

# HOLMDEL TOWNSHIP SCHOOLS

## OPERATIONS & MANAGEMENT FAQs

2024-2025

## BOARD OF EDUCATION MEETING

FEBRUARY 26, 2025



# OBJECTIVE

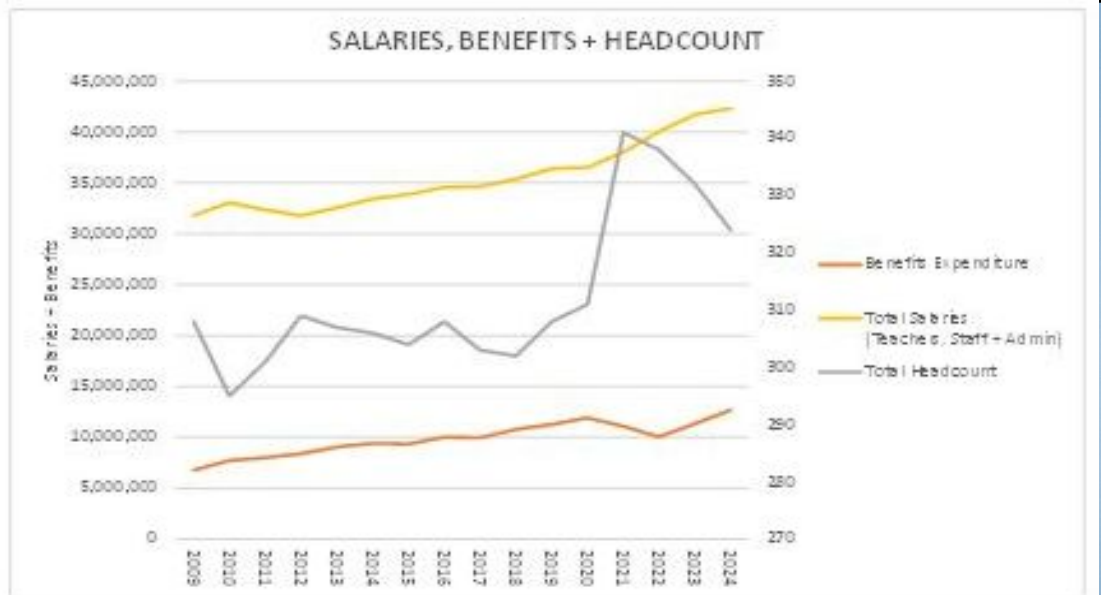


THIS PRESENTATION AIMS TO SHARE DATA THAT ADDRESSES COMMUNITY QUESTIONS, CONCERNS, AND MISCONCEPTIONS ABOUT THE DISTRICT'S OPERATIONS AND MANAGEMENT.

# STAFF HEADCOUNT



Year	Benefits Expenditure	Total Headcount	Total Salaries (Teachers, Staff + Admin)
2009	6,774,159	308	31,804,660
2010	7,728,854	295	33,089,611
2011	8,008,429	301	32,356,714
2012	8,387,895	309	31,803,079
2013	9,080,675	307	32,559,871
2014	9,415,243	306	33,451,798
2015	9,358,899	304	33,887,980
2016	10,000,493	308	34,580,968
2017	9,989,065	303	34,661,701
2018	10,789,609	302	35,386,594
2019	11,259,479	308	36,404,174
2020	11,932,099	311	36,518,025
2021	11,083,312	341	38,020,072
2022	10,052,772	338	40,066,302
2023	11,346,285	332	41,731,143
2024	12,683,287	324	42,316,559



