short amount of time is truly incredible. We have a number of, not too many large scale projects, but we are doing some refurbishment to our gymnasiums at both Satz School and the High School, along with some other things as well.

Following the 4th of July holiday, we will kick off our summer programs and that's both our Extended School Year (ESY) program for our special needs students and we will, once again, be offering our Summer Step-Up Program at Indian Hill School so I look forward to visiting those programs and just want to extend a word of thanks to our dedicated staff, who, after what is always an energy draining year, are re-upping for another tour of duty and on staff this summer helping out our students. With that, again, just want to wish everyone the best for a fantastic summer and we look forward to the upcoming school year.

That is my report, Mr. President.

PUBLIC MEETING APPROXIMATELY 7:00 P.M.

Resolved: That the Superintendent's Report is hereby accepted and filed by the Board Secretary. MOTION: Show of Hands to Accept – All Approved Harassment, Intimidation and Bullying (H.I.B.) Report L. Dr. Cascone submitted into the record the HIB report as presented to the Board in Closed Executive Session. M. Questions or Comments from the Public on Action Items Only - None N. Action Items **Approval of Minutes** 1. Approval of Minutes – Closed Executive Session – May 22, 2024 Resolved: That the Board approve the minutes of the following meeting: Closed Executive Session – May 22, 2024. MOTION: SECOND: Mr. Reddy VOTE: Mr. Buckley 7-0 Absent: Mrs. Tuccillo and Mr. Mann 2. Approval of Minutes – Committee of the Whole Meeting – May 22, 2024 Resolved: That the Board approve the minutes of the following meeting: Committee of the Whole Meeting – May 22, 2024. MOTION: SECOND: VOTE: 7-0 Mr. Buckley Mr. Reddy Absent: Mrs. Tuccillo and Mr. Mann 3. Approval of Minutes – Closed Executive Session – May 29, 2024 Resolved: That the Board approve the minutes of the following meeting: Closed Executive Session – May 29, 2024. MOTION: Mr. Buckley SECOND: Mr. Reddy VOTE: 7-0 Absent: Mrs. Tuccillo and Mr. Mann 4. Approval of Minutes – Regular Business Meeting – May 29, 2024 That the Board approve the minutes of the following meeting: Regular Business Resolved: Meeting – May 29, 2024. MOTION: Mr. Buckley SECOND: Mr. Reddy VOTE: 7-0 Absent: Mrs. Tuccillo and Mr. Mann

PUBLIC MEETING APPROXIMATELY 7:00 P.M.

• Policy

5. Approval of Second & Final Reading of Policy and Regulation

Resolved: That the Board approve the following policy and regulation and hereby designate as

second & final reading as per attachments.

P5751 Sexual Harassment of Students R5751 Sexual Harassment of Students

MOTION: Mr. Buckley SECOND: Mr. Reddy VOTE: 7-0

Absent: Mrs. Tuccillo and Mr. Mann

• Superintendent's Recommendations

> Personnel

6. Acceptance of Retirement, Administrative Assistant, Buildings and Grounds

WHEREAS: Ms. Noreen Monigan has served the Holmdel Township Public Schools with distinction

since February 28, 2000 and,

WHEREAS: Ms. Monigan has faithfully executed her duties with skill and competency; and,

WHEREAS: Ms. Monigan has earned the respect of her colleagues and community residents; and,

WHEREAS: Ms. Monigan has submitted a letter announcing her retirement from the Holmdel

Township School District, effective August 1, 2024;

NOW THEREFORE BE IT RESOLVED:

That the Holmdel Township Board of Education accepts Ms. Monigan's retirement with deep gratitude for Ms. Monigan's dedication, loyalty and outstanding services performed and further extend to Ms. Monigan its best wishes for a happy and healthy retirement.

MOTION: Mr. Buckley SECOND: Mr. Reddy VOTE: 7-0

Absent: Mrs. Tuccillo and Mr. Mann

7. <u>Acceptance of Resignation, Math Teacher, Holmdel High School</u>

Resolved: That the Board accept the resignation of Adam Harrington, Math Teacher, Holmdel High

School effective June 30, 2024.

MOTION: Mr. Buckley SECOND: Mr. Reddy VOTE: 7-0

PUBLIC MEETING APPROXIMATELY 7:00 P.M.

8. <u>Approval of Leaves of Absence</u>

Resolved: That the Board approve leaves of absence as follows:

	Last Name	First Name	Leave Dates*
a.	Gindi	Dana	09/01/24-12/08/24
b.	Halpin	Nicole	10/14/24-03/16/25
c.	Hudson	Victoria	09/01/24-06/30/25
d.	Ney	Kelly	10/21/24-04/30/25
e.	O'Keefe	Tracey	09/01/24-12/11/24

^{*}type of leave is on file in the Superintendent's office

MOTION: Mr. Buckley SECOND: Mr. Reddy VOTE: 7-0

Absent: Mrs. Tuccillo and Mr. Mann

9. Approval of Appointment, Principal, Holmdel High School, 2024/2025 School Year

Resolved: That the Board approve Michael-John Herits, Principal, Holmdel High School, at a salary of

\$168,500.00, prorated, effective on or before September 27, 2024 through June 30, 2025,

pending criminal history review. [M. Kukoda – Resignation]

MOTION: Mr. Buckley SECOND: Mrs. LoPresti VOTE: 7-0

Absent: Mrs. Tuccillo and Mr. Mann

10. Approval of Appointment, Graphic Arts Teacher, Holmdel High School, 2024/2025 School Year

Resolved: That the Board approve the appointment of Patricia Rabbitt, Graphic Arts Teacher, Holmdel

High School, at a salary of step 8-10BA(8), \$71,375.00, effective September 1, 2024 through

June 30, 2025, pending criminal history review. [G. Mazzeo – Retirement]

MOTION: Mr. Buckley SECOND: Mr. Reddy VOTE: 7-0

Absent: Mrs. Tuccillo and Mr. Mann

11. Approval of Appointment, Night Custodian, Holmdel High School, 2024/2025 School Year

Resolved: That the Board approve the appointment of Nicholas Giarraffa, Night Custodian, Holmdel High

School at a salary of step 2-3(2) plus night differential, \$55,559.68 effective July 1, 2024

through June 30, 2025, pending criminal history review. [C. Blair – Retirement]

MOTION: Mr. Buckley SECOND: Mr. Reddy VOTE: 7-0

12. <u>Approval of Appointment, Temporary Leave Replacement, Social Studies Teacher, W.R. Satz School,</u> 2024/2025 School Year

Resolved: That the Board approve the appointment of Lauren Bujnowski, Temporary Leave

Replacement, Social Studies Teacher, W.R. Satz School at a salary of step 1MA, \$72,675.00, effective September 1, 2024 through January 3, 2025, pending criminal history review. [M.

Stauffer-LOA]

MOTION: Mr. Buckley SECOND: Mr. Reddy VOTE: 7-0

Absent: Mrs. Tuccillo and Mr. Mann

13. <u>Approval of Appointment, Temporary Leave Replacement, Elementary Teacher, Indian Hill School,</u> 2024/2025 School Year

Resolved: That the Board approve the appointment of Lauren Crupi, Temporary Leave Replacement,

Elementary Teacher, Indian Hill School, at a salary of step 6-7MA(7), \$77,575.00, effective

September 1, 2024 through June 30, 2025. [V. Hudson – LOA]

MOTION: Mr. Buckley SECOND: Mr. Reddy VOTE: 7-0

Absent: Mrs. Tuccillo and Mr. Mann

14. <u>Approval of Appointment, Temporary Leave Replacement, Elementary Teacher, Indian Hill School,</u> 2024/2025 School Year

Resolved: That the Board approve the appointment of Kristina Gradzki, Temporary Leave Replacement,

Elementary Teacher, Indian Hill School, at a salary of step 4-5BA(4), \$66,375.00, effective

October 21, 2024 through May 2, 2025. [K. Ney – LOA]

MOTION: Mr. Buckley SECOND: Mr. Reddy VOTE: 7-0

Absent: Mrs. Tuccillo and Mr. Mann

15. Approval of Appointment, Temporary Leave Replacement, Part-Time Art Teacher, Village School, 2024/2025 School Year

Resolved: That the Board approve the appointment of Katherine Smith, Part Time Temporary Leave

Replacement Art Teacher, Village School, at a salary of step 1-2BA(2), \$32,437.50 effective

September 1, 2024 through June 30, 2025. [D. King - LOA]

MOTION: Mr. Buckley SECOND: Mr. Reddy VOTE: 7-0

PUBLIC MEETING APPROXIMATELY 7:00 P.M.

16.	Approval of Appointment, Lunchroom/Playground Aide, Indian Hill School, 2024/2025 School Year		
	Resolved:	That the Board approve the appointment of Maria Freire, Lunchroom/Playground Aide, Indian Hill School, at a salary of \$21.54 per hour, 2.75 hours per day, 5 days a week, effective September 1, 2024 through June 30, 2025.	
	MOTION:	Mr. Buckley SECOND: Mr. Reddy VOTE: 7-0 Absent: Mrs. Tuccillo and Mr. Mann	
17.	Approval of A	Appointment, PM Bus Monitor, W.R. Satz School, 2024/2025 School Year	
	Resolved:	That the Board approve the appointment of Elaine Snyder, PM Bus Monitor, W.R. Satz School, at a salary of \$31.90 per hour, 2 hours per day, 5 days a week, effective September 1, 2024 through June 30, 2025.	
	MOTION:	Mr. Buckley SECOND: Mr. Reddy VOTE: 7-0 Absent: Mrs. Tuccillo and Mr. Mann	
18.	Approval of S	alary, Non-Affiliated Administrators and Staff, 2024/2025 School Year	
	Resolved:	That the Board approve the salaries for the non-affiliated administrators and staff for the 2024/2025 school year as per attachment.	
	MOTION:	Mr. Buckley SECOND: Mr. Reddy VOTE: 7-0 Absent: Mrs. Tuccillo and Mr. Mann	
19.	Approval of A	Appointment, PowerSchool Administrator, 2024/2025 School Year	
	Resolved:	That the Board approve the appointment of Debbi Todaro, PowerSchool Administrator for the 2024/2025 school year.	
	MOTION:	Mr. Buckley SECOND: Mr. Reddy VOTE: 7-0 Absent: Mrs. Tuccillo and Mr. Mann	
20.	Approval of C	Changes in Location/Hours/Assignments, 2024/2025 School Year	
	Resolved:	That the Board approve changes in Location//Hours/Assignments, effective September 1, 2024 as per attachment.	
	MOTION:	Mr. Buckley SECOND: Mr. Reddy VOTE: 7-0	

AGENDA REGULAR BUSINESS MEETING HOLMDEL HIGH SCHOOL

JUNE 26, 2024 6:00 PM

PUBLIC MEETING APPROXIMATELY 7:00 P.M.

21. Approval of Salary Adjustments, 2024/2025 School Year

Resolved: That the Board approve salary adjustments effective 2024/2025 school year as follows:

	Last Name	First Name	From	То
a.	DeNovellis	Bryan	13BA+15	13-14MA(13)
b.	Sheehy	Elizabeth	19MA	19MA+15

MOTION: Mr. Buckley SECOND: Mr. Reddy VOTE: 7-0

Absent: Mrs. Tuccillo and Mr. Mann

22. Approval of First Aid/CPR Instructors for the 2024/2025 School Year

Resolved: That the Board approve the following First Aid/CPR Instructors, at a rate of \$75 per hour, not to exceed 10 hours, for the 2024/2025 school year

a.	Anderson, Harry	e.	Emery, Debra
b.	Arecchi, Christopher	f.	Hart, Colin
c.	Bennett, Dana	g.	O'Connor, Joseph
d	Davis Shannon	h	Vinciguerra Megan

MOTION: Mr. Buckley SECOND: Mr. Reddy VOTE: 7-0

Absent: Mrs. Tuccillo and Mr. Mann

23. Approval of Guidance Staff Summer Hours, 2024/2025

Resolved: That the Board approve the guidance staff summer hours at the contractual per diem rate

as per attachment.

MOTION: Mr. Buckley SECOND: Mr. Reddy VOTE: 7-0

Absent: Mrs. Tuccillo and Mr. Mann

24. Approval of Guidance Staff Summer Hours, 2024/2025

Resolved: That the Board approve the guidance staff summer hours not to exceed 20 hours at the

non-pupil contact rate of \$48 per hour as follows:

	Last Name	First Name
a.	Bruce	James
b.	Barbara	Christine
c.	Finnegan	Melissa
d.	Jennings	Stephanie
e.	Simione	Lauren

MOTION: Mr. Buckley SECOND: Mr. Reddy VOTE: 7-0

PUBLIC MEETING APPROXIMATELY 7:00 P.M.

25.	Approval of A	ppointmen	t, Staff, Elei	mentary Summe	er Screening, 2024/2	2025 School	Year
	Resolved:			• •	ment of staff member ceed 20 hours, as po		•
	MOTION:	Mr. Bucl Absent:		SECOND: lo and Mr. Man	Mr. Reddy n	VOTE:	<u>7-0</u>
26.	Approval of A	ppointmen	t, DEAC Co	ommittee Staff,	2024/2025 School	<u>Year</u>	
	Resolved:				ment of the DEAC Coupil contact rate as		Staff, for summer hours nent.
	MOTION:	Mr. Bucl Absent:		SECOND: lo and Mr. Man	Mr. Reddy n	VOTE:	<u>7-0</u>
27.	Approval of A	ppointmen	t, PBSIS Co	ommittee Staff,	2024/2025 School S	<u>Year</u>	
	Resolved:				ment of the PBSIS Coupil contact rate as		staff for summer hours nent.
	MOTION:	Mr. Bucl Absent:		SECOND: lo and Mr. Man	<u>Mr. Reddy</u> n	VOTE:	<u>7-0</u>
28.	Approval of D	anielson E	valuation Tr	raining, Staff, 2	024/2025 School Ye	<u>ear</u>	
	Resolved:				ers to attend Daniels non-pupil contact ra		on Training Workshop achment.
	MOTION:	Mr. Bucl Absent:		SECOND: lo and Mr. Man	Mr. Reddy n	VOTE:	<u>7-0</u>
29.	Approval to A	mend Exte	nded School	l Year (ESY) S	taff, 2024/2025 Sch	ool Year	
	Resolved:	That the	Board appro	ove to amend th	e Extended School	Year Staff, 2	2024/2025, as follows:
			Last Name	First Name	Position		Hourly Rate
		a. (Calia	Linda	Paraprofessional		\$35.50
			DeMeo	Jennifer	Paraprofessional		\$35.50
		c. S	Sheehy	Elizabeth	Visually Impaired	Teacher	\$91.76

MOTION:

Mr. Buckley

SECOND:

Absent: Mrs. Tuccillo and Mr. Mann

Mr. Reddy

VOTE:

<u>7-0</u>

PUBLIC MEETING APPROXIMATELY 7:00 P.M.

30. Approval of Schedule B Appointments, 2024/2025 School Year

Resolved: That the Board approve the Schedule B appointments for the 2024/2025 school year as per

attachment.

DISCUSSION: Mr. Reddy requested that we add/put totals at the end.

MOTION: Mr. Buckley SECOND: Mr. Reddy VOTE: 7-0

Absent: Mrs. Tuccillo and Mr. Mann

31. <u>Approval of Sidebar Agreement with Holmdel Township Education Association Regarding Complex Start Times</u>

Resolved: That the Holmdel Board of Education approves the Sidebar Agreement with the Holmdel

Township Education Association regarding the complex start times, and authorizes its President to execute same on behalf of the Board, on file in the Human Resources

Department.

MOTION: Mr. Buckley SECOND: Mr. Reddy VOTE: 7-0

Absent: Mrs. Tuccillo and Mr. Mann

32. <u>Approval of Sidebar Agreement with Holmdel Township Administrators' Association Regarding Supervisor Duties</u>

Resolved: That the Holmdel Board of Education approves the Sidebar Agreement with the Holmdel

Township Administrators' Association regarding Supervisor duties, and authorizes its President to execute same on behalf of the Board, on file in the Human Resources

Department.

MOTION: Mr. Buckley SECOND: Mr. Reddy VOTE: 7-0

Absent: Mrs. Tuccillo and Mr. Mann

33. Approval of Appointment, Volunteers, Holmdel High School, 2024/2025 School Year

Resolved: That the Board approve the appointment of Volunteers, Holmdel High School, for the

2024/2025 school year as follows:

		Last Name	First Name	Assignment
a	ι.	Stanislawczyk	Toni	Pep Band Chaperone
t).	Haugh	Sean	Pep Band Chaperone
C	:.	Deshpande	Manisha	Pep Band Chaperone

MOTION: Mr. Buckley SECOND: Mr. Reddy VOTE: 7-0

PUBLIC MEETING APPROXIMATELY 7:00 P.M.

> Curriculum & Instruction

34. Approval of Professional Development, District Personnel

Resolved: That the Board approve the professional development activities/meetings, as

authorized by the Superintendent under Policy 6471 School District Travel, and in

accordance with Regulation 6471 School District Travel, as follows:

	Date	Name	Location	Professional Development Activities/Meetings	City, State	Cost/Fees
a.	06/17/2024 - 08/02/2024	McCarthy, C	Indian Hill	Music Educator Summer Academy	Virtual	\$150.00
b.	06/26/2024	Palme, J	District	Google Workshops-Assistants	Virtual	\$100.00
c.	08/01/2024	Papalia, F	District	Nonviolent Crisis Intervention	Teaneck, NJ	\$1,970.06
	07/15/2024 - 07/17/2024	Wojcik, M	HHS/IHS	Rutgers Writing Program Institute	New Brunswick, NJ	\$925.00*

^{*}Paid by Title II Funds

MOTION: <u>Mr. Buckley</u> SECOND: <u>Mr. Reddy</u> VOTE: <u>7-0</u>

Absent: Mrs. Tuccillo and Mr. Mann

35. Approval of Curriculum Writing Projects and Writers for the 2024/2025 School Year

Resolved: That the Board approve the curriculum writing projects and writers for the 2024/2025

school year, as per attachment.

