

**HOLMDEL TOWNSHIP BOARD OF EDUCATION**  
**LABOR, NEGOTIATIONS & PERSONNEL COMMITTEE MEETING MINUTES**  
**SEPTEMBER 20, 2018 AT 6:30 P.M.**

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**Board Members Present:** V. Flynn, Chair | M. Sockol | E. Briamonte | T. Wall

**Administrators Present:** R. McGarry, Superintendent  
M. Peart, Director of HR & Compliance

**Meeting Location:** Village School – Board Office Conference Room

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1. **Approval of New or Amended Policies:** The Committee reviewed the following policies that will be included on the upcoming agenda.

Policy# 1523 – Comprehensive Equity Plan (Revised)

Policy# 1550 – Equal Employment/Anti-Discrimination Practices (Revised)

Policy# 2200 – Curriculum Content (Revised)

Policy# 2260 – Affirmative Action Program for School and Classroom Practices (Revised)

Policy# 1613 – Disclosure & Review of Applicant’s Employment History (new)

2. **Approval of Contract for Superintendent of Schools:** The Committee discussed the Resolution to rescind the Superintendent’s contract and replace it with a new contract for July 1, 2018 to June 30, 2021. This has been an issue of discussion since August, both at the committee level and as a full board. The County Superintendent has approved the contract. This action would provide as follows:

1. Dr. McGarry will be paid a flat salary for the next three years.
2. Dr. McGarry will no longer be entitled to receive merit pay as compensation in addition to his salary, which will result in a financial savings to the District of \$16,000 over the term of the contract.
3. Dr. McGarry will be paid approximately \$30,000 less than what he can receive by law under the salary cap guidelines by foregoing merit pay.
4. Dr. McGarry and the Board agree that this new financial agreement is beneficial to the District and recognizes that adding merit goals to Dr. McGarry’s plate is unnecessary at this time due to the various district initiatives Dr. McGarry must oversee (including Holmdel 2020, QSAC, personnel changes).

3. **Review Personnel Agenda Items:** The Committee reviewed the personnel agenda items included on the Board agenda for the September 26 meeting. The agenda items include the following:

- **Approval of Employment Separation Agreement**

- **Approval of Appointment, Music Teacher, Holmdel HS**
- **Approval of Amend Appointment – English Teacher**: This is to make this change for TLR to a full-year appointment.
- **Approval to Amend Appointments to Relate Back to Start of School Year**: School Counselor | Special Education Monitors
- **Approval to Extend TLRs**: Village School
- **Approval of Appointments**: Special Ed Monitor (Holmdel HS) | Ass't Network Engineer (WR Satz) | Special Ed Monitor
- **Approval of Staff Members to Attend Summer IEP Meetings**
- **Approval to Rescind Schedule B Appointment – Technical Advisor at Satz – Fall**
- **Approval to Rescind Mentor Appointment**: This appointment was deemed unnecessary because staff member had mentorship successfully completed in prior position.
- **Approval of Mentor Appointments**
- **Approval of Day to Day Substitutes**
- **Approval of Schedule B Appointments**
- **Approval of Appointment of Presenter for Safe Driving Initiative Program**
- **Approval of Volunteer for Satz Boys B'Ball Team**
- **Amend Appointment for Teacher Interventionists & Rescind Appointment**
- **Approval of Salary Adjustments for 2018/2019 School Year – Non Union Members**

**Confidential Secretaries**

**Non-Affiliated Administrators**

**Non-Affiliated Staff**

**Next Meeting: Thursday, October 11, 2018 at 6:30 pm**