# TEACHERS: STUDENT RATIO, SALARIES & DISTRICT PERFORMANCE



- THE STUDENT-TO-TEACHER RATIO IN HOLMDEL TOWNSHIP SCHOOLS REMAINS SLIGHTLY HIGHER THAN THE COUNTY MEDIAN. HOLMDEL 10:1, COUNTY 9.6:1
- WHILE THE MEDIAN TEACHER SALARY IN HOLMDEL IS APPROXIMATELY \$6,000 HIGHER THAN THE COUNTY MEDIAN. IT IS IMPORTANT TO NOTE THAT HOLMDEL TOWNSHIP SCHOOLS SIGNIFICANTLY OUTPERFORMS COUNTY MEDIANS IN MATH AND ELA STUDENT ACHIEVEMENT: **MATH PROFICIENCY: 24 PERCENTAGE POINTS HIGHER THAN THE COUNTY MEDIAN (2023–24 SCHOOL YEAR)** **ELA PROFICIENCY: 17 PERCENTAGE POINTS HIGHER THAN THE COUNTY MEDIAN (2023–24 SCHOOL YEAR)**
- ADDITIONALLY, THE ONGOING TEACHER SHORTAGE HAS CREATED A “SELLER’S” MARKET IN EDUCATION, FURTHER EMPHASIZING THE NEED FOR COMPETITIVE COMPENSATION TO ATTRACT AND RETAIN HIGH-QUALITY EDUCATORS

STUDENT/TEACHER RATIO, MEDIAN SALARY, PERFORMANCE: COUNTY AVERAGES

# NEGOTIATED CONTRACTS AND SALARIES



- A COMPARATIVE ANALYSIS OF THE TEACHER CONTRACT SETTLEMENT RATES IN HOLMDEL WITH THE COUNTY AND STATE AVERAGES OVER THE LAST 14 YEARS WAS PERFORMED FOR 2011-2025.
- IN 10 OF THE 14 YEARS THE % SALARY INCREASES WERE BELOW BOTH THE COUNTY AND STATE AVERAGE.
- IN TWO OF THE YEARS, THE % SALARY INCREASE WAS ABOVE THE COUNTY AVERAGE BUT BELOW THE STATE AVERAGE.
- IN ONLY TWO OF THE YEARS WERE THE % SALARY INCREASE SLIGHTLY HIGHER THAN BOTH THE COUNTY AND STATE AVERAGE

# ADMINISTRATIVE HEADCOUNT/STAFFING



## HOLMDEL TOWNSHIP SCHOOLS ARE ADMINISTRATIVELY TOP-HEAVY DATA: FALSE

- HOLMDEL TOWNSHIP SCHOOLS' RATIO OF STUDENTS TO ADMINISTRATORS IS **144.3** COMPARED TO THE COUNTY MEDIAN OF **116.5**.
- THE MEDIAN ADMINISTRATOR SALARY IN HOLMDEL TOWNSHIP SCHOOLS IS **\$134,217** COMPARED TO THE COUNTY MEDIAN OF **\$138,816** .
- THE RATIO OF FACULTY TO ADMINISTRATORS IN HOLMDEL TOWNSHIP SCHOOLS IS **16.5**, COMPARED TO THE COUNTY MEDIAN OF **13.7**.
- WHEN CONTROLLING FOR DISTRICT SIZE, **HOLMDEL TOWNSHIP SCHOOLS'** TOTAL ADMINISTRATIVE COST PER STUDENT IS **\$1,521** , COMPARED TO THE COUNTY MEDIAN OF **\$2,148** .

# ADMINISTRATIVE HEADCOUNT/STAFFING



- ADMINISTRATOR SALARIES & BENEFITS, **HOLMDEL TOWNSHIP SCHOOLS'** COST PER STUDENT IS **\$1,351**, COMPARED TO THE COUNTY MEDIAN OF **\$1,667**.
- ADDITIONALLY, **HOLMDEL TOWNSHIP SCHOOLS** OUTPERFORMED THE DISTRICT MEDIAN IN **MATH PROFICIENCY** BY **24 PERCENTAGE POINTS** AND IN **ELA PROFICIENCY** BY **17 PERCENTAGE POINTS** FOR THE **2023-24** SCHOOL YEAR.

MEDIAN ADMINISTRATIVE RATIOS, SALARIES, AND STUDENT ACHIEVEMENT

MEDIAN ADMINISTRATIVE COSTS, BENEFITS, PER STUDENT, STUDENT ACHIEVEMENT

SOURCE: [HTTPS://WWW.NJ.GOV/EDUCA](https://www.nj.gov/educa)

# ADMINISTRATIVE DATA EXPLANATION



THE FOLLOWING CONTAINED DETAILED EXPLANATIONS OF THE CORRESPONDING DATA TABLES.