MOTION: Mr. Buckley SECOND: Mr. Reddy VOTE: 7-0

Absent: Mrs. Tuccillo and Mr. Mann

36. Approval of Summer Curriculum Symposium, 2024/2025 School Year

Resolved: That the Board approve the Summer Curriculum Symposium for the 2024/2025 school year,

not to exceed 24 hours at the non-pupil contact rate as per attachment.

MOTION: Mr. Buckley SECOND: Mr. Reddy VOTE: 7-0

Absent: Mrs. Tuccillo and Mr. Mann

37. Acceptance of Monetary Donation from the Holmdel Foundation for Educational Excellence (HFEE)

Resolved: That the Board accept, with gratitude, a monetary donation from the Holmdel Foundation

for Educational Excellence (HFEE), in the amount of \$39,336.18 to fund the 2024/2025

mini-grants, as on file in the Office of the Superintendent.

MOTION: Mr. Reddy SECOND: Mrs. LoPresti VOTE: 7-0

PUBLIC MEETING APPROXIMATELY 7:00 P.M.

38.	A naroval	of Affirmation	of LIID	Incident	(a)
oo.	Approvai	of Ammadon	ог птр	meraenu	SI

Whereas, pursuant to Board Policy and the requirements of N.J.S.A. 18A:37-15(b)(6)(c), at its meeting on May 29, 2024, the Superintendent reported the following HIB Incident(s) to the Board;

A. 264674-WSM-04252024 E. 265230-HHS-05032024 B. 265766-WSM-05102024 F. 265659-HHS-05092024 C. 263815-HHS-04112024 G. 265231-HHS-05032024

C. 263815-HHS-04112024 G. D. 263817-HHS-04112024

Now, therefore, be it Resolved, that the Board approve the issuance of a written decision affirming the determination in the student HIB investigation.

MOTION: Mr. Buckley SECOND: Mr. Reddy VOTE: 7-0
Absent: Mrs. Tuccillo and Mr. Mann

Special Services

39. Approval of Locations for 2024/2025 Community Based Instruction (CBI) and Work Based Learning (WBL)

Resolved: That the Board approve locations for 2024/2025 Community Based Instruction (CBI) and

Work Based Learning (WBL) as per attachment.

MOTION: Mr. Buckley SECOND: Mr. Reddy VOTE: 7-0

Absent: Mrs. Tuccillo and Mr. Mann

40. <u>Approval of Teachers to Attend Summer IEP Meetings</u>

Resolved: That the Board approve Teachers to attend IEP meetings during the summer of 2024, at a

non-pupil contact rate of \$48.00 per hour, as per attachment.

MOTION: Mr. Buckley SECOND: Mr. Reddy VOTE: 7-0

Absent: Mrs. Tuccillo and Mr. Mann

41. Approval of Special Services Providers for the 2024/2025 School Year

Resolved: That the Board approve the Special Services Providers for the 2024/2025 school year, as

per attachment.

MOTION: Mr. Buckley SECOND: Mr. Reddy VOTE: 7-0

Absent: Mrs. Tuccillo and Mr. Mann

42. Approval of Student Placements

Resolved: That the Board approve the placement of students at the facilities listed for the 2024/2025

school year as per attachment.

MOTION: Mr. Buckley SECOND: Mr. Reddy VOTE: 7-0

PUBLIC MEETING APPROXIMATELY 7:00 P.M.

43. Approval of Home/Hospital Instruction

Resolved: That the Board approve home/hospital instruction services for students for the period indicated, as follows:

	SID	Services	Classification	Start Date	End Date	Cost Per Hour
a.	6672814408	Home Instruction	n/a	5/28/2024	6/18/2024	\$60
b.	9154564759	Home Instruction	AUT	7/8/2024	8/15/2024	\$60
c.	2028900123	Hospital Instruction	n/a	5/15/2024	6/15/2024	\$60

MOTION: Mr. Buckley SECOND: Mr. Reddy VOTE: 7-0

Absent: Mrs. Tuccillo and Mr. Mann

44. Approval of the 2024/2025 School Year Nursing Plan

Resolved: That the Board approve the 2024/2025 school year Nursing Plan, as on file in the office of

the Superintendent.

MOTION: Mr. Buckley SECOND: Mr. Reddy VOTE: 7-0

Absent: Mrs. Tuccillo and Mr. Mann

45. Approval of the June 2024 Safe Return Plan for the 2024/2025 School Year

Resolved: That the Board approve the submission of the June 2024 Safe Return Plan, as on file in the

Office of the Superintendent of Schools.

MOTION: Mr. Buckley SECOND: Mr. Reddy VOTE: 7-0

Absent: Mrs. Tuccillo and Mr. Mann

• Business Administrator's Recommendations

46. Adoption of Official Newspapers

Resolved: That the following resolution is hereby adopted:

WHEREAS: The Open Public Meetings Act (Chapter 231, P.L. 1975) N.J.S.A. 10:4-6 et seq. requires

that certain notice of meetings be submitted to two newspapers, one of which shall be the

official newspaper, and

WHEREAS: The second newspaper designated by this Board must be one which has the greatest

likelihood of informing the public within the jurisdictional boundaries of the Board of

Education of such meetings, now, therefore, be it

RESOLVED by the Board of Education of the Township of Holmdel as follows:

- 1. Asbury Park Press is hereby designated as the official newspaper to receive all notices of meetings.
- Star Ledger is hereby designated as the second newspaper having the greatest likelihood
 of informing the public within the jurisdictional area of the Board of Education of notice
 of meetings designated to receive all notices of meetings as required by the Open Public
 Meetings Act.
- 3. The Asbury Park Press and/or the Star Ledger are hereby designated as the newspapers for legal advertisements.

MOTION: Mr. Buckley SECOND: Mr. Reddy VOTE: 7-0

Absent: Mrs. Tuccillo and Mr. Mann

47. Approval of Depositories

Resolved:

That the below listed Financial Institutions, Fund and Corporation be designated as approved depositories for the Holmdel Township Board of Education funds and that the Financial Institutions be required to be insured by either the SLIC or the FDIC and/or as required by both Federal and State statutes:

Approval of Depositories:

Bank of America Hazlet, NJ
N.J. Cash Management Fund Trenton, NJ
NJ/ARM Ewing, NJ

AND FURTHER BE IT RESOLVED that the Business Administrator/Board Secretary and/or the Assistant Business Administrator/Assistant Board Secretary be authorized to wire transfer Board of Education funds between Board of Education accounts only.

AND FURTHER BE IT RESOLVED that the Business Administrator/Board Secretary and/or the Assistant Business Administrator/Assistant Board Secretary be authorized to enter into agreement/s with the State to allow the State to initiate credit entries to Board of Education accounts in its depositories by automatic deposit/s when appropriate.

AND FURTHER BE IT RESOLVED that any and all endorsements for or on behalf of this Corporation upon checks, drafts, notes or instruments for deposit or collection made may be written or stamped endorsements of the Corporation without any designation of the person making such endorsements.

AND FURTHER BE IT RESOLVED that the Business Administrator/Board Secretary and/or the Assistant Business Administrator/Assistant Board Secretary be authorized on behalf of the Board of Education to change existing account types and establish new Statement Savings and Special Checking and/or Money Market Investments Accounts in any one or all of the above depositories when in the best interest of the Board of Education.

PUBLIC MEETING APPROXIMATELY 7:00 P.M.

AND FURTHER BE IT RESOLVED that any funds on deposit in Board of Education accounts be subject to withdrawal at any time upon presentation of warrants, checks, notes, bonds, bond coupons or other instruments or orders for the payment of money when signed, live or facsimile.

AND FURTHER BE IT RESOLVED that the Business Administrator/Board Secretary and/or the Assistant Business Administrator/Assistant Board Secretary is hereby authorized to deliver, upon demand, specimen facsimile signatures of required authorities to the above approved depositories.

AND FURTHER BE IT RESOLVED that the Business Administrator/Board Secretary and/or the Assistant Business Administrator/Assistant Board Secretary be hereby authorized on behalf of the Board of Education to:

- (a) Withdraw from depositories and give receipt for, or authorize depositories to deliver to bearer or to any person designated by the Business Administrator/Board Secretary and/or the Assistant Business Administrator/Assistant Board Secretary, all or any documents and securities or other property held by the depositories for any purpose, and
- (b) Authorize the depositories to purchase or sell C.D.'s, Repurchase Agreements and other securities, and
- (c) Execute and deliver all instruments required by the depositories in connection with any of the foregoing resolutions and affix thereto the seal of the Corporation.

MOTION: Mr. Buckley SECOND: Mr. Reddy VOTE: 7-0
Absent: Mrs. Tuccillo and Mr. Mann

48. Authorized Signatures

Resolved: That the following signatures (signatures may be original or facsimile) are hereby authorized for the accounts specified:

General Account - Three (3) Signatures Required

- 1. President or Vice President of the Board
- 2. Business Administrator/Board Secretary
- 3. Treasurer of School Funds

Payroll Account - One (1) Signature Required

1. Treasurer of School Funds

Payroll Tax Account - Two (2) Signatures Required

- 1. Business Administrator/Board Secretary
- 2. Treasurer of School Funds

Food Service Account - Two (2) Signatures Required

- 1. Business Administrator/Board Secretary
- 2. Treasurer of School Funds or Director of Food Services

PUBLIC MEETING APPROXIMATELY 7:00 P.M.

<u>Childcare Programs Account</u> - Tw	70 (2) S	Signatures	Required
--	----------	------------	----------

- 1. Business Administrator/Board Secretary
- 2. Treasurer of School Funds or Director of Community Programs

<u>Unemployment Escrow Account</u> - Two (2) Signatures Required

- 1. Business Administrator/Board Secretary
- 2. Treasurer of School Funds

MOTION: Mr. Buckley SECOND: Mr. Reddy VOTE: 7-0
Absent: Mrs. Tuccillo and Mr. Mann

49. Appointment of Representatives Requesting Federal and State Funds

Resolved: That the Superintendent of Schools and the Business Administrator/Board Secretary or their designees, of the Holmdel Township Board of Education are hereby designated as the Board's authorized agents to file applications and requests for State and Federal Funds under

existing State and Federal laws.

MOTION: Mr. Buckley SECOND: Mr. Reddy VOTE: 7-0

Absent: Mrs. Tuccillo and Mr. Mann

50. <u>Approval of the Following Appointments</u>

Resolved: That the Board appoint Kenneth Stromsland, Director of Plant, Operations and

Maintenance, to the following appointments for the 2024/2025 school year:

Right-To-Know Officer Indoor Air Quality Designated Person

AHERA Designated Person ADA Compliance Officer
Asbestos Management Officer Chemical Hygiene Officer

Integrated Pest Management Coordinator

MOTION: Mr. Buckley SECOND: Mr. Reddy VOTE: 7-0

Absent: Mrs. Tuccillo and Mr. Mann

51. Approval of School Safety and Security Specialist for the 2024/2025 School Year

Resolved: That the Board appoint Frank Papalia as the School Safety and Security Specialist for the

2024/2025 school year.

MOTION: Mr. Buckley SECOND: Mr. Reddy VOTE: 7-0

Absent: Mrs. Tuccillo and Mr. Mann

52. Appointment of Public Agency Compliance Officer

Resolved: That the Board appoint Jessica DeWysockie as the Public Agency Compliance Officer

(PACO) for the 2024/2025 school year.

MOTION: Mr. Buckley SECOND: Mr. Reddy VOTE: 7-0

PUBLIC MEETING APPROXIMATELY 7:00 P.M.

53.	Appointment	Appointment of 504 Officer		
	Resolved:	That the Board appoint Amanda Lamoglia as the "504" Officer for the 2024/2025 school year.		
	MOTION:	Mr. Buckley SECOND: Mr. Reddy VOTE: 7-0 Absent: Mrs. Tuccillo and Mr. Mann		
54.	Appointment	of Homeless Liaison		
	Resolved:	That the Board appoint Amanda Lamoglia as the Homeless Liaison for the 2024/2025 school year.		
	MOTION:	Mr. Buckley SECOND: Mr. Reddy VOTE: 7-0 Absent: Mrs. Tuccillo and Mr. Mann		
55.	Appointment	of Substance Awareness Coordinator		
	Resolved:	That the Board appoint Cathleen Moran-Kudisch as the Substance Awareness Coordinator for the 2024/2025 school year.		
	MOTION:	Mr. Buckley SECOND: Mr. Reddy VOTE: 7-0 Absent: Mrs. Tuccillo and Mr. Mann		
56.	Approval of I	Designation of Superintendent Transfer Authority		
	Resolved:	That as provided by N.J.S.A. 18A:22-8.1 amended, the Superintendent of Schools be designated as Chief School Administrator to approve such line item budget transfers as are necessary between Board of Education meetings, and		
		Further be it resolved that such transfers shall be reported to the Board of Education, ratified and duly recorded in the minutes of such meeting not less than monthly.		
	MOTION:	Mr. Buckley SECOND: Mr. Reddy VOTE: 7-0 Absent: Mrs. Tuccillo and Mr. Mann		
57.	Appointment	of Title IX Compliance Officer		
	Resolved:	That the Board appoint Michael Casale as the Title IX Compliance Officer for the 2024/2025 school year.		
	MOTION:	Mr. Buckley SECOND: Mr. Reddy VOTE: 7-0 Absent: Mrs. Tuccillo and Mr. Mann		

PUBLIC MEETING APPROXIMATELY 7:00 P.M.

58.	Approval of School Funds Investor					
	Resolved:	That the Board designate the Business Administrator/Board Secretary, as its school funds investor pursuant to N.J.S.A. 17:12B-241 for the 2024/2025 school year.				
	MOTION:	Mr. Buckley SECOND: Mr. Reddy VOTE: 7-0 Absent: Mrs. Tuccillo and Mr. Mann				
59.	Approval of the Appointment of Affirmative Action Officer for 2024/2025 School Year					
	Resolved:	That the Board approve the appointment of Arthur Howard as Affirmative Action Officer for the 2024/2025 School Year.				
	MOTION:	Mr. Buckley SECOND: Mr. Reddy VOTE: 7-0 Absent: Mrs. Tuccillo and Mr. Mann				
60.	e Anti-Bullying Coordinator, District, for the 2024/2025 School Year					
	Resolved:	That the Board approve Arthur Howard, Anti-Bullying Coordinator, District, for the 2024/2025 School Year.				
	MOTION:	Mr. Buckley SECOND: Mr. Reddy VOTE: 7-0 Absent: Mrs. Tuccillo and Mr. Mann				
61.	Approval of Cl	aims Auditor Pre-Payment Authority				
	Resolved:	That the Business Administrator/Board Secretary be designated as the Board of Education's Claims Auditor with authority, as provided by N.J.S.A.18A:19-2, to direct pre-payment of claims for Debt Service, Payroll, Fixed Charges and any other claim or demand which would be in the best interest of the Board to pay promptly.				
	MOTION:	Mr. Buckley SECOND: Mr. Reddy VOTE: 7-0 Absent: Mrs. Tuccillo and Mr. Mann				
62.	Approval of No	ecessary Payment of Bills Between Board Meetings				
	Resolved:	That the Board approve Necessary Payment of Bills between Board Meetings for the 2024/2025 school year.				
	MOTION:	Mr. Buckley SECOND: Mr. Reddy VOTE: 7-0 Absent: Mrs. Tuccillo and Mr. Mann				
63.	Appointment of	of Representative to County Educational Services Commission				
	Resolved:	That the Superintendent of Schools is designated as the Board representative to the Monmouth-Ocean Educational Services Commission for the 2024/2025 school year.				
	MOTION:	Mr. Buckley SECOND: Mr. Reddy VOTE: 7-0 Absent: Mrs. Tuccillo and Mr. Mann				

64. <u>Approval of Custodian of Records Public Access to Records</u>

Resolved: That the Board approve the Custodian of Records Public Access to Records as follows:

WHEREAS: P.L. 2001, c.404 (N.J.S.A. 47:1A-1 et. seq.), known as the Open Public Records Act, amends and supplements P.L. 1963, c 73.P.L. 1995, c.23 and P.L. 1998, c.17 regarding public access to government records, and

WHEREAS: the law designates that a person be designated as the custodian of a government record, and

WHEREAS: copies of permitted government records must be provided to persons upon written request and upon prepayment of fees prescribed by law or regulation, and

NOW, THEREFORE, BE IT RESOLVED that the Board of Education appoints the Business Administrator/Board Secretary as the custodian of government records, and

BE IT FURTHER RESOLVED, that the Holmdel Township School District approves the form that is on file in the Business Office for the use of any person, who requests access to a government record, and

BE IT FURTHER RESOLVED, that the fees should be reviewed and approved annually by the Board of Education.

MOTION: Mr. Buckley SECOND: Mr. Reddy VOTE: 7-0
Absent: Mrs. Tuccillo and Mr. Mann

65. Approval of a Resolution for Appointing a Qualified Purchasing Agent and Increasing Bid Threshold

WHEREAS: the Public School Contracts Law gives boards of education the ability to increase their bid threshold up to \$44,000.00; and

WHEREAS: N.J.S.A. 18A:18A-3, permits an increase in the bid threshold if a Qualified Purchasing Agent is appointed as well as granted the authorization to negotiate and award such contracts as are below the bid threshold; and

WHEREAS: Michael R. Petrizzo and Jessica L. DeWysockie possess the designation of Qualified Purchasing Agent as issued by the Director of the Division of Local Government Services, pursuant to N.J.A.C. 5:34-5.1 et seq.; and

WHEREAS: the Board of Education desires to utilize the increased bid threshold as provided in N.J.S.A. 18A:18A-3, as well as the ability to utilize the competitive contracting procedures set forth in N.J.S.A. 18A:18A-4.3;

NOW THEREFORE BE IT RESOLVED, that the Holmdel Township Board of Education, hereby appoints Michael R. Petrizzo and Jessica L. DeWysockie as the Qualified Purchasing Agents to exercise the duties of a purchasing agent pursuant to N.J.S.A. 18A:18A-2b, with specific relevance to the authority, responsibility, and accountability of the purchasing activity of the Board of Education; and be it

FURTHER RESOLVED, that the Holmdel Township Board of Education hereby authorizes and establishes its bid threshold at \$44,000.00.