A. EXPLANATION OF THE ADMINISTRATOR RATIOS AND MEDIAN SALARIES CHART

\*ADMIN RATIOS AND MEDIAN SALARIES\*

B. EXPLANATION OF ADMIN COSTS PER STUDENT

\*ADMIN COSTS PER STUDENT CHART\*

C. EXPLANATION OF TEACHER RATIO CHART

\*TEACHER RATIO CHART\*



# MCVSD ENROLLMENT



- IN REVIEWING **MCVSD ENROLLMENT** BETWEEN THE **2021–22** AND **2024–25** SCHOOL YEARS, ENROLLMENT HAS RANGED FROM **102 STUDENTS** TO A PEAK OF **119 STUDENTS** IN **2022–23** , WITH **112 STUDENTS** ENROLLED IN **2024–25** .
- MOST DISTRICTS ENROLL **TWO STUDENTS PER DISTRICT** , WHEREAS **OVER 20 STUDENTS PER YEAR** FROM HOLMDEL ARE ADMITTED. THE MAJORITY OF THESE STUDENTS ATTEND EITHER **BIOTECHNOLOGY HIGH SCHOOL** OR **HIGH TECHNOLOGY HIGH SCHOOL** .
- UNDER THE CORRESPONDING STATUTE NJSA 18A:54-20.1, THERE IS **NO LIMIT** TO THE NUMBER OF STUDENTS WHO CAN BE ACCEPTED. THE **SCHOOL DISTRICT RECEIVES NO FINANCIAL SUPPORT** FROM THE COUNTY OR STATE FOR TUITION, WHICH IS APPROXIMATELY **\$7,000 PER PUPIL** .
- DESPITE OFFERING AN **EXCEPTIONAL BREADTH AND DEPTH** OF HIGH SCHOOL PROGRAMMING AND RIGOR , AS WELL AS INCREASING EFFORTS THROUGH **ANNUAL OPEN HOUSES AND HANDS-ON SUPPORT** FOR PROSPECTIVE VOCATIONAL SCHOOL ATTENDEES, **ANNUAL ENROLLMENT REMAINS ABOVE 100 STUDENTS** .
- A **KEY FACTOR** IN THIS DYNAMIC IS THE **HIGH QUALITY OF K-8 EDUCATION AND PREPARATION** THAT HOLMDEL STUDENTS RECEIVE, MAKING THEM **HIGHLY COMPETITIVE** FOR ADMISSION.

# SCHOLASTIC ATHLETICS EXPENDITURES



- THE TOTAL ATHLETIC DEPARTMENT BUDGET IS APPROXIMATELY \$875,000, WHICH REPRESENTS ABOUT 1.25% OF THE TOTAL SCHOOL DISTRICT BUDGET. LAST YEAR, AT THE HIGH SCHOOL ALONE, PARTICIPATION IN ATHLETICS WAS SIGNIFICANT:
  - FALL ~ 41% PARTICIPATION RATE
  - WINTER ~ 20% PARTICIPATION RATE
  - SPRING ~ 32% PARTICIPATION RATE
- THERE ARE INVALUABLE BENEFITS OF SCHOLASTIC ATHLETICS BEYOND DEVELOPING ATHLETIC SKILLS, THESE PROGRAMS PROMOTE PHYSICAL FITNESS, TEAMWORK, COLLABORATION, PROBLEM-SOLVING, AND SPORTSMANSHIP. THEY ALSO SERVE AS A SOURCE OF SELF-ESTEEM, CHARACTER BUILDING, AND RESILIENCE, TEACHING STUDENTS HOW TO HANDLE BOTH SUCCESS AND DEFEAT WITH GRACE. LIKE OUR PERFORMING ARTS PROGRAMS, **ATHLETICS PLAY A CRUCIAL ROLE IN CREATING A WELL-ROUNDED SCHOOL EXPERIENCE** .
- RESEARCH IS CLEAR THAT STUDENTS WHO ENGAGE IN AT LEAST ONE EXTRACURRICULAR ACTIVITY, WHETHER ATHLETIC OR OTHERWISE, TEND TO BE MORE SUCCESSFUL—NOT ONLY ACADEMICALLY BUT ALSO SOCIALLY AND EMOTIONALLY. (WACHSMUTH, S, LEWIS, T., & GAGE, A., 2023)

# HOLMDEL TOWNSHIP SCHOOL DISTRICT



#WEAREHOLMDEL

#LIVEHOLMDELBLUE