MOTION: Mr. Buckley SECOND: Mr. Reddy VOTE: 7-0

Absent: Mrs. Tuccillo and Mr. Mann

66. <u>Approval of Resolution Authorizing the Procurement of Goods and Services Through State Agency for 2024/2025</u>

WHEREAS: N.J.S.A. 18A:18A-10 provides that a board of education, without advertising for bids, or after having rejected all bids obtained pursuant to advertising therefor, by resolution may purchase any goods or services pursuant to a contract or contracts for such goods or services entered into on behalf of the State by the Division of Purchase and Property, and

WHEREAS: The Holmdel Township Board of Education has the need, on a timely basis, to procure goods and services utilizing state contracts, and

WHEREAS: The Holmdel Township Board of Education desires to authorize its purchasing agent for the 2024/2025 to make any and all purchases necessary to meet the needs of the school district throughout the school year.

NOW, THEREFORE, BE IT RESOLVED that the Holmdel Township Board of Education does hereby authorize the district purchasing agent to make purchases of goods and services entered into on behalf of the State by the Division of Purchase and Property utilizing various vendors that have State Contracts. The Purchasing Agent shall make known to the Board the Commodity/Service, Vendor, and State Contract Number utilized.

MOTION: Mr. Buckley SECOND: Mr. Reddy VOTE: 7-0

Absent: Mrs. Tuccillo and Mr. Mann

67. <u>Approval of Authorization for the Holmdel Township Board of Education to Enter into a Cooperative Pricing Agreement with the Educational Services Commission of New Jersey</u>

WHEREAS: N.J.S.A. 40A:11-11(5) authorizes contracting units to establish a Cooperative Pricing System and to enter into Cooperative Pricing Agreements for its administration; and

WHEREAS: the Educational Services Commission of New Jersey, hereinafter referred to as the "Lead Agency" has offered voluntary participation in a Cooperative Pricing System for the purchase of goods and services; and

WHEREAS: The Holmdel Township Board of Education duly considered participation in a Cooperative Pricing System for the provision and performance of goods and services;

NOW, THEREFORE BE IT RESOLVED as follows:

This RESOLUTION shall be known and may be cited as the Cooperative Pricing Resolution of the Holmdel Township Board of Education;

PUBLIC MEETING APPROXIMATELY 7:00 P.M.

Pursuant to the provisions of N.J.S.A. 40A:11-11(5), the School Superintendent is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency;

The Lead Agency shall be responsible for complying with the provisions of the Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.) and all other provisions of the revised statutes of the State of New Jersey.

MOTION: Mr. Buckley SECOND: Mr. Reddy VOTE: 7-0
Absent: Mrs. Tuccillo and Mr. Mann

68. <u>Approval of Resolution Authorizing the Holmdel Township Board of Education to enter into a Cooperative Pricing Agreement with the Camden County Educational Services Commission</u>

WHEREAS, N.J.S.A. 40A:11-11(5) authorizes contracting units to establish a Cooperative Pricing System and to enter into Cooperative Pricing Agreements for its administration; and

WHEREAS, the Camden County Educational Services Commission, hereinafter referred to as the "Lead Agency" has offered voluntary participation in a Cooperative Pricing System for the purchase of goods and services;

WHEREAS, the Holmdel Township Board of Education duly considered participation in a Cooperative Pricing System for the provision and performance of goods and services;

NOW, THEREFORE BE IT RESOLVED as follows:

This RESOLUTION shall be known and may be cited as the Cooperative Pricing Resolution of the Holmdel Township Board of Education;

Pursuant to the provisions of N.J.S.A. 40A:11-11(5), the School Superintendent is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency;

The Lead Agency shall be responsible for complying with the provisions of the Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.) and all other provisions of the revised statutes of the State of New Jersey.

MOTION: Mr. Buckley SECOND: Mr. Reddy VOTE: 7-0
Absent: Mrs. Tuccillo and Mr. Mann

69. <u>Approval of Authorization for the Holmdel Township Board of Education to Enter into a Cooperative Pricing</u>
Agreement with the Hunterdon Regional Educational Services Commission

WHEREAS: N.J.S.A. 40A:11-11(5) authorizes contracting units to establish a Cooperative Pricing System and to enter into Cooperative Pricing Agreements for its administration; and

WHEREAS: the Hunterdon Regional Educational Services Commission, hereinafter referred to as the "Lead Agency" has offered voluntary participation in a Cooperative Pricing System for the purchase of goods and services;

WHEREAS: The Holmdel Township Board of Education duly considered participation in a Cooperative Pricing System for the provision and performance of goods and services;

PUBLIC MEETING APPROXIMATELY 7:00 P.M.

NOW, THEREFORE BE IT RESOLVED as follows:

70.

This RESOLUTION shall be known and may be cited as the Cooperative Pricing Resolution of the Holmdel Township Board of Education;

Pursuant to the provisions of N.J.S.A. 40A:11-11(5), the School Superintendent is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency;

The Lead Agency shall be responsible for complying with the provisions of the Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.) and all other provisions of the revised statutes of the State of New Jersey.

MOTION: Mr. Buckley SECOND: Mr. Reddy VOTE: 7-0
Absent: Mrs. Tuccillo and Mr. Mann

Approval of Cooperative Bidding Program with Educational Data Services, Inc.

Resolved: That the Board approve Educational Data Services, Inc., as a New Jersey Cooperative

Bidding Program for all supplies and services. The licensing and maintenance fee for the

2024/2025 school year will be \$8,595.00.

MOTION: Mr. Buckley SECOND: Mr. Reddy VOTE: 7-0

Absent: Mrs. Tuccillo and Mr. Mann

71. <u>Approval of Resolution Authorizing the Holmdel Township Board of Education to Enter into a Cooperative Pricing Agreement with the National Cooperative Purchasing Alliance</u>

WHEREAS, N.J.S.A. 52:34-6.2 authorizes contracting units to make purchases and contract for services through the use of a nationally-recognized and accepted cooperative purchasing agreement that has been developed utilizing a competitive bidding process by another contracting unit within the State of New Jersey, or within any other state, when available; and

WHEREAS, the National Cooperative Purchasing Alliance, hereinafter referred to as the "Lead Agency" has offered voluntary participation in a Cooperative Pricing System for the purchase of goods and services;

WHEREAS, the Holmdel Township Board of Education duly considered participation in a Cooperative Pricing System for the provision and performance of goods and services;

NOW, THEREFORE BE IT RESOLVED as follows:

This RESOLUTION shall be known and may be cited as the National Cooperative Pricing Resolution of the Holmdel Township Board of Education;

Pursuant to the provisions of N.J.S.A. 40A:11-11(5), the School Business Administrator is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency;

The Lead Agency shall be responsible for complying with the provisions of the Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.) and all other provisions of the revised statutes of the State of New Jersey.

MOTION: Mr. Buckley SECOND: Mr. Reddy VOTE: 7-0
Absent: Mrs. Tuccillo and Mr. Mann

72. <u>Approval of Resolution Authorizing the Holmdel Township Board of Education to Enter into a Cooperative Pricing Agreement with Choice Partners National Cooperative</u>

WHEREAS, N.J.S.A. 52:34-6.2 authorizes contracting units to make purchases and contract for services through the use of a nationally-recognized and accepted cooperative purchasing agreement that has been developed utilizing a competitive bidding process by another contracting unit within the State of New Jersey, or within any other state, when available; and

WHEREAS, Choice Partners, a national purchasing cooperative, hereinafter referred to as the "Lead Agency" has offered voluntary participation in a Cooperative Pricing System for the purchase of goods and services;

WHEREAS, the Holmdel Township Board of Education duly considered participation in a Cooperative Pricing System for the provision and performance of goods and services;

NOW, THEREFORE BE IT RESOLVED as follows:

This RESOLUTION shall be known and may be cited as the National Cooperative Pricing Resolution of the Holmdel Township Board of Education;

Pursuant to the provisions of N.J.S.A. 40A:11-11(5), the School Business Administrator is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency;

The Lead Agency shall be responsible for complying with the provisions of the Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.) and all other provisions of the revised statutes of the State of New Jersey.

MOTION: Mr. Buckley SECOND: Mr. Reddy VOTE: 7-0
Absent: Mrs. Tuccillo and Mr. Mann

73. <u>Approval of Authorization for the Holmdel Township Board of Education to Enter into a National Cooperative Pricing Agreement with Sourcewell</u>

WHEREAS, N.J.S.A. 52:34-6.2 authorizes contracting units to make purchases and contract for services through the use of a nationally-recognized and accepted cooperative purchasing agreement that has been developed utilizing a competitive bidding process by another contracting unit within the State of New Jersey, or within any other state, when available; and

WHEREAS, Sourcewell, hereinafter referred to as the "Lead Agency" has offered voluntary participation in a Cooperative Pricing System for the purchase of goods and services;

PUBLIC MEETING APPROXIMATELY 7:00 P.M.

WHEREAS, the Holmdel Township Board of Education duly considered participation in a Cooperative Pricing System for the provision and performance of goods and services;

NOW. THEREFORE BE IT RESOLVED as follows:

This RESOLUTION shall be known and may be cited as the National Cooperative Pricing Resolution of the Holmdel Township Board of Education;

Pursuant to the provisions of N.J.S.A. 40A:11-11(5), the School Business Administrator is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency;

The Lead Agency shall be responsible for complying with the provisions of the Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.) and all other provisions of the revised statutes of the State of New Jersey.

MOTION: Mr. Buckley SECOND: Mr. Reddy VOTE: 7-0
Absent: Mrs. Tuccillo and Mr. Mann

74. <u>Approval of Resolution Authorizing the Holmdel Township Board of Education to Enter into a National</u> Cooperative Pricing Agreement with 1Government Procurement Alliance (1GPA)

WHEREAS, N.J.S.A. 52:34-6.2 authorizes contracting units to make purchases and contract for services through the use of a nationally-recognized and accepted cooperative purchasing agreement that has been developed utilizing a competitive bidding process by another contracting unit within the State of New Jersey, or within any other state, when available; and

WHEREAS, the 1Government Procurement Alliance (1GPA), hereinafter referred to as the "Lead Agency "has offered voluntary participation in a Cooperative Pricing System for the purchase of goods and services;

WHEREAS, the Holmdel Township Board of Education duly considered participation in a Cooperative Pricing System for the provision and performance of goods and services;

NOW, THEREFORE BE IT RESOLVED as follows:

This RESOLUTION shall be known and may be cited as the National Cooperative Pricing Resolution of the Holmdel Township Board of Education;

Pursuant to the provisions of N.J.S.A. 40A:11-11(5), the School Business Administrator is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency;

The Lead Agency shall be responsible for complying with the provisions of the Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.) and all other provisions of the revised statutes of the State of New Jersey.

MOTION: Mr. Buckley SECOND: Mr. Reddy VOTE: 7-0
Absent: Mrs. Tuccillo and Mr. Mann

25

PUBLIC MEETING APPROXIMATELY 7:00 P.M.

75. <u>Approval of Resolution Authorizing the Holmdel Township Board of Education to Enter into a National Cooperative Pricing Agreement with OMNIA Partners</u>

WHEREAS, N.J.S.A. 52:34-6.2 authorizes contracting units to make purchases and contract for services through the use of a nationally-recognized and accepted cooperative purchasing agreement that has been developed utilizing a competitive bidding process by another contracting unit within the State of New Jersey, or within any other state, when available; and

WHEREAS, the OMNIA Partners, hereinafter referred to as the "Lead Agency " has offered voluntary participation in a Cooperative Pricing System for the purchase of goods and services;

WHEREAS, the Holmdel Township Board of Education duly considered participation in a Cooperative Pricing System for the provision and performance of goods and services;

NOW, THEREFORE BE IT RESOLVED as follows:

This RESOLUTION shall be known and may be cited as the National Cooperative Pricing Resolution of the Holmdel Township Board of Education;

Pursuant to the provisions of N.J.S.A. 40A:11-11(5), the School Business Administrator is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency;

The Lead Agency shall be responsible for complying with the provisions of the Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.) and all other provisions of the revised statutes of the State of New Jersey.

MOTION: Mr. Buckley SECOND: Mr. Reddy VOTE: 7-0

Absent: Mrs. Tuccillo and Mr. Mann

76. Approval of Renewal for General Counsel Legal Services

Resolved: That the Board approve a renewal contract for the 2024/2025 school year, with Apruzzese,

McDermott, Mastro & Murphy for General Counsel Legal Services at a rate of \$195.00 per

hour.

MOTION: Mr. Buckley SECOND: Mr. Reddy VOTE: 7-0

Absent: Mrs. Tuccillo and Mr. Mann

77. Approval of Renewal for Labor Negotiations Legal Services

Resolved: That the Board approve a renewal contract for the 2024/2025 school year, with Apruzzese,

McDermott, Mastro & Murphy for Labor Negotiations Legal Services at a rate of \$195.00

per hour.

MOTION: Mr. Buckley SECOND: Mr. Reddy VOTE: 7-0

PUBLIC MEETING APPROXIMATELY 7:00 P.M.

78.	Approval of Renewal for Special Education Legal Services				
	Resolved:	That the Board approve a renewal contract for the 2024/2025 school year, with Methfessel and Werbel to provide Special Education Legal Services at a rate of \$165.00 per hour.			
	MOTION:	Mr. Buckley SECOND: Mr. Reddy VOTE: 7-0 Absent: Mrs. Tuccillo and Mr. Mann			
79.	Appointment	of Treasurer of School Funds			
	Resolved:	That Sean Boyce is hereby appointed Treasurer of School Funds for the 2024/2025 school year at an annual fee of \$5,100.00.			
	MOTION:	Mr. Buckley SECOND: Mr. Reddy VOTE: 7-0 Absent: Mrs. Tuccillo and Mr. Mann			
80.	Appointment	of School Physician			
	Resolved:	That Dr. Elad Tennen is hereby appointed School Physician for the period July 1, 2024 through June 30, 2025 at an annual fee of \$18,000.00.			
	MOTION:	Mr. Buckley SECOND: Mr. Reddy VOTE: 7-0 Absent: Mrs. Tuccillo and Mr. Mann			
81.	Appointment	of Sewer Plant Operator			
	Resolved:	Lyons Environmental Services, LLC is hereby appointed Sewer Plant Operator for the 2024/2025 school year at an annual contracted service fee of \$31,200.00.			
	MOTION:	Mr. Buckley SECOND: Mr. Reddy VOTE: 7-0 Absent: Mrs. Tuccillo and Mr. Mann			
82.	Approval of E	E-rate Partners for E-rate Funding			
	Resolved:	That the Board approve E-rate Partners for E-rate Funding for the 2024/2025 school year as on file in the Business Office.			
	MOTION:	Mr. Buckley SECOND: Mr. Reddy VOTE: 7-0 Absent: Mrs. Tuccillo and Mr. Mann			
83.	Approval of A	Athletic Training Service Provider, 2024/2025 School Year			
	Resolved:	That the Board approve Professional Athletic Training Service, PLLC to provide athletic training services for the 2024/2025 school year at an annual fee of \$53,045.00.			
	MOTION:	Mr. Buckley SECOND: Mr. Reddy VOTE: 7-0			

AGENDA REGULAR BUSINESS MEETING HOLMDEL HIGH SCHOOL

JUNE 26, 2024 6:00 PM PUBLIC MEETING APPROXIMATELY 7:00 P.M.

84. <u>Approval of Strength & Conditioning Service Provider, 2024/2025 School Year</u>

Resolved: That the Board approve Iron House Performance, LLC to provide Strength and Conditioning

services for the 2024/2025 school year at an annual fee of \$30,000.00.

MOTION: Mr. Buckley SECOND: Mr. Reddy VOTE: 7-0

Absent: Mrs. Tuccillo and Mr. Mann

85. <u>Approval of Employee Assistance Program</u>

Resolved: That the Board approve the renewal contract for the 2024/2025 school year with the West

Health Advocate Solutions, Inc., for the Employee Assistance Program as follows:

Services	Rate	
Evaluations & Short Term Counseling of	\$1.20 per employee per month	
Employees & Immediate Eligible Family		
Onsite Workshops/Seminars	\$250.00 per hour	
Critical Incident Debriefing	\$275.00 per hour	

MOTION: Mr. Buckley SECOND: Mr. Reddy VOTE: 7-0

Absent: Mrs. Tuccillo and Mr. Mann

86. <u>Approval of Membership to the New Jersey State Interscholastic Athletic Association – Holmdel High</u> School

Resolved: That the Board approve Holmdel High School as a member of the New Jersey State

Interscholastic Athletic Association, to participate in the approved interschool athletic program sponsored by the NJSIAA, for the 2024/2025 school year, as provided for in Chapter

172 Laws 1979 (N.J.S.A. 18A:11-3, et seq.).

MOTION: Mr. Buckley SECOND: Mr. Reddy VOTE: 7-0

Absent: Mrs. Tuccillo and Mr. Mann

87. Approval of 2024/2025 Renewal Transportation Contracts

Resolved: That the Board of Education approves the renewal of the following transportation contracts

for the 2024/2025 school year, at the CPI renewal increase of 5.81% for the year as follows

(* indicates cost with aide):

Contractor	Bid Number	Route Number	Per Diem Rate	Destination
Keyport	23-01	ESY 1 WC	\$433.89*	Village School
Keyport	23-01	ESY 2	\$477.57*	Village School
Keyport	23-01	ESY 3	\$477.57*	Village School
Keyport	23-01	ESY 6	\$423.81*	Village School
Keyport	23-01	ESY 8	\$477.57*	Village School
Keyport	23-02R	SLE-1	\$320.91*	Village School

AGENDA REGULAR BUSINESS MEETING

HOLMDEL HIGH SCHOOL JUNE 26, 2024 6:00 PM

PUBLIC MEETING APPROXIMATELY 7:00 P.M.

Keyport	23-02R	SLE-2	\$320.91*	Village School
Keyport	23-02R	Harbor ESY	\$456.17*	Harbor School

MOTION: Mr. Buckley SECOND: Mr. Reddy VOTE: 7-0

Absent: Mrs. Tuccillo and Mr. Mann

88. <u>Approval of Participation in Coordinated Transportation Services with Educational Services Commission</u> of New Jersey (ESCNJ)

Resolved: That the Board of Education approves participation in Coordinated Transportation Services

with the ESCNJ for the 2024/2025 school year.

MOTION: Mr. Buckley SECOND: Mr. Reddy VOTE: 7-0

Absent: Mrs. Tuccillo and Mr. Mann

89. <u>Approval of Agreement with Monmouth-Ocean Educational Services Commission and the Holmdel Township Board of Education for Non-Public Nursing Services</u>

Resolved: That the Board approve the Agreement with Monmouth-Ocean Educational Services

Commission and the Holmdel Township Board of Education for Non-Public Nursing Services effective July 1, 2024 through June 30, 2027, on file in the Business Office.

MOTION: Mr. Buckley SECOND: Mr. Reddy VOTE: 7-0

Absent: Mrs. Tuccillo and Mr. Mann

90. <u>Approval of Agreement with Monmouth-Ocean Educational Services Commission and the Holmdel</u>
Township Board of Education for Chapters 192-193 Instructional Services

Resolved: That the Board approve the Agreement with Monmouth-Ocean Educational Services

Commission and the Holmdel Township Board of Education for Chapters 192-193 Instructional Services effective July 1, 2024 through June 30, 2027, on file in the Business

Office.

MOTION: Mr. Buckley SECOND: Mr. Reddy VOTE: 7-0

Absent: Mrs. Tuccillo and Mr. Mann

91. <u>Approval of Instructional Services Agreement with Monmouth-Ocean Educational Services Commission and the Holmdel Township Board of Education for Every Student Succeeds Act (ESSA) Funds for Non-Public School Eligible Students</u>

Resolved: That the Board approve the Instructional Services Agreement with Monmouth-Ocean

Educational Services Commission and the Holmdel Township Board of Education for Every Student Succeeds Act (ESSA) Funds for Non-Public School Eligible Students effective July

1, 2024 through June 30, 2025, on file in the Business Office.

MOTION: Mr. Buckley SECOND: Mr. Reddy VOTE: 7-0

PUBLIC MEETING APPROXIMATELY 7:00 P.M.

92. Approval of Agreement with Monmouth-Ocean Educational Services Commission and the Holmdel Township Board of Education for Non-Public Technology Services That the Board approve the Agreement with Monmouth-Ocean Educational Services Resolved: Commission and the Holmdel Township Board of Education for Non-Public Technology Services effective July 1, 2024 through June 30, 2025, as on file in the Business Office. MOTION: SECOND: Mr. Reddy VOTE: 7-0 Mr. Buckley Absent: Mrs. Tuccillo and Mr. Mann 93. Approval of Agreement with Monmouth-Ocean Educational Services Commission and the Holmdel Township Board of Education for Non-Public Textbook Purchasing Services Resolved: That the Board approve the Agreement with Monmouth-Ocean Educational Services Commission and the Holmdel Township Board of Education for Non-Public Textbook Purchasing Services effective July 1, 2024 through June 30, 2025, as on file in the Business Office. MOTION: Mr. Buckley SECOND: Mr. Reddy VOTE: 7-0 Absent: Mrs. Tuccillo and Mr. Mann Approval of Agreement with Monmouth-Ocean Educational Services Commission and the Holmdel 94. Township Board of Education for School Nursing Services That the Board approve the Agreement with Monmouth-Ocean Educational Services Resolved: Commission and the Holmdel Township Board of Education for School Nursing Services effective July 1, 2024 through June 30, 2025, as on file in the Business Office. MOTION: SECOND: VOTE: Mr. Buckley Mr. Reddy 7-0 Absent: Mrs. Tuccillo and Mr. Mann 95. Approval of Agreement with Monmouth-Ocean Educational Services Commission and the Holmdel Township Board of Education for the Provision of Educational Services That the Board approve the Agreement with Monmouth-Ocean Educational Services Resolved: Commission and the Holmdel Township Board of Education for the Provision of Educational Services effective July 1, 2024 through June 30, 2025, as on file in the Business Office. MOTION: SECOND: Mr. Reddy VOTE: 7-0 Mr. Buckley Absent: Mrs. Tuccillo and Mr. Mann Award of Request for Proposals RFP #25-01 - Health Insurance Broker Services 96. That the Board award the Request for Proposals RFP #25-01 - Health Insurance Broker Resolved: Services to Brown & Brown Insurance for the period July 1, 2024 through June 30, 2025.

MOTION:

Mr. Buckley

SECOND:

Absent: Mrs. Tuccillo and Mr. Mann

Mr. Reddy

VOTE:

7-0

PUBLIC MEETING APPROXIMATELY 7:00 P.M.

97. Award of Request for Proposals RFP #25-02 - Property/Casualty/Workers Compensation Broker Services Resolved: That the Board award the Request for Proposals RFP #25-02 - Property/Casualty/Workers Compensation Broker Services to Brown & Brown Insurance for the period July 1, 2024 through June 30, 2025. MOTION: Mr. Buckley SECOND: Mr. Reddy VOTE: 7-0 Absent: Mrs. Tuccillo and Mr. Mann Business Administrator/Board Secretary's Certification Michael R. Petrizzo, School Business Administrator/Board Secretary, certifies that no line item has been over expended in violation of N.J.A.C. 6A:23A-16.10 (c)3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. Approval of Business Administrator/Board Secretary's Financial Report – April 30, 2024 98. That the Financial Report of the Business Administrator/Board Secretary for the month Resolved: ending April 30, 2024 is hereby approved and the Business Administrator/Board Secretary instructed to file same. MOTION: Mr. Buckley SECOND: Mr. Reddy VOTE: 7-0 Absent: Mrs. Tuccillo and Mr. Mann 99. Approval of Treasurer's Financial Report – April 30, 2024 Resolved: That the Financial Report of the Treasurer of School Funds for the month ending April 30, 2024 is hereby approved and the Business Administrator/Board Secretary is instructed to file same. The report approved is in agreement with the report of the Business Administrator/Board Secretary. MOTION: VOTE: Mr. Buckley SECOND: Mr. Reddy 7-0 Absent: Mrs. Tuccillo and Mr. Mann 100. Acceptance of Non-Monetary Donation from the Village School PSA Resolved: That the Board accept, with gratitude, a non-monetary donation from the Village PSA of an All-Terrain Recess Rack to be used for recess equipment, at a cost not to exceed \$618.00. MOTION: Mr. Libecci SECOND: Mr. Buckley VOTE: 7-0 Absent: Mrs. Tuccillo and Mr. Mann 101. Acceptance of Non-Monetary Donation from the Village School PSA Resolved: That the Board accept, with gratitude, a non-monetary donation from the Village PSA of math games and activities to be used by the Math Team, at a cost not to exceed \$500.00.

SECOND:

Absent: Mrs. Tuccillo and Mr. Mann

MOTION:

Mr. Libecci

VOTE:

7-0

Mr. Buckley

PUBLIC MEETING APPROXIMATELY 7:00 P.M.

102. Acceptance of Non-Monetary Donation from the Village School PSA

Resolved: That the Board accept, with gratitude, a non-monetary donation from the Village PSA of (10)

Promethean Interactive Boards to be installed in the second grade classrooms, at a cost not to

exceed \$60,300.00.

MOTION: Mr. Buckley SECOND: Mr. Reddy VOTE: 7-0

Absent: Mrs. Tuccillo and Mr. Mann

103. Acceptance of Non-Monetary Donation from the Village School PSA

Resolved: That the Board accept, with gratitude, a non-monetary donation from the Village PSA of a

sound system to be installed on the stage at Village School, at a cost not to exceed \$10,000.00.

MOTION: Mr. Reddy SECOND: Mr. Buckley VOTE: 7-0

Absent: Mrs. Tuccillo and Mr. Mann

104. Acceptance/Approval of Additional 2023/2024 Chapter 192-193 Funding

Resolved: That the Board accept/approve additional funding under the provision of Chapter 192-193

(2023/2024) as on file in the Business Office:

Chapter 192-193 Services	Amount
Additional Chapter 192-193 Funding	\$7,957.00
Revised 2023/2024 Entitlement (6/19/2024)	\$367,265.00

MOTION: Mr. Buckley SECOND: Mr. Reddy VOTE: 7-0

Absent: Mrs. Tuccillo and Mr. Mann

105. Approval of Bills Payment – June 26, 2024

Resolved: That the Board approve payment of the June 26, 2024 regular bills list in the amount of

\$852,561.68 and as certified and approved.

MOTION: Mr. Buckley SECOND: Mr. Reddy VOTE: 7-0

Absent: Mrs. Tuccillo and Mr. Mann

O. <u>Old Business</u>

- Dr. Collur requested we have a meeting to review the Food Service Program and the enhancements for 2024/2025 and Dr. Cascone advised that there will be a meeting during the summer to review.
- Mr. Reddy referenced the passing of Mr. Ratcliffe and spoke about how great a person he was and shared his condolences. Mr. Wall echoed those comments and stated that Mr. Ratcliffe was a real gem and he will be missed.

P. New Business

- Mr. Reddy referenced the school in Jackson that is closing and referenced the fiscal challenges going on throughout the district. Mrs. LoPresti made follow up comments regarding ongoing budget challenges. Mr. DiMare and Mr. Wall had additional comments regarding the ongoing budget challenges here and throughout the entire state.
- Mr. Wall referenced the PILOT program and new legislation and shared that he has spoken with legislators
 with regard to putting school districts back into the calculations and is hoping to be able to report out more
 progress regarding legislative initiatives soon.
- Mr. DiMare referenced community members' budget concerns and hopes the community understands that
 the Board has had and will continue to have to make difficult decisions in order to keep this district running
 well.
- Mr. Wall referenced courtesy bussing and the planning that needs to happen with the Township with regard
 to hazardous route mapping, access and preparation including installation of sidewalks in some areas and
 budgeting for crossing guards.

Q. Questions or Comments from the Public

- Bill Loughran, Retired Administrator, congratulated Noreen Monigan on her retirement. He then referenced the passing of Mrs. Doreen Coticelli, a former member of the Child Study Team.
- Dr. Yedreshteyn, parent, spoke about antisemitism concerns over incidents that have occurred throughout the district over the past 8 months, during the National Honor Society Ceremony, the Senior Walk and most recently at graduation.
- Ms. Dektor, parent of graduate, spoke about antisemitism concerns over incidents that occurred at the graduation ceremony.
- Ms. Burakov, parent, spoke about antisemitism concerns over incidents that have occurred throughout the
 district over the past 8 months, during the National Honor Society Ceremony, the Senior Walk and most
 recently at graduation. She also referenced incidents occurring in another local school district and stated
 this is not limited to Holmdel.
- Rabbi Shmaya Galperin from Chabad Jewish Center of Holmdel, spoke about antisemitism concerns, applauded the moms who just spoke and shared that he is looking forward to working with the district on a resolution.

Mr. Wall responded to these comments and thanked everyone who spoke. He shared 'Hate has no home in Holmdel' and then handed it off to Dr. Cascone.

Dr. Cascone responded to these comments and shared that he is aware of three reported incidents this year of antisemitism and stated the behavior was identified quickly and addressed quickly according to the student code of conduct. He also shard that any and all incidents involving hate speech are reported to the local police and consequently reported to the County prosecutor. He shared that Administration is noticing that students are demonstrating behaviors sooner so the District is engaging in a curriculum writing project for 5th grade, sort of

a Standing Up to Intolerance Light, which will be a mini-unit to be implemented in all of the Social Studies classes to give students that perspective sooner. We are also reviewing the K-12 curriculum to see if it is as impactful as it can be. The district is alarmed by this behavior and will continue to strive to address any incidents swiftly and be as proactive as we can be to prevent it and is looking forward to continue the dialogue on this topic.

Mr. Trent spoke about discipline limitations and referenced case law from the 1970's. He shared that silent, demonstrative-type speech that can be construed as political or a viewpoint in a particular way, is a difficult burden for the district to sustain discipline on.

Mr. DiMare had follow-up comments regarding this matter and thanked those who have spoken here tonight. He shared that the Board does want to hear from the community and stressed that all of their voices are heard. Every student who enters these halls deserves a safe and protective environment to learn and he is confident that all of the Board members feel the same.

Dr. Collur had follow up comments regarding this matter and referenced one of the statements made regarding a course or speaker to assist both students and parents to distinguish between propaganda and facts related to social media.

Mr. Wall suggested that the Administration provide the Board with an update (at the July or August meeting) on what the District is doing for the upcoming school year with regard to this topic.

R. Executive Session (if required) - N/A

S. Adjournment

Board President Wall called for a motion to adjourn the meeting. Mr. Reddy motioned, Mr. Buckley seconded and by a unanimous voice vote, the meeting adjourned at 8:31 p.m.

Respectfully Submitted,

Michael R. Petrizzo, CPA Business Administrator/Board Secretary

POLICY

HOLMDEL TOWNSHIP BOARD OF EDUCATION

Students 5751/Page 1 of 3 SEXUAL HARASSMENT OF STUDENTS (M)

5751 <u>SEXUAL HARASSMENT OF STUDENTS</u>

The Board of Education will not tolerate sexual harassment of students by school employees, other students, or third parties. Sexual harassment of students is a form of prohibited sex discrimination. In accordance with Title IX of the Education Amendments of 1972 and the Code of Federal Regulations (CFR), 34 CFR §106, the school district adopts this Policy and implement practices to investigate and resolve allegations of sexual harassment of students engaged in by school employees, other students, or third parties pursuant to 34 CFR §106.3(c). In addition, reports of sexual harassment shall also be investigated in accordance with the requirements of New Jersey's Anti-Bullying Bill of Rights Act and Policy 5512.

For the purposes of Policy 5751 and in accordance with 34 CFR §106:

- 1. "Sexual harassment" (34 CFR §106.30(a)) means conduct on the basis of sex that satisfies one or more of the following:
 - a. An employee of the school district conditioning the provision of an aid, benefit, or service of the school district on a student's participation in unwelcome sexual conduct;
 - b. Unwelcome conduct determined by a reasonable person to be so severe, pervasive, and objectively offensive that it effectively denies a student equal access to the school district's education program or activity; or
 - c. "Sexual assault" as defined in 20 U.S.C. §1092(f)(6)(A)(v), "dating violence" as defined in 34 U.S.C. §12291(a)(10), "domestic violence" as defined in 34 U.S.C. §12291(a)(8), or "stalking" as defined in 34 U.S.C. §12291(a)(30).

Sexual harassment may take place electronically or on an online platform used by the school, including, but not limited to, computer and internet networks; digital platforms; and computer hardware or software owned or operated by, or used in the operations of the school.

In accordance with 34 CFR §106.8(a), any person may report sex discrimination, including sexual harassment using the contact information listed for the Title IX Coordinator, or by any other means that results in the Title IX Coordinator receiving the person's verbal or written report.



POLICY

HOLMDEL TOWNSHIP BOARD OF EDUCATION

Students 5751/Page 2 of 3 SEXUAL HARASSMENT OF STUDENTS (M)

A school district with "actual knowledge" of sexual harassment in the educational program or activity of the school district against a student, must respond promptly in a manner that is not "deliberately indifferent".

Any school employee who receives a complaint of sexual harassment or is aware of behavior that could constitute sexual harassment is required to report that information to the Title IX Coordinator in accordance with the provisions of 34 CFR §106.8(a) and B.1. of Regulation 5751. The district must report any potential child abuse in accordance with N.J.S.A. 18A:36-24; N.J.S.A. 18A:36-25; N.J.A.C. 6A:16-11.1; and Policy and Regulation 8462.

The Title IX Coordinator shall notify persons entitled to a notification pursuant to 34 CFR §106.8(a)(1) that the school district does not discriminate on the basis of sex in the education program or activity that it operates, and that it is required by Title IX and Policy and Regulation 5751 not to discriminate in such a manner in accordance with 34 CFR §106.8(b)(1).

The Title IX Coordinator shall prominently display the contact information required to be listed for the Title IX Coordinator pursuant to 34 CFR §106.8(b)(2)(i) on the school district's website and in each handbook or catalog the school district makes available to persons entitled to a notification in accordance with 34 CFR §106.8(a). Policy and Regulation 5751 shall be prominently displayed on the district's website and accessible to anyone.

Supportive measures shall be available to the Complainant, Respondent, and as appropriate, witnesses or other impacted individuals.

The school district shall use the grievance process outlined in 34 CFR §106.45 and Regulation 5751 to address formal complaints of sexual harassment. The school district shall offer both parties an appeal process as outlined in 34 CFR §106.45 and Regulation 5751 from a determination regarding responsibility for sexual harassment and from the Title IX Coordinator's dismissal of a formal complaint or any allegations of sexual harassment.

The Title IX Coordinator shall be responsible for effective implementation of any remedies in accordance with 34 CFR §106.45(b)(7)(iv). The appropriate school official designated by the Superintendent, after consultation with the Title IX Coordinator, will determine sanctions imposed and remedies provided, if any.



POLICY

HOLMDEL TOWNSHIP BOARD OF EDUCATION

Students 5751/Page 3 of 3 SEXUAL HARASSMENT OF STUDENTS (M)

Consistent with the laws of New Jersey a student's parent must be permitted to exercise the rights granted to their child under this Policy, whether such rights involve requesting supportive measures, filing a formal complaint, or participating in a grievance process.

The Superintendent or designee shall ensure that Title IX Coordinators, investigators, decision-makers, appeal officer, and any person who facilitates an informal resolution process, receive training in accordance with 34 CFR §106.45(b)(1)(iii).

The school district or any employee of the school district shall not intimidate, threaten, coerce, or discriminate against any individual for the purpose of interfering with any right or privilege secured by Title IX or Policy 5751, or because the individual has made a report or complaint, testified, assisted, or participated or refused to participate in any manner in an investigation, proceeding, or hearing under this Policy, in accordance with 34 CFR §106.71(a).

For each school district response to sexual harassment required under 34 CFR §106.44, the school district shall create and maintain for a period of seven years, records in accordance with 34 CFR §106.45(b)(10).

The Superintendent or designee shall consult with the Board Attorney to ensure the school district's response to allegations of sexual harassment and the school district's grievance process are in accordance with 34 CFR §106.44 and 34 CFR §106.45.

Any time a report is made to the Title IX Coordinator or formal complaint is filed pursuant to this Policy and in accordance with 34 CFR §106, the Title IX Coordinator shall forward the report or complaint to the Principal of the school building attended by the alleged victim for the Principal to follow the requirements of New Jersey's Anti-Bullying Bill of Rights Act and Policy 5512.

34 CFR §106

United States Department of Education, Office for Civil Rights – Questions and Answers on the Title IX Regulations on Sexual Harassment (July 20, 2021)

Adopted: 26 June 2024



HOLMDEL TOWNSHIP BOARD OF EDUCATION

STUDENTS R 5751Page 1 of 14 SEXUAL HARASSMENT OF STUDENTS (M)

R 5751 SEXUAL HARASSMENT OF STUDENTS

The Board of Education will not tolerate sexual harassment of students by school employees, other students, or third parties. The school district shall investigate and resolve allegations of sexual harassment of students engaged in by school employees, other students, or third parties pursuant to 34 CFR §106.3(c) and Policy and Regulation 5751. In addition, reports of sexual harassment shall also be investigated in accordance with the requirements of New Jersey's Anti-Bullying Bill of Rights Act and Policy 5512.

A. Definitions

- 1. For the purpose of Policy and Regulation 5751 and in accordance with 34 CFR §106:
 - a. "Sexual harassment" (34 CFR §106.30(a)) means conduct on the basis of sex that satisfies one or more of the following:
 - (1) An employee of the school district conditioning the provision of an aid, benefit, or service of the school district on a student's participation in unwelcome sexual conduct;
 - (2) Unwelcome conduct determined by a reasonable person to be so severe, pervasive, and objectively offensive that it effectively denies a student equal access to the school district's education program or activity; or
 - (3) "Sexual assault" as defined in 20 U.S.C. \$1092(f)(6)(A)(v), "dating violence" as defined in 34 U.S.C. \$12291(a)(10), "domestic violence" as defined in 34 U.S.C. \$12291(a)(8), or "stalking" as defined in 34 U.S.C. \$12291(a)(30).
 - b. "Complainant" (34 CFR §106.30(a)) means a student currently enrolled who is alleged to be the Complainant of conduct that could constitute sexual harassment.



HOLMDEL TOWNSHIP BOARD OF EDUCATION

STUDENTS R 5751Page 2 of 14 SEXUAL HARASSMENT OF STUDENTS (M)

- (1) A parent may act on behalf of the Complainant in accordance with State law, court orders, child custody arrangements, or other sources granting legal rights to parents.
- (2) A parent has a legal right to act on a Complainant's behalf, this right applies throughout all aspects of the Title IX matter, including throughout the grievance process.
- c. "Decision-maker" (34 CFR §106.45(b)(7)) means a staff member(s) who is not the Title IX Coordinator or the school staff member who conducted the investigation, designated by the Superintendent of Schools, to objectively evaluate the relative evidence and reach conclusions about whether the Respondent is responsible for the alleged sexual harassment in accordance with the provisions of 34 CFR. §106.
- d. "Education program or activity" (34 CFR §106.44(a)) includes locations, events, or circumstances over which the school district exercises substantial control over both the Respondent and the context in which the sexual harassment occurs.
- e. "Formal complaint" (34 CFR §106.30(a)) means a document filed by a Complainant or signed by the Title IX Coordinator alleging sexual harassment against a Respondent and requesting that the school district investigate the allegation of sexual harassment. As used in this definition paragraph, the phrase "document filed by a Complainant" means a document or electronic submission (such as by electronic mail or through an online portal provided for this purpose by the school district) that contains the Complainant's physical or digital signature, or otherwise indicates that the Complainant is the person filing the formal complaint.
- f. "Investigator" (34 CFR §106.45(b)(5)) means a staff member or staff members who may be the Title IX Coordinator and who is not a decision-maker, designated



HOLMDEL TOWNSHIP BOARD OF EDUCATION

STUDENTS R 5751Page 3 of 14 SEXUAL HARASSMENT OF STUDENTS (M)

by the Superintendent of Schools, to investigate alleged sexual harassment in accordance with 34 CFR §106. The investigator may be the school district's Affirmative Action Officer only if the Affirmative Action Officer is not the decision-maker.

- g. "Program or activity" and "program" (34 CFR §106.2(h)(2)(ii)) means all of the operations of a local educational agency (as defined in 20 U.S.C. §8801), system of vocational education, or other school system.
- h. "Respondent" (34 CFR §106.30(a)) means an individual who has been reported to be the perpetrator of conduct that could constitute sexual harassment.
 - (1) A parent may act on behalf of the Respondent in accordance with State law, court orders, child custody arrangements, or other sources granting legal rights to parents.
 - (2) If a parent has a legal right to act on a Respondent's behalf, this right applies throughout all aspects of the Title IX matter, including throughout the grievance process.
- i. "Title IX Coordinator" (34 CFR §106.8(a)) means an individual designated and approved by the Board to coordinate its efforts to comply with its responsibilities under 34 CFR §106 and this Policy. The individual must be referred to as the "Title IX Coordinator" and may also be the investigator but cannot be the decision-maker.

B. Reporting and Notification Requirements

1. Sexual harassment may take place electronically or on an online platform used by the school, including, but not limited to, computer and internet networks; digital platforms; and computer hardware or software owned or operated by, or used in the operations of the school.



HOLMDEL TOWNSHIP BOARD OF EDUCATION

STUDENTS R 5751Page 4 of 14 SEXUAL HARASSMENT OF STUDENTS (M)

- 2. In accordance with 34 CFR §106.8(a), any person may report sex discrimination, including sexual harassment (whether or not the person reporting is the person alleged to be the victim of conduct that could constitute sex discrimination or sexual harassment), in person, by mail, by telephone, or by electronic mail, using the contact information listed for the Title IX Coordinator, or by any other means that results in the Title IX Coordinator receiving the person's verbal or written report.
 - a. Such a report may be made at any time (including during non-business hours) by using the telephone number or electronic mail address, or by mail to the office address listed for the Title IX Coordinator.
- 3. A school district with "actual knowledge" of sexual harassment in the educational program or activity of the school district against a student, must respond promptly in a manner that is not "deliberately indifferent".
 - a. The school district has "actual knowledge" when an employee receives a complaint of sexual harassment or an employee is aware of behavior that could constitute sexual harassment.
 - (1) Any school employee who receives a complaint of sexual harassment or is aware of behavior that could constitute sexual harassment is required to report that information to the Title IX Coordinator in accordance with the provisions of B.1. above.
 - (2) In addition to the district's response in accordance with this Regulation, the district must report any potential child abuse to appropriate law enforcement and child welfare authorities in accordance with N.J.S.A. 18A:36-24; N.J.S.A. 18A:36-25; N.J.A.C. 6A:16-11.1; and Policy and Regulation 8462.
 - b. A school district is "deliberately indifferent" only if the response to sexual harassment is clearly unreasonable in light of the known circumstances, pursuant to 34 CFR §106.44(a).



HOLMDEL TOWNSHIP BOARD OF EDUCATION

STUDENTS R 5751Page 5 of 14 SEXUAL HARASSMENT OF STUDENTS (M)

- 4. The district is required to offer supportive measures to the Complainant even if the Respondent ceased being enrolled or employed by the district prior to the filing of a formal complaint.
 - a. If the Respondent ceases to be enrolled in or employed by the district after a formal complaint is filed, the district may dismiss the complaint, but must still offer supportive measures to the Complainant pursuant to 34 CFR §106.45(b)(3)(ii).
- 5. The Title IX Coordinator shall notify persons entitled to a notification pursuant to 34 CFR §106.8(a) that the school district does not discriminate on the basis of sex in the education program or activity it operates and it is required by Title IX and Policy and Regulation 5751 not to discriminate in such a manner in accordance with 34 CFR §106.8(b)(1).
- 6. The Title IX Coordinator shall prominently display the contact information required to be listed for the Title IX Coordinator pursuant to 34 CFR §106.8(b)(2)(i) on the school district's website and in each handbook or catalog the school district makes available to persons entitled to a notification in accordance with 34 CFR §106.8(a).
 - a. Policy 5751 and this Regulation shall be prominently displayed on the district's website and accessible to anyone.

C. Supportive Measures

- 1. "Supportive measures" mean non-disciplinary, non-punitive, individualized services offered as appropriate, as reasonably available, and without fee or charge to the Complainant or the Respondent before or after the filing of a formal complaint or where no formal complaint has been filed pursuant to 34 CFR §106.30(a).
- 2. Supportive measures shall be available to the Complainant, Respondent, and as appropriate, witnesses or other impacted individuals.



HOLMDEL TOWNSHIP BOARD OF EDUCATION

STUDENTS R 5751Page 6 of 14 SEXUAL HARASSMENT OF STUDENTS (M)

- 3. The Title IX Coordinator shall maintain consistent contact with the parties to ensure that safety, emotional and physical well-being are being addressed.
- 4. Generally, supportive measures are meant to be short-term in nature and will be re-evaluated on a periodic basis.
 - a. To the extent there is a continuing need for supportive measures after the conclusion of the resolution process, the Title IX Coordinator will work with appropriate school district resources to provide continued assistance to the parties.

D. Grievance Process

- 1. The school district will use the grievance process outlined in 34 CFR §106.45 and this Regulation to address formal complaints of sexual harassment.
- 2. Parents, students, unions and associations, and staff members shall receive notice of the grievance procedures and the Title IX Coordinator's name or title, office, address, email address, and telephone number in accordance with 34 CFR §106.8(a).
- 3. The school district's grievance process may, but need not, provide for a hearing pursuant to 34 CFR §106.45(b)(6)(ii).
- 4. The school district may not require as a condition of enrollment or continuing enrollment, or employment or continuing employment, or enjoyment of any other right, waiver of the right to an investigation and adjudication of formal complaints of sexual harassment consistent with 34 CFR §106.45(b)(9).
- 5. The school district may not require the parties to participate in an informal resolution process regarding a Title IX claim and may not offer an informal resolution process unless a formal complaint is filed pursuant to 34 CFR §106.45(b)(9).



HOLMDEL TOWNSHIP BOARD OF EDUCATION

STUDENTS R 5751Page 7 of 14 SEXUAL HARASSMENT OF STUDENTS (M)

- 6. The Title IX Coordinator must promptly contact the Complainant in accordance with 34 CFR §106.44(a).
- 7. In response to a formal complaint, the school district will follow a grievance process that complies with 34 CFR §106.45.
 - a. Upon receipt of a formal complaint, the Title IX Coordinator shall provide written notice to the parties who are known in accordance with 34 CFR §106.45(b)(2)(i).
 - b. The Title IX Coordinator shall provide the investigator with a copy of the formal complaint if the Title IX Coordinator is not the investigator.
 - c. The investigator shall investigate the allegations contained in a formal complaint pursuant to 34 CFR §106.45(b).
- 8. The investigator shall create an investigative report in accordance with the provisions of 34 CFR §106.45(b)(5)(vii).
 - a. The investigator will attempt to collect all relevant information and evidence.
 - b. While the investigator will have the burden of gathering evidence, it is crucial that the parties present evidence and identify witnesses to the investigator so that they may be considered during the investigation.
 - c. While all evidence gathered during the investigative process and obtained through the exchange of written questions will be considered, the decision-maker may in their discretion grant lesser weight to last minute information or evidence introduced through the exchange of written questions that was not previously presented for investigation by the investigator.
 - d. To the greatest extent possible, and subject to Title IX, the school will make reasonable accommodations in an investigation to avoid potential re-traumatization of a student.



a.

HOLMDEL TOWNSHIP BOARD OF EDUCATION

STUDENTS R 5751Page 8 of 14 SEXUAL HARASSMENT OF STUDENTS (M)

- e. The investigative report shall be provided to the decision-maker in accordance with the provisions of 34 CFR §106.45(b)(6)(ii).
- 9. The decision-maker, who cannot be the same person as the Title IX Coordinator or the investigator, shall issue a written determination regarding responsibility pursuant to 34 CFR §106.45(b)(7).
 - _X the preponderance of the evidence standard,
 __ clear and convincing evidence standard,

To reach this determination, the decision-maker will apply

which shall be the same standard of evidence for formal complaints against students as for formal complaints against employees, including faculty, and apply the same standard of evidence to all formal complaints of sexual harassment pursuant to 34 CFR §106.45(b)(1)(vii).

- b. The decision-maker will facilitate a written question and answer period between the parties.
 - (1) Each party may submit their written questions for the other party and witnesses to the decision-maker for review.
 - (2) The questions must be relevant to the case and the decision-maker will determine if the questions submitted are relevant and will then forward the relevant questions to the other party or witnesses for a response.
 - (3) The decision-maker shall then review all the responses, determine what is relevant or not relevant, and issue a decision as to whether the Respondent is responsible for the alleged sexual harassment.



HOLMDEL TOWNSHIP BOARD OF EDUCATION

STUDENTS R 5751Page 9 of 14 SEXUAL HARASSMENT OF STUDENTS (M)

- (4) The decision-maker will issue a written determination following the review of evidence. The written determination will include:
 - (a) Identification of allegations potentially constituting sexual harassment as defined in Policy and Regulation 5751 and 34 CFR §106.30;
 - (b) A description of the procedural steps taken from the receipt of the complaint through the determination, including any notifications to the parties, interviews with parties and witnesses, site visits, and methods used to gather evidence;
 - (c) Findings of fact supporting the determination, conclusions regarding the application of this formal grievance process to the facts; and
 - A statement of and rationale for the result as (d) allegation, including each determination regarding responsibility, any disciplinary sanctions the decision-maker imposed on the Respondent that directly relate to the Complainant, and whether remedies designed to restore or preserve equal access to the school's education program or activity will be provided to the Complainant; procedures and and permissible bases for the parties to appeal the determination.
- (5) The written determination will be provided to the parties simultaneously.
- (6) Notwithstanding a temporary delay of the grievance procedure or the limited extension of the grievance procedure time frames with good cause, the written



HOLMDEL TOWNSHIP BOARD OF EDUCATION

STUDENTS R 5751Page 10 of 14 SEXUAL HARASSMENT OF STUDENTS (M)

determination shall be provided within sixty calendar days from receipt of the Complaint.

- (a) The sixty calendar day time frame does not include the appeal process.
- (7) Remedies and supportive measures that do not impact the Respondent should not be disclosed in the written determination; rather the determination should simply state that remedies will be provided to the Complainant.

E. Appeals

- 1. The school district will offer both parties an appeal from a determination regarding responsibility, and from the Title IX Coordinator's dismissal of a formal complaint or any allegations therein in accordance with 34 CFR §106.45(b)(8)(i).
- 2. As to all appeals, the school district will comply with the requirements of 34 CFR §106.45(b)(8).
- 3. The Superintendent shall designate an appeal officer for each appeal filed.
 - a. The appeal officer shall not be the same person as the decision-maker that reached the determination regarding responsibility or dismissal, the investigator, or the Title IX Coordinator in accordance with 34 CFR §106.45(b)(8)(iii)(B).
- 4. The Complainant and Respondent shall have an equal opportunity to appeal the policy violation determination and any sanctions.
- 5. The school district shall administer the appeal process, but is not a party and will not advocate for or against any appeal.
- 6. A party may appeal only on the following grounds and the appeal shall identify the reason(s) why the party is appealing:



HOLMDEL TOWNSHIP BOARD OF EDUCATION

STUDENTS R 5751Page 11 of 14 SEXUAL HARASSMENT OF STUDENTS (M)

- a. There was a procedural error in the hearing process that materially affected the outcome;
 - (1) Procedural error refers to alleged deviations from school district policy, and not challenges to policies or procedures themselves;
- b. There is new evidence that was not reasonably available at the time of the hearing and that could have affected the outcome;
- c. The decision-maker had a conflict of interest or bias that affected the outcome;
- d. The determination regarding the policy violation was unreasonable based on the evidence before the decision-maker:
 - (1) Appealing on this basis is available only to a party who participated in the hearing; and
- e. The sanctions were disproportionate to the hearing officer's findings.
- 7. The appeal must be submitted in writing to the Title IX Coordinator within ten calendar days following the issuance of the notice of determination.
- 8. The appeal must identify the ground(s) for appeal and contain specific arguments supporting each ground for appeal.
- 9. The Title IX Coordinator shall notify the other party of the appeal, and that other party shall have an opportunity to submit a written statement in response to the appeal, within ten calendar days.
- 10. The Title IX Coordinator shall inform the parties that they have an opportunity to meet with the appeal officer separately to discuss the proportionality of the sanction.



HOLMDEL TOWNSHIP BOARD OF EDUCATION

STUDENTS R 5751Page 12 of 14 SEXUAL HARASSMENT OF STUDENTS (M)

- 11. The appeal officer shall decide the appeal considering the evidence presented at the hearing, the investigation file, and the appeal statements of both parties.
- 12. In disproportionate sanction appeals, input the parties provided during the meeting may also be considered.
- 13. The appeal officer shall summarize their decision in a written report that will be sent to the Complainant and Respondent within twenty calendar days of receiving the appeal.

F. Remedies

- 1. The Title IX Coordinator shall be responsible for effective implementation of any remedies in accordance with 34 CFR §106.45(b)(7)(iv).
- 2. Following receipt of the written determination from the decision-maker, the Title IX Coordinator will facilitate the imposition of sanctions, if any, the provision of remedies, if any, and to otherwise complete the formal resolution process.
- 3. The appropriate school official designated by the Superintendent, after consultation with the Title IX Coordinator, will determine the sanctions imposed and remedies provided, if any.
 - a. The imposition of sanctions or provisions of remedies will be revisited by the Title IX Coordinator following the appeal officer's decision, as appropriate.
- 4. The Title IX Coordinator must provide written notice to the parties simultaneously.
- 5. The school district must disclose to the Complainant the sanctions imposed on the Respondent that directly relate to the Complainant when such disclosure is necessary to ensure equal access to the school district's education program or activity.
- 6. It is important to note that conduct that does not meet the criteria under Title IX may violate other Federal or State laws or school district policies regarding student misconduct or may be



HOLMDEL TOWNSHIP BOARD OF EDUCATION

STUDENTS R 5751Page 13 of 14 SEXUAL HARASSMENT OF STUDENTS (M)

inappropriate and require an immediate response in the form of supportive measures and remedies to prevent its recurrence and address its effects.

G. Parent Rights

- 1. Consistent with the laws of New Jersey, a student's parent must be permitted to exercise the rights granted to their child under Policy and Regulation 5751, whether such rights involve requesting supportive measures, filing a formal complaint, or participating in a grievance process.
- 2. A student's parent must also be permitted to accompany the student to meetings, interviews, and hearings, if applicable, during a grievance process in order to exercise rights on behalf of the student.
- 3. The student may have an advisor in addition to the parent.

H. Training

The Superintendent or designee shall ensure that Title IX Coordinators, investigators, decision-makers, appeal officers, and any person who facilitates an informal resolution process, receive training in accordance with 34 CFR §106.45(b)(1)(iii).

I. Compliance

The Superintendent or designee shall consult with the Board Attorney to ensure the school district's response to any allegations of sexual harassment and the school district's grievance process are in accordance with 34 CFR §106.44 and 34 CFR §106.45.

J. Requirements of New Jersey's Anti-Bullying Bill of Rights Act

Any time a report is made to the Title IX Coordinator or formal complaint is filed pursuant to Policy and Regulation 5751 and in accordance with 34 CFR §106, the Title IX Coordinator shall forward the report or complaint to the Principal of the school building attended by the alleged victim for the Principal to follow the requirements of New Jersey's Anti-Bullying Bill of Rights Act and Policy 5512.



HOLMDEL TOWNSHIP BOARD OF EDUCATION

STUDENTS R 5751Page 14 of 14 SEXUAL HARASSMENT OF STUDENTS (M)

Adopted: 26 June 2024



Motion #18 - Board Agenda, June 26, 2024

	Non-Affiliated Salary 2024/2025							
					Total			
					Calculated 24-			
	Last Name	First Name	Location	Job Title	25 Salary			
a	ACQUAVIVA	MARSHA	Central Office	Bookkeeper	\$84,445.00			
				Administrative Assistant to				
b	BUZZERIO	GIOVANNA	Central Office	Superintendent, Special Projects	\$76,007.00			
				Director of Community Programs &				
С	CARDUCCI	LARA	Village School	Student Transportation	\$125,114.00			
			Buildings &					
d	CHUDZIK	CHRISTOPHER	Grounds	Electrician	\$102,104.00			
				Assistant Business				
				Administrator/Assistant Board				
e	DEWYSOCKIE	JESSICA	Central Office	Secretary	\$132,872.00			
				Assistant Superintendent, Operations				
f	HOWARD	ARTHUR	Central Office	and Academics	\$191,611.00			
g	JAUME	ELENA	Central Office	Human Resources Manager	\$117,000.00			
			Holmdel High	Confidential Secretary to Director of				
h	LAGANA	TARA	School	Special Services	\$65,309.00			
			Holmdel High					
i	LAMOGLIA	AMANDA	School	Director of Special Services	\$166,952.00			
			Holmdel High					
j	LELIVELT	STEVEN	School	Director of Technology	\$152,000.00			
k	MACHADO	CARLOS	Village School	Assistant Network Engineer	\$103,000.00			
1	MANNEY	JANIS	Central Office	Purchasing Coordinator	\$75,908.00			
m	MARRONE	VINCENT	District	Clinician	\$87,678.00			
				Administrative Assistant, Human				
n	MEILEY	NICOLE	Central Office	Resources	\$65,309.00			
			Holmdel High	Confidential Secretary to Director of				
o	PALME	JANICE	School	Special Services	\$65,309.00			
			Holmdel High	School Safety and Security				
р	PAPALIA	FRANK	School	Specialist	\$81,720.00			
				Business Administrator/Board				
q	PETRIZZO	MICHAEL	Central Office	Secretary	\$222,903.00			
r	REIBRICH	MICHELLE	District	Clinician	\$92,835.00			
				Administrative Assistant to				
s	RICCO	PAULA	Village School	Coordinator	\$64,985.00			
			Buildings &	Assistant to Director Building &				
t	ROGERS	STEVEN	Grounds	Grounds	\$117,685.00			
u	SCHUCKERT	MATTHEW	W.R. Satz School	Network Engineer	\$87,250.00			
			Buildings &	Director of Plant, Operations &				
v	STROMSLAND	KENNETH	Grounds	Maintenance	\$140,927.00			
				Administrative Assistant, Academics				
w	WHITMORE	ELIZABETH	Central Office	and Operations	\$63,338.00			
				Administrative Assistant to Business				
х	ZACHAREWICH	THERESA	Central Office	Administrator	\$84,256.00			
					·			
			Buildings &					
v	JORDEN	BETTY	Grounds	Courier	\$25.79 per hour			

Changes in Location/Hours/Assignments

	Last Name	First Name	Position/Hours From	Location From	Position/Hours to	Location to
a.	Bourlokas	Bette	Special Education Teacher	W.R. Satz School	Special Education Teacher	Holmdel High School
b.	Neville	Megan	Special Education Teacher	Village School	Special Education Teacher	Indian Hill School
c.	Babik	Christina	Spanish Teacher	Village School	Spanish Teacher	Indian Hill School
d.	Snyder	Elaine	Lunch Aide/5hours	Holmdel High School	Lunch Aide/3 hours	W.R. Satz School
e.	Jensen	Nancy	Lunch Aide/2.75hours	Indian Hill School	Lunch Aide/3 hours	W.R. Satz School
f.	Rose	Lauren	Administrative Assistant	Central Office	Administrative Assistant	W.R. Satz School

Guidance Summer Hours

	Last Name	First Name	Per diem Rate	Days
a.	Barbara	Christine	\$543.63	Not to exceed 2 days
b.	Bruce	James	\$537.63	Not to exceed 2 days
c.	Finnegan	Melissa	\$541.13	Not to exceed 2 days
d.	Chandler	Jillian	\$397.88	Not to exceed 8 days
e.	Clores	Joseph	\$540.13	Not to exceed 8 days
f.	Marasco	Tracey	\$441.38	Not to exceed 8 days
g.	Vona	Lori	\$527.63	Not to exceed 8 days
h.	Wilson	Nicole	\$398.88	Not to exceed 8 days

Elementary Summer Screeners

	Last Name	First Name	Hourly Rate
a.	Gliet	Melissa	\$50.94
b.	Minze	Margaret	\$48.06
c.	Muldoon	Nina	\$48.06
d.	Renfroe	Kara	\$76.91
e.	Renna	Faith	\$57.46
f.	Scarpitta	Marisa	\$57.46
g.	Sparacino	Caroline	\$49.69

DEAC Committee Staff

	Last Name	First Name	Hourly Rate
a.	King	Denise	\$48.00
b.	Semanchick	Elizabeth	\$48.00
c.	Fisher	Kelly	\$48.00
d.	Ward	Nicole	\$48.00
e.	Imbro	Lisa	\$48.00
f.	Leonte	Katelin	\$48.00

PBSIS Committee Staff

	Last Name	First Name	Hourly Rate
a.	Bruce	James	\$48.00
b.	Finnegan	Melissa	\$48.00
c.	Crimoli	Marissa	\$48.00
d.	Jennings	Stephanie	\$48.00
e.	Barbara	Christine	\$48.00
f.	Clifton	Nicole	\$48.00
g.	Simione	Lauren	\$48.00

Danielson Evaluation Workshop Training

	Last Name	First Name	Hourly Rate
a.	Barsh	Lisa	\$48.00
b.	Boenning	Jennifer	\$48.00
c.	Fisher	Kelly	\$48.00
d.	Fontanella	Stephanie	\$48.00
e.	Fox	Stephanie	\$48.00
f.	Gargano	Jaclyn	\$48.00
g.	Imbro	Lisa	\$48.00
h.	King	Denise	\$48.00
i.	Leonte	Katelyn	\$48.00
j.	McCafferty	Christen	\$48.00
k.	Murphy	Melissa	\$48.00
1.	Muscarella	Cecilia	\$48.00
m.	Semanchick	Elizabeth	\$48.00
n.	Suppa	Devon	\$48.00
o.	Taylor	Kathleen	\$48.00
p.	Vallo	John	\$48.00
q.	Ward	Nicole	\$48.00

SCHEDULE B - 2024/2025

	<u>SCHEDULE B - 2024/2025</u>							
	Position	Season	First	Last	Schedule B Location	Stipe	nd 24-25	
1	Academic Competition Advisor Science-High School	Full Year	Megan	Cantwell	Holmdel High School	\$	3,527.00	
2	American Computer Science League-High School	Full Year	Lynn	Blustein	Holmdel High School	\$	1,511.00	
3	Art Honor Society Advisor-High School	Full Year	Jamie	Montana	Holmdel High School	\$	1,511.00	
4	Band Director-High School	Full Year	John	Koryat	Holmdel High School	\$	3,527.00	
5	Best Buddies	Full Year	Shannon	Mannuccia	Holmdel High School	\$	1,511.00	
6	Cheerleading Assistant Coach - High School	Fall/Winter	Elizabeth	Semanchick	Holmdel High School	\$	3,693.00	
7	Cheerleading Head Coach/Fall-High School	Fall	Melissa	Menges	Holmdel High School	\$	5,540.00	
8	Chess Advisor High School	Full Year	Stephen	Touma	Holmdel High School	\$	3,022.00	
9	Choral Director-High School	Full Year	Katrina	Roberts	Holmdel High School	\$	1,511.00	
10	Class Advisor (Gr.11) High School	Full Year	Melissa	Menges	Holmdel High School	\$	3,022.00	
11	Class Advisor (Gr.12) High School	Full Year	Kaitlyn	Zuczek	Holmdel High School	\$	3,022.00	
12	Class Co-Advisor (Gr.10) High School	Full Year	Rachel	Scott	Holmdel High School	\$	1,008.00	
13	Class Co-Advisor (Gr.10) High School	Full Year	Jessica	Zezza	Holmdel High School	\$	1,008.00	
14	Clerk Athletic Activities Fund - High School	Full Year	Angela	DeDonato	Holmdel High School	\$	4,000.00	
15	Clerk Student Activities Fund - High School	Full Year	Robyn	Catanio	Holmdel High School	\$	4,000.00	
16	Communications Network	Full Year	Melissa	Menges	Holmdel High School	\$	2,016.00	
17	Cross Country Assistant Coach-High School	Fall	Jonathan	Cole	Holmdel High School	\$	3,693.00	
18	Cross Country Head Coach Boys/Girls-High School	Fall	Emily	Pszeniczny	Holmdel High School	\$	7,724.00	
19	Culinary Arts Advisor- High School	Full Year	John	Harkness	Holmdel High School	\$	1,511.00	
20	Dance Team Coach - Fall	Fall	Megan	Buxbaum	Holmdel High School	\$	5,540.00	
21	Director Supplemental Music - Treble Choir	Full Year	Katrina	Roberts	Holmdel High School	\$	1,511.00	
22	Drama Coach/Fall-High School	Fall	James	DeVivo	Holmdel High School	\$	3,527.00	
23	Eco Club Advisor-High School	Full Year	Lynn	Blustein	Holmdel High School	\$	1,511.00	
24	Football Assistant Coach	Fall	Dallas	Clem*	Holmdel High School	\$	6,379.00	
25	Football Assistant Coach	Fall	Joseph	Castellano*	Holmdel High School	\$	6,379.00	
26	Future Business Leader-High School	Full Year	Elliot	Cohen	Holmdel High School	\$	1,511.00	
27	Gay-Straight Alliance (GSA) Advisor	Full Year	Megan	Cantwell	Holmdel High School	\$	1,511.00	
28	Gymnastics Head Coach (Girls)	Full Year	Amanda	Rein	Holmdel High School	\$	8,061.00	
29	Key Club Co-Advisor-High School	Full Year	Lauren	Lepore	Holmdel High School	\$	1,763.50	
30	Key Club Co-Advisor-High School	Full Year	Kimberly	Herthel	Holmdel High School	\$	1,763.50	
31	Literary Magazine Advisor-High School	Full Year	Stephen	Touma	Holmdel High School	\$	2,520.00	
32	Mock Trial Advisor	Full Year	Matthew	Cimino	Holmdel High School	\$	1,511.00	
33	Model UN- High School	Full Year	Maria	Tran-Carrie	Holmdel High School	\$	1,511.00	
34	Music Honor Society-High School Advisor	Full Year	Katrina	Roberts	Holmdel High School	\$	1,511.00	
35	Muslim Student Advisor	Full Year	Laurence	Cogger	Holmdel High School	\$	1,511.00	
36	National Business Honor Society JrHigh School	Full Year	Salvatore	Guastella	Holmdel High School	\$	1,511.00	
37	National Honor Society Advisor-High School	Full Year	Alexis	Fox	Holmdel High School	\$	3,022.00	
38	Newspaper Advisor-High School	Full Year	Lynn	Blustein	Holmdel High School	\$	3,023.00	
39	Newspaper Advisor-High School	Full Year	David	Gurney	Holmdel High School	\$	3,023.00	
40	Pep Band Director - Advisor	Fall	David	Buckle	Holmdel High School	\$	1,511.00	
41	Poetry Out Loud-High School	Full Year	Jessica	Zezza	Holmdel High School	\$	1,511.00	
42	Politics Club-Co- Advisor High School	Full Year	James	Gelpke	Holmdel High School	\$	1,511.00	
43	Politics Club-Co- Advisor High School	Full Year	David	Gurney	Holmdel High School	\$	1,511.00	
44	Robotics Club Coach - High School	Full Year	Thomas	Bocchino	Holmdel High School	\$	8,061.00	
45	Science Olympiad Co Advisor-High School	Full Year	Elizabeth	Hoheb	Holmdel High School	\$	755.50	
46	Science Olympiad Co Advisor-High School	Full Year	Megan	Cantwell	Holmdel High School	\$	755.50	
47	Student Council Advisor-High School - Advisor	Full Year	Kimberly	Herthel	Holmdel High School	\$	3,022.00	
48	Technical Advisor/Fall-High School	Fall	William	Szilasi	Holmdel High School	\$	2,016.00	
49	Television Society Advisor-High School	Full Year	Bryan	DeNovellis	Holmdel High School	\$	3,022.00	
50	Tennis Assistant Coach (Girls)-High School	Fall	Kevin	Chang	Holmdel High School	\$	3,693.00	
51	Tennis Head Coach(Girls)-High School	Fall	Don	Russell	Holmdel High School	\$	5,539.00	
52	Transitions Advisor-High School - Peer Leader	Full Year	Nicole	Dunne	Holmdel High School	\$	1,511.00	
53	Transitions Advisor-High School - Peer Leader	Full Year	Dana	Gindi	Holmdel High School	\$	1,511.00	
54	World Language Honor Society advisor/Italian-High School	Full Year	Elizabeth	Malolepszy	Holmdel High School	\$	1,511.00	

			T	T T T		Τ.	
-	World Language Honor Society/Chinese-High School	Full Year	Yongping	Wang	Holmdel High School	\$	1,511.00
-	World Language Honor Society/French-High School Advisor	Full Year	Laurence	Cogger	Holmdel High School	\$	1,511.00
-	World Language Honor Society/Latin-High School Advisor	Full Year	Sean	Carney	Holmdel High School	\$	1,511.00
-	World Language Honor Society/Spanish-High School - Co Advisor	Full Year	Kathleen	Taylor	Holmdel High School	\$	755.50
-	World Language Honor Society/Spanish-High School - Co Advisor	Full Year	Yeralis	Knice	Holmdel High School	\$	755.50
-	Yearbook Co- Advisor-High School	Full Year	Melissa	Murphy	Holmdel High School	\$	3,023.00
61	Yearbook Co- Advisor-High School	Full Year	Amanda	Hyland	Holmdel High School	\$	3,023.00
62	Youth Alliance Advisor-High School	Full Year	Cathleen	Moran-Kudisch	Holmdel High School	\$	1,386.00
63	All Shore/CJMEA-Indian Hill	Full Year	Catherine	McCarthy	Indian Hill School	\$	748.00
64	Communications Network	Full Year	Lisa	McTague	Indian Hill School	\$	2,016.00
65	Drama Coach/Fall-Indian Hill	Fall	Christina	Nigro	Indian Hill School	\$	3,527.00
66	Memory Book Advisor-Indian Hill	Full Year	Brianna	Brennan	Indian Hill School	\$	1,511.00
67	Newspaper Advisor - Indian Hill	Full Year	Beth	Catania	Indian Hill School	\$	3,022.00
68	Project Plus Advisor-Indian Hill	Full Year	Kevin	McCarthy	Indian Hill School	\$	4,124.00
69	Student Council Advisor-Indian Hill	Full Year	Gregory	Jusinski	Indian Hill School	\$	3,022.00
70	Technical Advisor/Fall-Indian Hill	Fall	Catherine	McCarthy	Indian Hill School	\$	2,016.00
71	Animal Welfare Club - Satz/High School	Full Year	Chelsea	Crowley	Satz/High School	\$	1,511.00
72	Communications Network	Full Year	Kara	Renfroe	Village School	\$	2,016.00
73	Academic Competition for Humanities Advisor W.R. Satz	Full Year	Maurice	Bell	W.R .Satz School	\$	2,562.00
74	Academic Competition for Science Advisor-W.R. Satz	Full Year	Devon	Suppa	W.R .Satz School	\$	1,511.00
75	Academic Competition Math Co-Advisor W.R. Satz	Full Year	Beth	Hoheb	W.R .Satz School	\$	881.50
-	Academic Competition Math Co-Advisor W.R. Satz	Full Year	Megan	Cantwell	W.R .Satz School	\$	881.50
77	Art Club - Satz School	Full Year	Nicole	Bayers	W.R .Satz School	\$	1,511.00
78	Band Director-W.R. Satz	Full Year	Christie	Riso	W.R .Satz School	\$	1,511.00
79	Choral Director-W.R. Satz	Full Year	Katrina	Roberts	W.R .Satz School	\$	1,511.00
-	Communications Network	Full Year	Christie	Riso	W.R .Satz School	\$	2,016.00
$\overline{}$	Cross Country Head Coach-W.R. Satz	Fall	Christen	McCafferty	W.R .Satz School	\$	2,393.00
-	Cross Country Head Coach-W.R. Satz	Fall	Kayla	Diorio	W.R .Satz School	\$	2,393.00
-	Culinary Arts Advisor- Satz School	Full Year	David	Heary	W.R .Satz School	\$	1,511.00
-	Field Hockey Head Coach -W.R. Satz	Fall	Kristen	Shea	W.R .Satz School	\$	4,786.00
-	Gay-Straight Alliance (GSA) Advisor	Full Year	Melissa	Finnegan	W.R .Satz School	\$	1,511.00
-	Kiwanis Builders Club Co- Advisor W.R. Satz	Full Year	Marianne	Asaro	W.R .Satz School	\$	755.50
-	Kiwanis Builders Club Co- Advisor W.R. Satz	Full Year	Carla	Villacres	W.R .Satz School	\$	755.50
-	Newspaper AdvisorW.R. Satz*	Full Year	Lisa	Imbro	W.R .Satz School	\$	3,022.00
-	Robotics Club Advisor - W.R. Satz	Full Year	Ryan	O'Keefe	W.R .Satz School	\$	4,124.00
-	Soccer Coach 8th Grade Boys-W.R. Satz	Fall	John	Bird	W.R .Satz School	\$	4,786.00
-	Soccer Coach 8th Grade Girls-W.R. Satz	Fall	Katherine	Saler	W.R .Satz School	\$	4,786.00
-	Student Council Advisor-W.R. Satz Advisor - Co Advisor	Full Year	Kristen	Shea	W.R .Satz School	\$	1,511.00
-	Student Council Advisor-W.R. Satz Advisor - Co Advisor Student Council Advisor-W.R. Satz Advisor - Co Advisor	Full Year	Chelsea	Crowley	W.R .Satz School	\$	1,511.00
-	Talent Show Coordinator-W.R. Satz	Fall	Shannon	Mannuccia	W.R .Satz School	+	1,511.00
	Youth Alliance Advisor(Peer Ambassadors)-W.R. Satz	Full Year	 	Bruce	W.R .Satz School	\$ \$	1,311.00
-	Class Advisor (Gr 8) W.R. Satz	Full Year	James Chelsea	Crowley	W.R. Satz School	\$	2,016.00
	Director Supplemental Music - Chamber Ensemble				W.R. Satz School	\$	
		Full Year	Christie	Riso	W.R. Satz School		1,511.00
	Director Supplemental Music - Jazz Band - W.R. Satz	Full Year	Christie	Riso		\$	1,511.00
-	Trip Advisor - 8th Grade	Full Year		Fox	W.R. Satz School	\$	755.50
100	Trip Advisor - 8th Grade	Full Year	Devon	Suppa	W.R. Satz School	\$	755.50
	y 1 11	+				+	
	*pending criminal history review					+	
						1	

Sidebar Agreement Between Holmdel Township Board of Education and Holmdel Township Education Association

In consideration of the mutual promises and undertakings contained herein, the undersigned parties agree that the Collective Bargaining Agreement governing the relationship between the Holmdel Township Board of Education (Board) and the Holmdel Township Education Association (Association) for the period of July 1, 2021 to June 30, 2025, is hereby amended, as follows:

- 1. Article 12 Paragraph C(13)(b) is hereby deleted and replaced with the following language: "W. R. Satz School ("WRSS") teachers are required to provide student assistance thirty (30) minutes twice (2x) per week. Effective September 1, 2024, WRSS teachers will provide assistance once during unit lunch or after school in accordance with Paragraph C(13)(d). At least one must be held after school."
- 2. Article 12 Paragraph A(2)(b) is hereby deleted and replaced with the following language: "In W.R. Satz School ("WRSS"), this time shall include a time period of no more than 5 minutes before the opening of the pupil's school day. All teachers shall indicate their presence for duty in a manner approved by the Board of Education.
- 3. Effective September 1, 2024, In W. R. Satz School & HHS clubs may meet during unit lunch.
- 4. This Sidebar Agreement constitutes the full and complete agreement of the parties amending the Collective Bargaining Agreement and shall be incorporated into the Collective Bargaining Agreement.
- 5. All other terms of the current Collective Bargaining Agreement shall remain in full force and effect until otherwise agreed upon by the parties.

Holmdel Township Board of Education	Holmdel Township Education Association
 Date	Date

Sidebar Agreement between the Holmdel Township Administrators' Association and the Holmdel Township Board of Education

The Holmdel Township Administrators' Association and the Holmdel Township Board of Education, hereby agree to this Sidebar Agreement to the parties' Collective Negotiations Agreement as follows:

- 1. The Holmdel Township Administrators' Association ("HTAA") and the Holmdel Township Board of Education ("Board") are parties to a Collective Negotiations Agreement ("CNA") for the period of July 1, 2017 through June 30, 2020, and a Memorandum of Agreement ("MOA") for the period of July 1, 2020 through June 30, 2026.
- 2. All terms of the governing CNA and MOA shall remain in full force and effect except as modified by this Sidebar.
- 3. For good and valuable consideration provided for herein which the parties acknowledge and agree exists, the parties agree that:
 - a. Article XII Salary Procedures, Section H be revised to:

The following administrative assignments shall receive an annual stipend of \$5,000, payable semiannually, for performance of the following additional supervisory duties if assigned by the Superintendent:

- High School Guidance Department;
- K-6 World Language and Media Center;
- 7-12 Visual and Performing Arts/9-12 Media Center; and
- 7-12 World Language/7-8 Media Center.
- 4. This Agreement constitutes the full and complete agreement of the parties amending the CNA.
- 5. This Sidebar Agreement shall not establish any past practice or be deemed precedential and cannot be used by either party in any grievance or other challenge brought by the HTAA or the Board.

For the Holmdel Township	For the Holmdel Township
Administrators' Association	Board of Education
Date	Date

2024 Summer Curriculum Writing

	2024 Summer Curriculum Writing						
	Course	Department	Length	Revision Level	Writer	Total Cost*	
1	Kindergarten Math	Math	FY	Major	Renfroe, Kara	\$1,300.00	
2	G1 Math	Math	FY	Major	Dalli, Jessica	\$1,300.00	
3	G2 Math	Math	FY	Major	Monether, Robyn	\$1,300.00	
4	G3 Math	Math	FY	Major	Camillo, Emily	\$1,300.00	
5	G4 Math	Math	FY	Major	Damji, Erin	\$1,300.00	
6	G5 Math	Math	FY	Major	Hartman, Joy	\$1,300.00	
7	G6 Math	Math	FY	Major	DaSilva, Kailyn	\$1,300.00	
8	G7 Math	Math	FY	Major	Saler, Katherine	\$1,300.00	
9	G8 Math	Math	FY	Major	Lazarchick, Danielle	\$1,300.00	
10	Alg 1	Math	FY	Major	Halpin, Nicole	\$1,300.00	
11	Geo	Math	FY	Major	Menges, Melissa	\$1,300.00	
12	Alg 2	Math	FY	Major	Venturelli, Jessica	\$1,300.00	
13	Pre Calculus	Math	FY	Major	Zuczek, Kaitlyn	\$1,300.00	
14	Math Lab	Math	FY	Major	DeOliveira, Kimberly	\$1,300.00	
15	Kindergarten Literacy	K-5 Literacy	FY	Major	Minze, Margaret	\$1,300.00	
16	G1 Literacy	K-5 Literacy	FY	Major	Simpson, Lauren	\$1,300.00	
17	G2 Literacy	K-5 Literacy	FY	Major	Kruger, Erica	\$1,300.00	
18	G3 Literacy	K-5 Literacy	FY	Major	Muscarella, Cecilia	\$1,300.00	
19	G4 Literacy	K-5 Literacy	FY	Major	Ney, Kelly	\$1,300.00	
20	G5 Literacy	K-5 Literacy	FY	Major	Ward, Nicole	\$1,300.00	
21	G6 Literacy	6-12 Humanities	FY	Major	Brennan, Brianna	\$1,300.00	
22	G7 English	6-12 Humanities	FY	Major	Rossetti, Alexandra	\$1,300.00	
23	G8 English	6-12 Humanities	FY	Major	Proscia, Danielle	\$1,300.00	
24	G9 English	6-12 Humanities	FY	Major	Zezza, Jessica	\$1,300.00	
25	G10 English	6-12 Humanities	FY	Major	Zezza, Jessica	\$1,300.00	
26	G11 English	6-12 Humanities	FY	Major	Fox, Alexis	\$1,300.00	
27	G12 English	6-12 Humanities	FY	Major	Fox, Alexis	\$1,300.00	
					Crimoli, Marissa		
20	050 110 11	W 5 0 1 1 0 1	DV.	, e	Schifano, Brian	#1 000 00	
28	G5 Social Studies	K-5 Social Studies		Minor	Bennett, Karen	\$1,000.00	
29	Writing Lab 7-12	6-12 Humanities	S	New Course	Bourlokas, Bette Malizia, Jeannette	\$1,000.00	
30	ESL K-5	ESL K-12	FY	Major	Wojcik, Michelle	\$1,300.00	
30	LSE K 3	ESE K 12	1.1	iviajoi	Fernandez, Desiree	Ψ1,500.00	
31	Life Skills 4-12	Sped	FY	Major	Wood, Beth	\$1,300.00	
32	Spanish 1 HS	World Language	FY	Major	Atherley, Susan	\$1,300.00	
					Taylor, Kathleen		
33	Spanish 3	World Language	FY	Minor	Knice, Yeralis	\$1,000.00	
					Taylor, Kathleen		
34	Spanish 4H	World Language	FY	Major	Knice, Yeralis	\$1,300.00	
35	Latin 1 HS	World Language	FY	Major	Carney, Sean	\$1,300.00	
36	Theatre History & Literature I	VPA	S	Major	DeVivo, James	\$1,000.00	
37	Theatre History & Literature II	VPA	S	Major	DeVivo, James	\$1,000.00	
41	Dynamics Of Healthcare in Society	Health & PE	S	Major	Davis, Shannon	\$1,000.00	
42	K-12 Adaptive PE	Health & PE	FY	Major	Vinciguerra, Megan	\$1,300.00	
43	Honors Certified Patient Care Technician/Assistant	Health & PE	FY	New Course	Davis, Shannon	\$1,500.00	
44	Engineering and Design 2	Technology	FY	New Course	Pietrocola, Robert	\$1,500.00	
45	Honors Anatomy and Physiology II	Science	FY	New Course	Michaud, Suzanne	\$1,500.00	

^{*}This is the total compensation; not compensation per writer

New Course	Major Revisions (additon of more than 3 units or standards)	Minor Revsions (addition of 1-3 units or standards)
Full Year Course - \$1,500	Full Year Course - \$1,300	Full Year Course - \$1,000
Semester Course - \$1,000	Semester Course - \$1,000	Semester Course - \$750
Quarterly Course - \$800	Quaterly Course - \$800	Quarterly Course - \$500

This is the total compensation, regardless of the number of writers assigned

2024 Summer Symposium

	Course	Department	Length	Revision	Writer	Hourly	Dates
1	K Math	Math	FY	Major	Renfroe, Kara	\$48.00	July 8-11, 2024
2	G2 Math	Math	FY	Major	Monether, Robyn	\$48.00	July 8-11, 2024
3	G3 Math	Math	FY	Major	Camillo, Emily	\$48.00	July 8-11, 2024
4	G4 Math	Math	FY	Major	Damji, Erin	\$48.00	July 8-11, 2024
5	G5 Math	Math	FY	Major	Hartman, Joy	\$48.00	July 8-11, 2024
6	G6 Math	Math	FY	Major	DaSilva, Kailyn	\$48.00	July 8-11, 2024
7	G7 Math	Math	FY	Major	Saler, Katherine	\$48.00	July 8-11, 2024
8	G8 Math	Math	FY	Major	Lazarchick, Danielle	\$48.00	July 8-11, 2024
9	Alg 1	Math	FY	Major	Halpin, Nicole	\$48.00	July 8-11, 2024
10	Geo	Math	FY	Major	Menges, Melissa	\$48.00	July 8-11, 2024
11	Alg 2	Math	FY	Major	Venturelli, Jessica	\$48.00	July 8-11, 2024
12	Pre Calculus	Math	FY	Major	Zuczek, Kaitlyn	\$48.00	July 8-11, 2024
13	Math Lab	Math	FY	Major	DeOliveira, Kimberly	\$48.00	July 8-11, 2024
14	K Literacy	K-5 Literacy	FY	Major	Minze, Margaret	\$48.00	July 8-17, 2024
15	G1 Literacy	K-5 Literacy	FY	Major	Simpson, Lauren	\$48.00	July 8-17, 2024
16	G2 Literacy	K-5 Literacy	FY	Major	Kruger, Erica	\$48.00	July 8-17, 2024
17	G3 Literacy	K-5 Literacy	FY	Major	Muscarella, Cecilia	\$48.00	July 8-17, 2024
18	G4 Literacy	K-5 Literacy	FY	Major	Ney, Kelly	\$48.00	July 8-17, 2024
19	G5 Literacy	K-5 Literacy	FY	Major	Ward, Nicole	\$48.00	July 8-17, 2024
20	G6 Literacy	6-12 Humanities	FY	Major	Brennan Brianna	\$48.00	July 8-17, 2024
21	G7 English	6-12 Humanities	FY	Major	Rossetti, Alexandra	\$48.00	July 8-17, 2024
22	G8 English	6-12 Humanities	FY	Major	Proscia, Danielle	\$48.00	July 8-17, 2024
23	G9/10 English	6-12 Humanities	FY	Major	Zezza, Jessica	\$48.00	July 8-17, 2024
24	G11/12 English	6-12 Humanities	FY	Major	Fox, Alexis	\$48.00	July 8-17, 2024
25	Writing Lab 7-12	6-12 Humanities	S	New Course	Bourlokas, Bette	\$48.00	July 8-17, 2024

Funded by Title II

CBI/WBL 2024/2025

Locations for Community Based Instruction (CBI) and Work Based Learning (WBL)

<u>Community Based Instruction (CBI)</u>: offers students hands-on learning experiences within the community. It is a critical component of special education for students with disabilities, as the skills they acquire in school will eventually need to be generalized to the community as they become adults. Repeated engagement to community experiences allow for practice of skills and reinforcement of classroom instruction.

<u>Work Based Learning (WBL)</u>: real-world learning experiences that allow students the opportunity to fully explore career pathways within one or more of the 16 Career Clusters.

Students Accessing CBI/WBL experiences are identified by case managers, the transition coordinator and the team which includes the parents or guardians.

List of CBI & WBL locations:

Aberdeen Town Square Center, Matawan
Airport Plaza, Hazlet
Almost Home, Holmdel
Amazon Fresh, Holmdel
AMF Strathmore Lanes, Aberdeen
Atlantic Farm Market, Manasquan
Barnes & Noble, Holmdel
Bayshore Hospital, Holmdel
Bayshore Plaza (All businesses) Rte 35 Hazlet
Bayshore Veterinary Hospital, Rte 35, Holmdel

Bell Works, Holmdel, NJ 07733
Best Buy,Holmdel
Bowlero 1400 Rt 36, Hazlet
BOSS 107.1 Radio Station, Neptune City
Bowling Center, Hazlet/Aberdeen
Brighter Days Candle Company, Marlboro
Brighton Gardens Assisted Living, Middletown
Brightview Assisted Living, Holmdel
Broad Street Diner, Keyport
Brookdale Children's Museum, Lincroft
Brookdale Community College Campus, Rte 520, Lincroft
Bubbakoo's Burritos, Hazlet
Burlington, Hazlet
CareerOneStop, Long Branch
Casola Farms, Holmdel
Chartwells, Holmdel
Chase Bank Lloyd Rd. Matawan
ChicFilet, Hazlet
Chili's Grill & Bar, Holmdel
Cinemark Movie Theater, Hazlet
Cinemark Movie Theater, Holmdel
Colts Neck High School
Commons @ Holmdel Rt 35 (All businesses)
Costco, Hazlet
Count Basie Theater, Red Bank
Cross Farms, Holmdel
Crumbl Cookies, Holmdel
CVS Pharmacy, Rt 35 Hazlet

Dearborn Market, 2170 Rte. 35, Holmdel
Delicious Orchards, Colts Neck
DSW Shoe Warehouse, Holmdel
DownTown District and Shops of Redbank
Enchanted Blossoms/ Florist - Bell Works
Fitness Factory Health Club, Holmdel
Five Below, Holmdel
Fort Monmouth Recreation Center/Tinton Falls
Freehold Library - Freehold
Freehold Municipal Offices, Freehold
Freehold Raceway Mall
Fulfill Monmouth and Ocean County, Neptune
Goodwill Store & Donation Center, Hazlet/Atlantic Highlands
Giuseppe Pizza & Restaurant, Hazlet
Hazlet Town Center (All businesses), Hazlet
Hobby Lobby, Holmdel
Holiday Inn Rt. Hazlet
Holmdel Commons, Holmdel
Holmdel Community Garden Crawfords Corner Road, Holmdel
Holmdel Nurseries
Holmdel Post Office 10 Crawfords Corner Rd, Holmdel
Holmdel Senior Citizen Center
Holmdel Town Center
Holmdel Township Offices-Police Station, Recreation Department
Holmdel Veterinary Clinic, Holmdel
Home Depot, Hazlet
Houlihan's 2136 Rte 35, Holmdel
Ichiban Holmdel Japanese Restaurant, 2101 Rte 35, Holmdel

JBJ Soul Kitchen, Red Bank
Jersey Mike's, Holmdel/Ocean
Keyport Waterfront and Business District
Kobe Sushi & Hibachi Japanese Restaurant, Aberdeen
Kohl's Shopping Plaza, Rte. 35, Holmdel
Kohl's Plaza Rt 35, Hazlet (All businesses)
LA Fitness, Holmdel
Lidl Rte 35, Hazlet
Lifetime, Redbank
Local Special Olympic activities/tournaments
Loews, Holmdel
Lucky Star Farm, Atlantic Highlands
Lunch Break, Red Bank
Maple Leaf, Manalapan
Maple Holistics, Howell/Farmingdale
Marshall's, 2101 Rte. 35, Holmdel
Matawan High School
McDonald's, Hazlet
MCSPCA / ASPCA, Eatontown
Michaels, Holmdel
Middletown High School South
Millennium Group, Holmdel
MOCEANS/Center for Independent Living (CIL), Long Branch / Holmdel
Molzon Landscape Nursery, Lincroft
Monmouth County FoodbankCare One, Holmdel
Monmouth County Park Systems, Holmdel/Middletown
Monmouth Mall, Eatontown
Monmouth Regional High School, Tinton Falls

M diff ' With D 1
Monmouth University, West Long Branch
NJ Transit/Middletown/Red Bank
No Limits Cafe, Middletown
Oak Hill Farms, Holmdel
OverEasy, Holmdel
Pantano Outdoor Supply, Holmdel
Party City, Hazlet
Peace, Love and Horse Farm
Perkins Restaurant & Bakery, Hazlet
Pet Supplies Plus, Hazlet
PetSmart, Holmdel
Phillips Park, Holmdel
PNC Bank Arts Center, Holmdel
Red Bank Veterinary Hospital - Tinton Falls
Retro Fitness/Middletown/Lincroft
Rinse Cycle Laundromat, Keyport
Shoprite Plaza (Bayshore Shopping Center), Rte 35, Hazlet
Shop-Rite 1500 Hwy 35, Middletown
Shore Cake Supply - Ocean Township
Shore Lanes, Rte 35 Neptune City
Sloan-Kettering Hospital, Middletown
Stop & Shop Center, Keyport
Sunrise Assisted Living, Lincroft
Target, Middletown
TD Bank, Hazlet
TD Bank, Holmdel
Texas Roadhouse, 2105 Rte.35, Holmdel
The Arc of Monmouth County/Tinton Falls

The Chelsea at Manalapan/Marlboro
The Gathering Shop, Holmdel
The Jersey Shore Premium Outlets - Tinton Falls
Train Station/Redbank/Hazlet/Middletown
Turning Point - Holmdel
Verizon Newman Springs Rd. Lincroft
Villas (Assisted Living Center) Holmdel
Vonage, Holmdel
Walgreens, Hazlet
Wawa, Hazlet/Keyport
Willows Assisted Living Center/Holmdel
Yestercades Arcade, Red Bank
YMCA/Red Bank/Freehold

June 26, 2024 Motion #40

Summer 2024 IEP Meeting Attendees

	Last Name	First Name		Last Name	First Name
1	Bayers	Nicole	36	Menges	Melissa
2	Boenning	Jennifer	37	Merla	Alicia
3	Bourlokas	Bette	38	Mirto	Gina
4	Brown	Annmarie	39	Moor	Beth Ann
5	Camillo	Emily	40	Moore	Michael
6	Clark	Amy	41	Morath	Jessica
7	Coyle	Amanda	42	Muldoon	Nina
8	Crimoli	Marissa	43	Mulhern	Kaitlyn
9	Dalli	Jessica	44	Neville	Megan
10	DeVivo	James	45	Ney	Kelly
11	Diorio	Kayla	46	Nigro	Christina
12	Drew	Katelin	47	Parker	Ryan
13	Fontanella	Stephanie	48	Pericone	Gina
14	Fox	Stephanie	49	Pugielli	Kristy
15	Gabriele	Maria	50	Purves	Kassandra
16	Gelpke	James	51	Quackenbush	Stephanie
17	Greco	Jillian	52	Rausch	Kyriaki
18	Griller	Beth Ann	53	Reinhardt	Hailee
19	Halpin	Nicole	54	Renfroe	Kara
20	Harkness	John	55	Renna	Faith
21	Heary	David	56	Rinaldi	Natalie
22	Hyland	Amanda	57	Saler	Daren
23	Imbro	Lisa	58	Saler	Katherine
24	Johnson	Alexander	59	Simpson	Lauren
25	Karatzia	Stephanie	60	Sullivan	Victoria
26	Knice	Yeralis	61	Suppa	Devon
27	Lawrence	Amanda	62	Tapper	Benjamin
28	Lazarchick	Danielle	63	Thomas	Meredith
29	Lieberman	Elizabeth	64	Tran-Carrie	Maria
30	McCann	Emma	65	Villacres	Carla
31	McCarthy	Kevin	66	Wojcik	Michelle
32	McGuiness	Michaela	67	Wood	Elizabeth
33	McHugh	Jaime	68	Woods	Thomas
34	McMahon	Leslie	69	Wylam	Jessica
35	Mellone	Antonella	70	Zezza	Jessica

Special Services Providers for the 2024/2025 School Year

Assistive Technology Services				
Techabilities Consulting, LLC Manahawkin, NJ	Augmentative Communication Evaluation - \$1,000.00 Assistive Technology Evaluation - \$875.00			
	Assistive Technology/Augmentative Communication Consult \$150.00/hour			
	Speech-Language Consult/Speech Language Therapy \$125.00/hour			
	Assistive Technology / AAX General Training \$175.00/hour (2 Hour Min.)			
1	Audiological/Hearing Testing			
A&A Hearing Group, LLC dba Live Better Hearing & Balance Tara Mango, Au.D.,CCC West Long Branch	Audiological Evaluation - \$315.00 Audiological & Central Auditory Processing Testing (CAP) \$615.00			
Speech & Hearing Associates Westfield, NJ	Central Auditory Processing & AE - \$700.00 Audiological Evaluation - \$350.00 Hearing Aid Evaluation - \$450.00 Speech-Language Evaluation - \$650.00 Bi-Lingual Speech-Language Evaluation - \$850.00 Language Processing Evaluation - \$950.00 Speech/Language Therapy: \$90.00 (30 min) \$137.50 (45 min) \$180.00 (1 hour)			
Devel	opmental Behavioral Pediatrician			
Anne Roth DO, LLC	Neurodevelopmental Assessment - \$600.00			
Manalapan, NJ	Comprehensive evaluation for further assessment of autism spectrum disorder after initial consultation (if necessary) - \$600.00			
Richard Reutter, MD Long Branch, NJ	Neurodevelopmental Evaluation & Report - \$425.00			
Drug & Alcohol Testing				
Immediate Care Medical Walk-In Red Bank, NJ	Student Drug and Alcohol Screen - \$200.00			

	Evaluations/Related Services
Advanced Education Centers Lanoka Harbor, NJ	Speech Therapy - \$79.00/hour OT - \$89.00/hour COTA - \$68.00/hour PT - \$99.00/hour BCBA - \$79.00/hour Social Worker, Psychologist, LDT-C - \$79.00/hour
Educational Services Commission of New Jersey Piscataway, NJ	Psychological, Educational Evaluation - \$270.00 Bi-lingual Psych., Educational Evaluation - \$441.00 Social History - \$230.00 Bi-lingual Social History - \$340.00 OT/PT Evaluation - \$381.00 Speech/Language Evaluation - \$275.00 Bi-lingual Speech Evaluation - \$450.00 Speech/Lang. Services - \$130.00/hour Home Instruction - \$51.00/hour
Monmouth Ocean Educational Services Commission Tinton Falls, NJ	Social, Psych, Educational Evaluation - \$400.00 Social Worker Per Diem - \$555.00 Bilingual Social, Psych, Educational Eval \$695.00 Bilingual Social Worker/Psychologist, LDTC - \$160.00/hour LDTC/Psychologist Per Diem - \$620.00 Speech/Language Evaluation - \$400.00 Speech Services Per Diem - \$860.00 Speech Services - \$140.00/hour Bilingual Speech Evaluation - \$695.00 Behaviorist - \$160.00/hour Home Instruction - \$75.00/hour
New Age Behavioral Consultants, LLC Shrewsbury, NJ	Full Testing: Social/Psych/Educational - \$375.00 Social Worker Per Diem - \$525.00 LDTC/Psychologist Per Diem - \$620.00 Social Worker - \$90.00/hour LDTC/Psychologist - \$100.00/hour LDTC/Psychologist - \$100.00/hour Counseling (LCSW) - \$100.00/hour Speech Evaluation - \$375.00 Speech Therapist Per Diem - \$710.00 Speech Therapist - \$122.00/hour OT/PT Evaluation - \$375.00 OT/PT Per Diem - \$780.00 OT/PT - \$125.00/hour Functional Behavior Assessment (BCBA) - \$1,500.00 Behaviorist Per Diem - \$850.00 Behaviorist - \$150.00/hour Paraprofessional with RBT Training \$80.00/hour ABA Services - \$85.00/hour Home Instruction Teacher - \$75.00/hour Bi-Lingual Full Testing: Social/Psych/Educational - \$650.00

Evalu	ations/Related Services Continued
Oxford Consulting Services Manalapan, NJ	Speech, OT, PT Services - \$81.50/hour Special Education Instruction - \$66.50/hour ABA-Direct Instruction - \$66.50/hour BCBA Supervision - \$97.00/hour Psychologist, LDTC - \$86.50/hour Social Worker - \$71.50/hour Home Speech, OT, PT - \$107.00/session LDTC, Psych, Social Evaluation - \$510.00 OT, PT, Speech Evaluation - \$510.000 Bilingual Evaluations - \$660.00 Functional Behavior Assessment - \$815.00
Delta-T Group North Jersey, Inc. Woodbridge, NJ	Paraprofessional - \$29.00/hour Special Education Teacher - \$60.00/hour School Psychologist - \$78.00/hour Social Worker/Counselor - \$55.00/hour LDTC - \$78.00/hour Speech Language Evaluation - \$475.00 OT Evaluation - \$475.00
Kaleidoscope Bryn Mawr, PA	Occupational Therapist - \$92.00/hour Physical Therapist - \$95.0/hour Speech Language Pathologist - \$92.00/hour School Certified Psychologist - \$85.00/hour LDTC - \$72.00/hour Speech Language Evaluation - \$550.00
	Educational Services
LearnWell Plymouth, MA	\$72.00/Hour Virtual 1 on 1 (non-hospital based) Instruction \$63.00/Hour Bedside/Hospital Instruction
Educere, LLC Fort Washington, PA	\$39.00/Student Per Course per Week
Rutgers University Behavioral Healthcare Piscataway, NJ	Medical Bedside Instruction - \$75.00/hour
-	icultural/Multilingual Evaluations
Learning Tree Multicultural/Multilingual Evaluation and Consulting, Inc. Edison, NJ	Learning, Psych, Social, Speech Evaluations - Spanish - \$800.00 Learning, Psych, Social, Speech Evaluations - Other Languages - \$850.00 Learning, Psych, Social, Speech Conference - \$150.00/hour
	Neurological Services
The Center for Neurological and Neurodevelopmental Health d/b/a/ NeurAbilities Dr. Ronald E. Barabas, MD Wall, NJ 07719	Neurological and Developmental Pediatric Evaluation - \$780.00 Neuropsychological Testing/Evaluation - \$3,400.00

	Nursing Services			
BAYADA Home Health Care, Inc. Shrewsbury, NJ	RN Services - \$62.00/hour LPN Services - \$52.00/hour Certified School Nurse Services - \$62.00/hour			
Delta-T Group North Jersey, Inc. Woodbridge, NJ	RN Services - \$58.00/hour LPN Services - \$48.00/hour			
Monmouth Ocean Educational Services Commission Tinton Falls, NJ	Public School Certified Nurse - \$80.00/hour RN Nursing Services - \$70.00/hour LPN Nursing Services - \$55.00/hour			
Therapy Travelers El Segundo, CA	LPN Services - \$68.00/hour			
Оссир	pational / Physical Therapy Services			
Allcare Therapy Services Howell, NJ	Occupational Therapy Services - \$84.00/hour Physical Therapy Services - \$84.00/hour Speech/Language Services - \$84.00/hour			
Monmouth Ocean Educational Services Commission Tinton Falls, NJ	OT/PT Evaluation - \$400.00 OT/PT Services - \$140.00/hour			
1	Psychiatric Evaluation Services			
Advanced Psychiatric Care Alexander Iofin, M.D. Neptune, NJ	Psychiatric Initial Evaluation - \$695.00 Psychiatric Re-Evaluation - \$600.00 Psychiatric Dangerous Assessment - \$250.00/hour Fit for Return Assessment - \$250.00/hour			
Dr. Sireesha Kolli Red Bank, NJ	Psychiatric Evaluation - \$500.00 per evaluation Psychiatric Follow-up (Up to 15 minutes) - \$200.00 Psychiatric Follow-up (Up to 30 minutes) - \$300.00 Psychiatric Follow-up (Up to 45 minutes) - \$400.00			
Center for Behavioral Health MD PA Rajeswari Muthuswamy, M.D. East Brunswick, NJ	Psychiatric Evaluation - \$575.00			
Dr. Richard L. Worth MD, LLC Shrewsbury, NJ	Psychiatric Evaluation - \$700.00			

Psychological Services					
Beautiful Mind Psychological Services, LLC Avenel, NJ	Monolingual Psychological Evaluation - \$350.00 Bilingual Psychological Evaluation (Polish) - \$700.00				
Accurate Language Services Asbury Park, NJ	In person Interpretation Spanish - \$90.00/hour In Person Interpretation French, Italian, Portuguese - \$125.00/hour In Person Interpretation Other Languages - \$140.00/hour Telephone Interpretation Spanish- \$2.00/minute Telephone Interpretation Other Languages- \$2.50/minute Video Interpretation Spanish- \$2.00/minute Video Interpretation Other Languages- \$2.50/minute				
Vision Services					
Overbrook School for the Blind Philadelphia, PA	Student Observation/CVI Consultation/Staff Training - \$145.00/hour (Rate includes direct and direct costs i.e. travel, materials prep, meetings, report writing, etc.)				
Vistas Education Partners Highland Park, NJ	Access Technology Evaluation-\$1,200.00 Expanded Core Curriculum Assessment-\$1,500.00 Functional Vision Assessment-\$1,200.00 Learning Media Assessment-\$1,200.00 Orientation and Mobility Assessment-\$1,200.00				
	Teacher of the Visually Impaired-\$170.00/hour Orientation & Mobility Specialist-\$170.00/hour Access Technology Instructor-\$150.00/hour Remote Braille Transcription & Electronic Document Remediation- \$57.00/hour				

				June 26, 2024 Motion #42			
Student Placements 2024/2025							
	SID	Placement Location	Classification	Start Date	Cost		
a.	7266127959	Bergen County Special Services	AI	7/1/2024-7/26/2024*	\$5,550.00		
b.	6872373956	Cambridge School	OHI	9/4/2024	\$87,545.00		
c.	4910245864	Center for Lifelong Learning	AUT	6/26/2024	\$69,218.00		
d.	7905772323	Children's Center of Monmouth County	MD	9/3/2024	\$101,550.60		
e.	1156414518	Collier High School	AUT	9/4/2024	\$69,660.00		
f.	1139561488	Collier High School	ED	7/8/2024	\$81,270.00		
g.	1603809758	Harbor School	TBI	7/8/2024	\$83,212.50		
h.	8259231407	Rumson-Fair Haven High School	AUT	7/1/2024	\$81,742.00		
i.	2742582189	Somerset Hills Learning Institute	AUT	7/8/2024	\$145,853.40		
j.	8769589305	The Midland School	MD	7/8/2024	\$134,337.00		
k.	4832073729	The Rugby School	AUT	7/5/2024	\$91,236.24		
	*ESY only, waiting for SY 2024/2025 contract						